

Joint Action Health Workforce
Planning and Forecasting



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Stakeholder forum



CLOSURE EVENT MEETING Joint Action Health Workforce

Mons, Belgium

May 3rd - 4th 2016

Zuzana Matlonova

Ministry of Health Slovakia



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Stakeholders involvement within JA context

- **Participation in the work packages**
 - sharing views in the development of specific JA products
 - follow the creation of JA products from the beginning to the end
 - share views and discuss into details on a specific topic with other JA partners
- **Participation at the Plenary Assembly and Stakeholder fora**
 - to be informed on the work that has been executed
 - to express opinions on the deliverables
 - to be informed on the upcoming work and future



Stakeholders' involvement in the planning process

- All health workforce planning activities require the process of organizing
- The involvement of stakeholders is important as it gives the commitment to the results
- Stakeholders involvement represents important aspect of communication
- Different forms of involvement for different types of stakeholders
- Stakeholders involvement is one of the critical aspects of the entire planning system

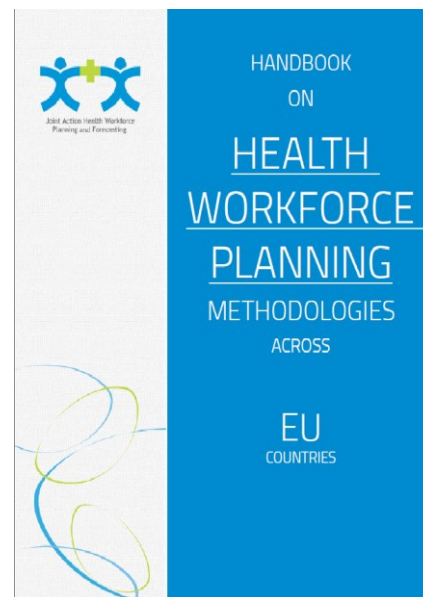


THE IMPORTANCE OF STAKEHOLDERS IN THE PLANNING PROCESS

- **Stakeholders' involvement** plays an essential part in order to develop a integrated, comprehensive national health workforce policy
- **The Handbook on Planning Methodologies** clearly indicates that all of the planning models presented in the Handbook include the stakeholders (mostly as the advisors)



- *Stakeholders may differ between member states but generally this will include the training institutes, the professionals, the health insurance companies and general public*
- *Participation of the stakeholders in the process of setting the goals is advisable*
- *Regular communication on the topics under revision and on monitoring results of the progress made is essential to keep stakeholders involvement guaranteed*
- *The planning instruments have to be at the disposal of all stakeholders in order to create a level playing field*



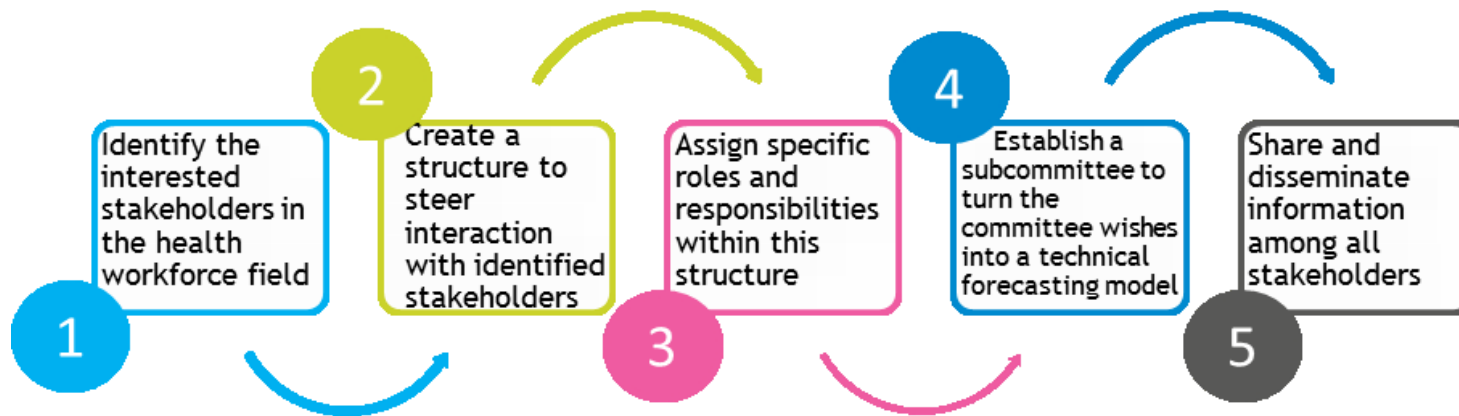
Stakeholders' involvement in the Handbook

- Each of the Health workforce planning system described in the Handbook pays great attention to involve various stakeholders in both the construction and feeding of the forecasting model
- The roles and responsibilities of all stakeholders should be defined in order to manage the effective stakeholders' participation
- Stakeholder analysis represents the tool to identify all stakeholders and guarantee wide and cross-sectional participation

Stakeholders' involvement in the Handbook 2

Health workforce planning system, being complex requires a well-structured organization to perform well. The complexity stems from many stakeholders involved to follow many actors interests and to achieve long-term objectives. This involvement is often critical in order to find the consensus among stakeholders involved.

The 5 steps to the organisation of the stakeholder involvement



What is the aim of today's stakeholder forum?

- to foster the dialogue
- to open the floor to our partners

Topics to discuss:

- How can policy makers and health professionals use the Joint Action results?
- How does the target groups benefit from this Joint Action?
- Have the JAHWF and other related projects since 2013 helped progressing in your concerns related to Health Workforce availability and skills?
- What are the main developments you would like to participate in the coming 5 years?





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THANK YOU FOR YOUR ATTENTION !



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