



Joint Action Health Workforce  
Planning and Forecasting



**BRINGING**  
PHARMACY  
KNOWLEDGE  
AND STUDENTS  
**TOGETHER**

**EUROPEAN  
PHARMACEUTICAL  
STUDENTS'  
ASSOCIATION**

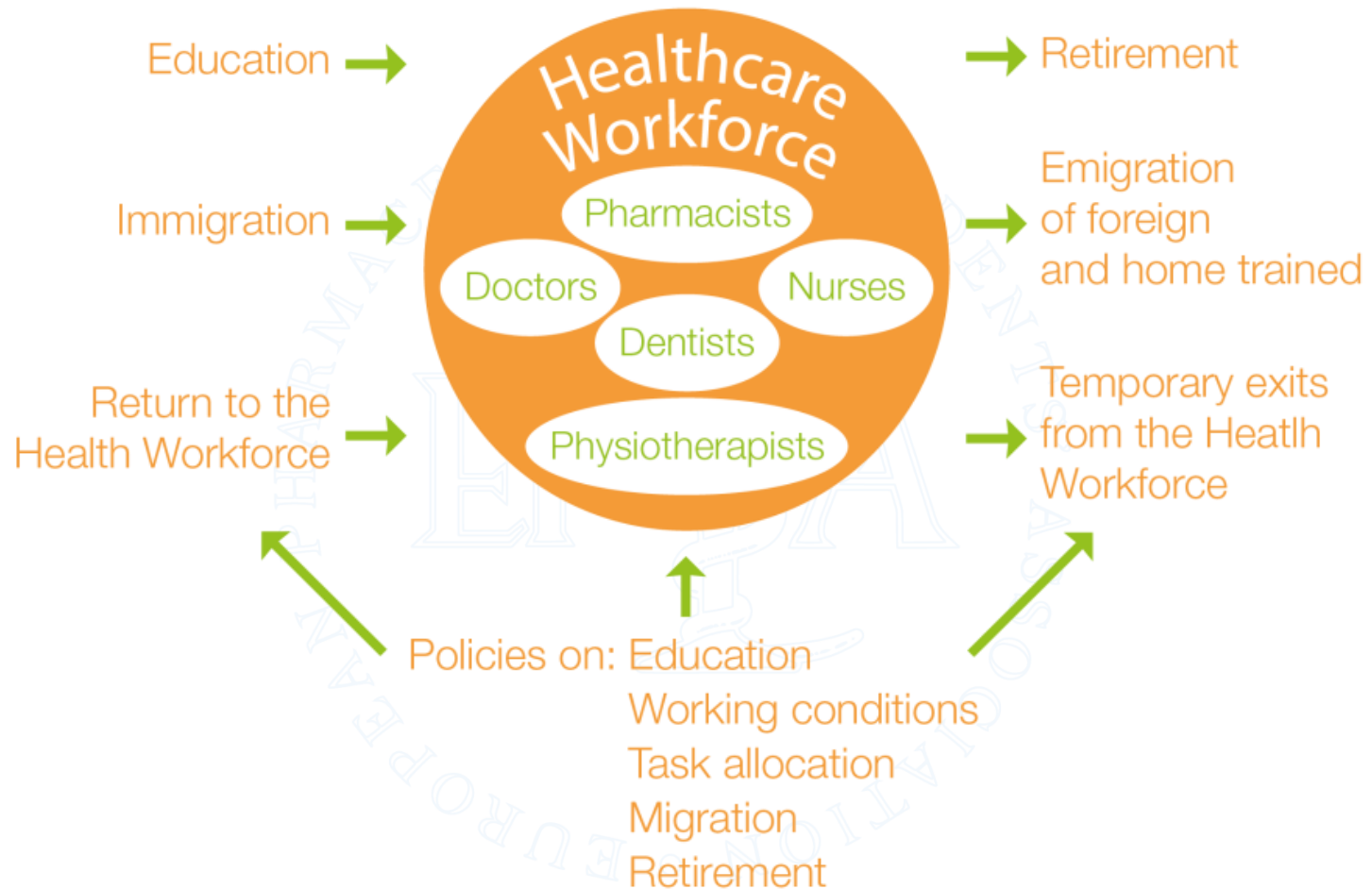
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# Pharmacy students' perspective on healthcare workforce

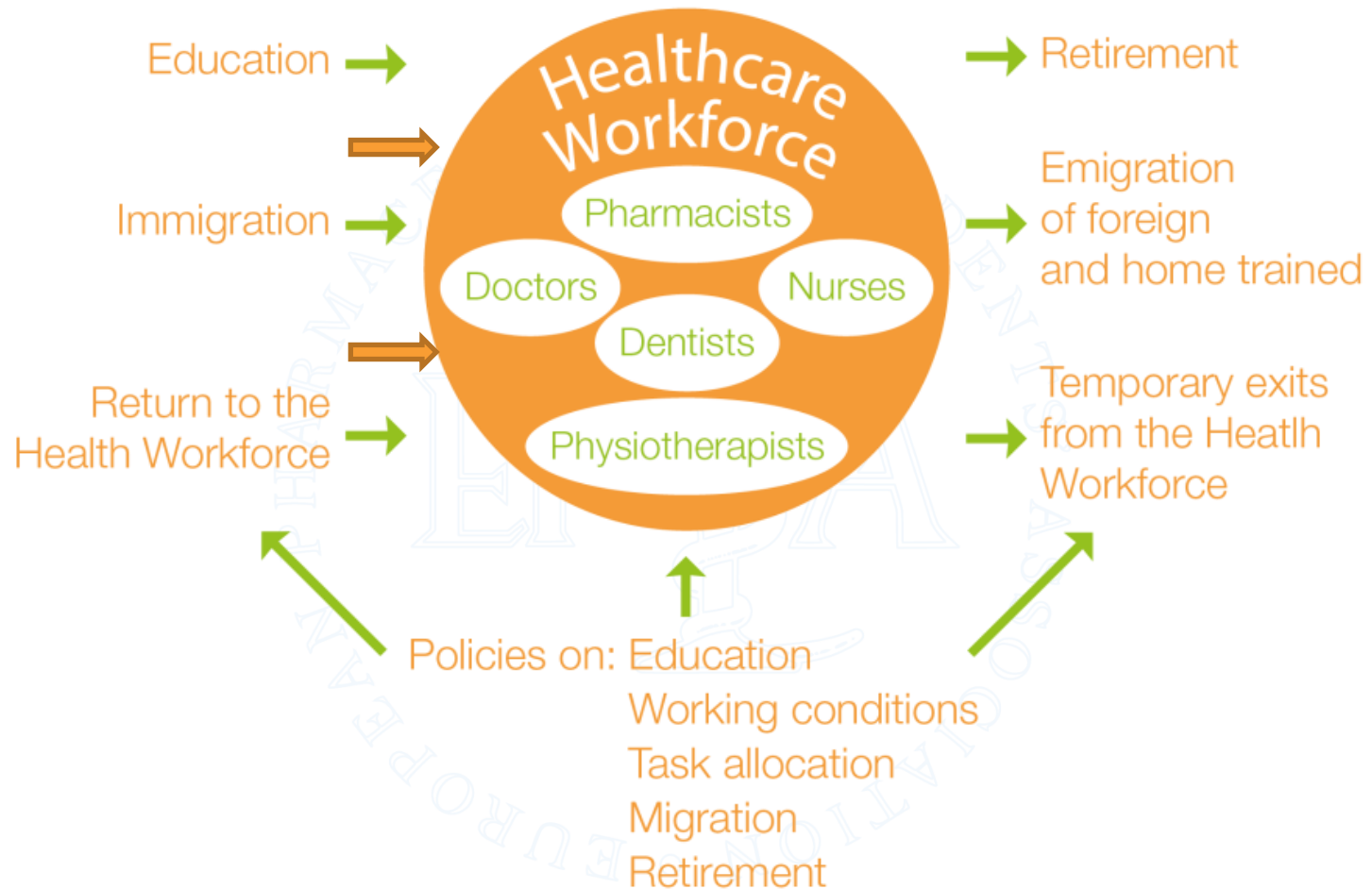


**Adéla Firlová | EPSA Vice President of Education 2015/2016**

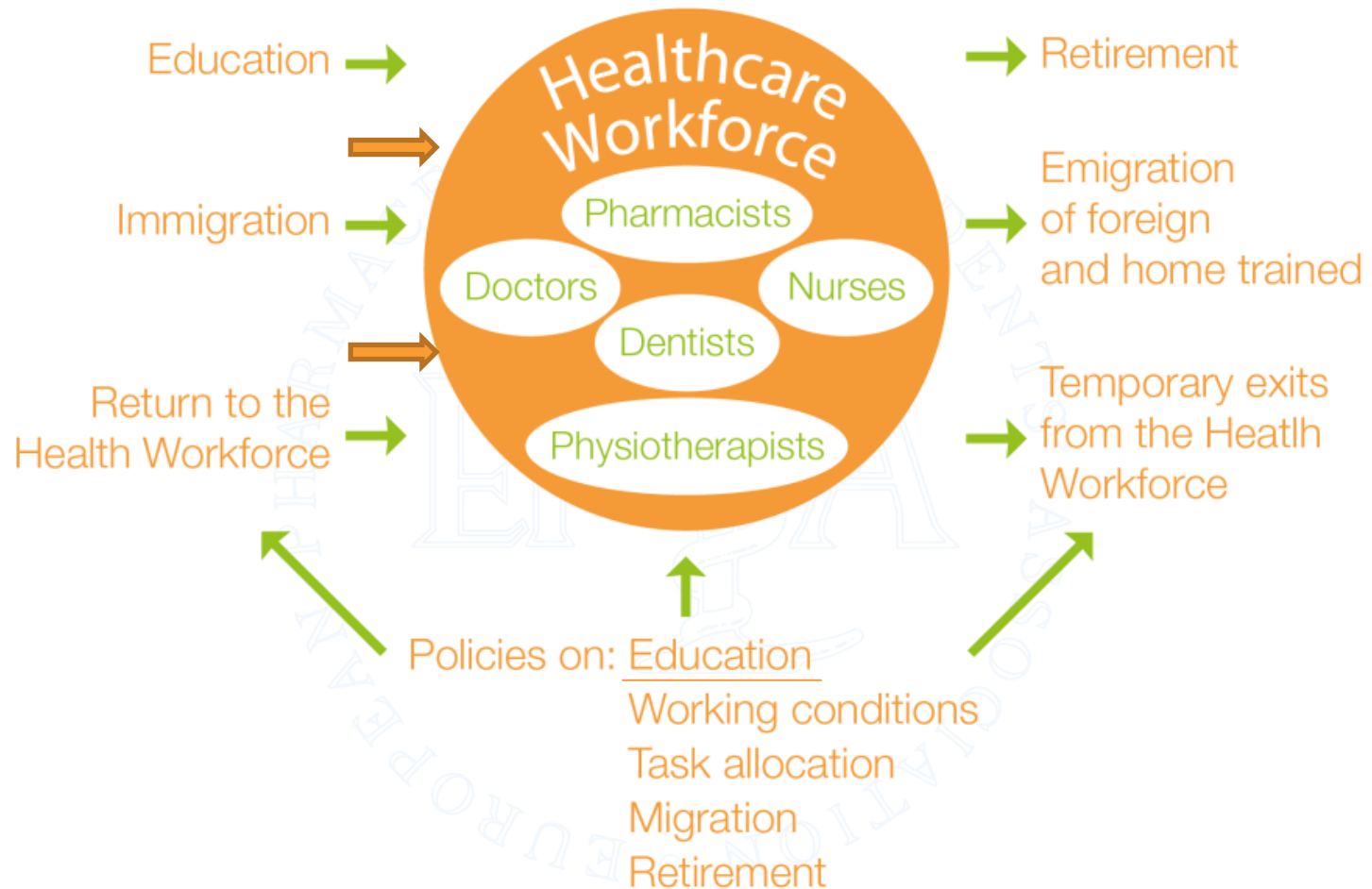
# Healthcare workforce flow



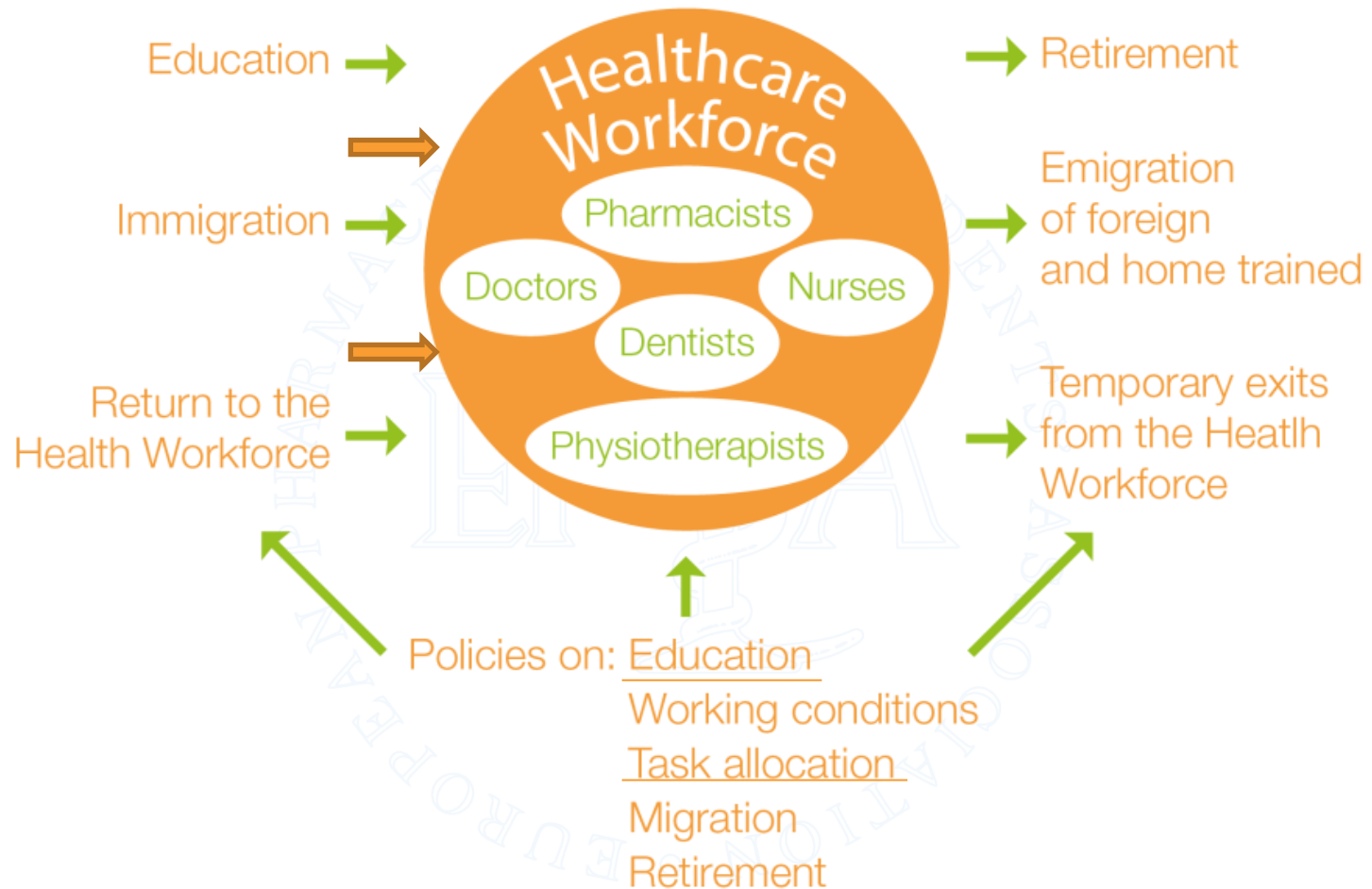
# Healthcare workforce flow



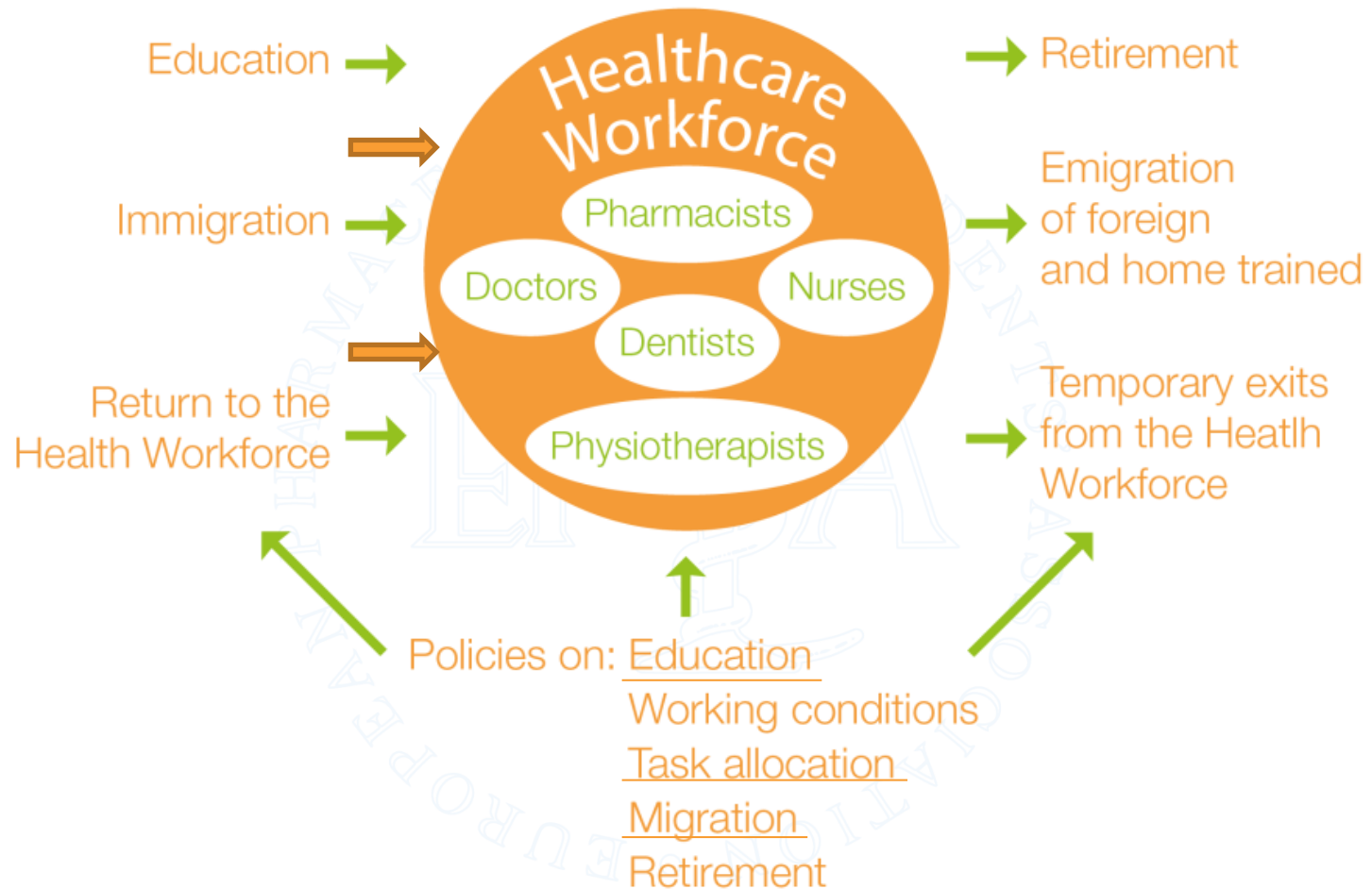
# Healthcare workforce flow



# Healthcare workforce flow



# Healthcare workforce flow





# Planning system and education

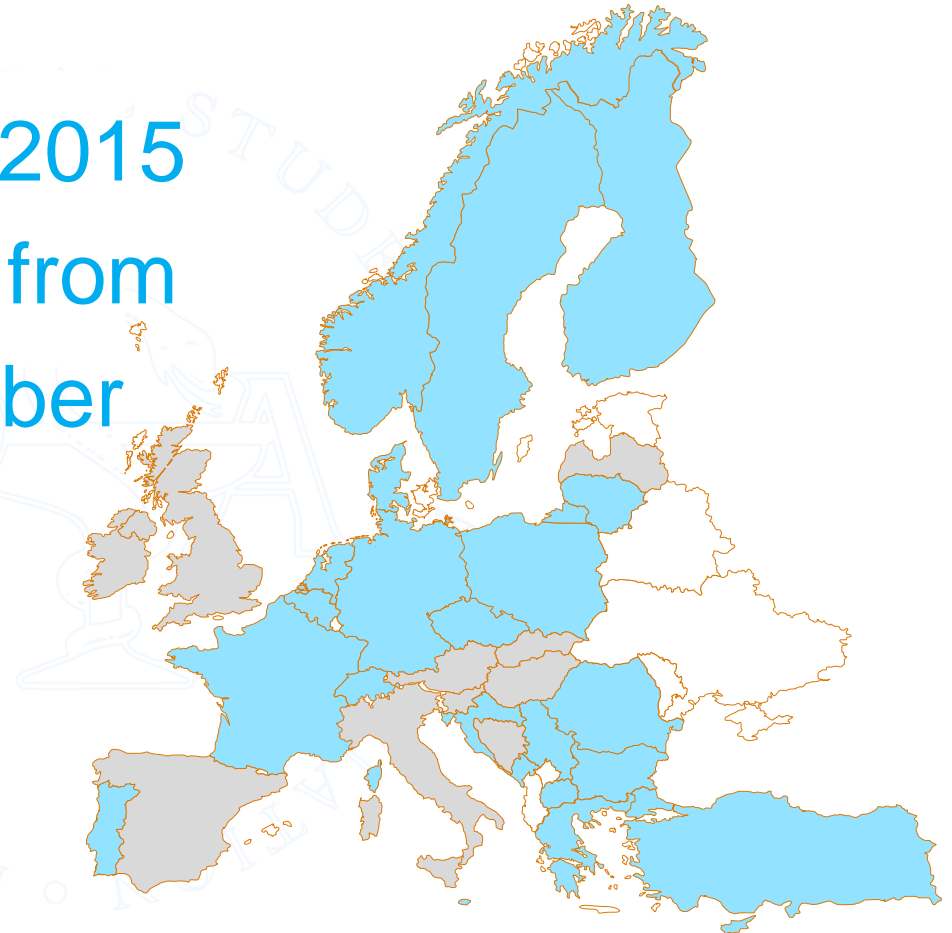
- National authorities should work on planning system and educate students and professionals



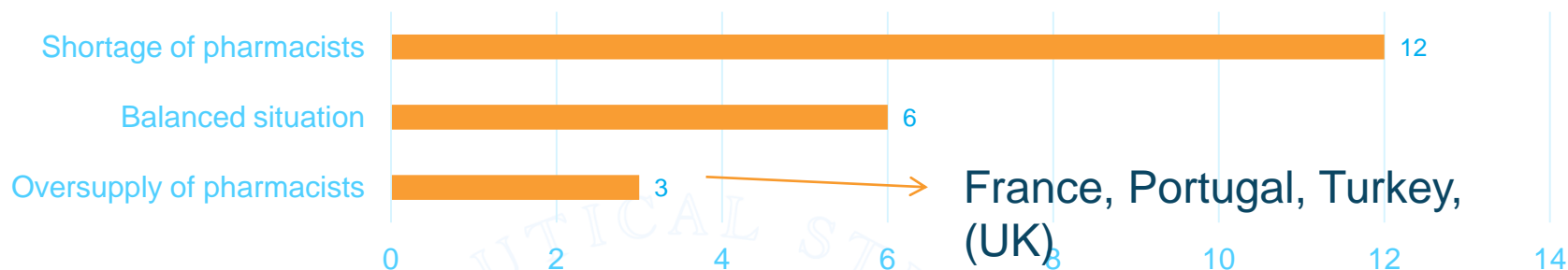
# Survey 2015

- 12 questions
- January – March 2015
- Answer collected from 25 out of 34 member countries (73,5%)

- Response collected
- Response not collected
- Country is not member of EPSA

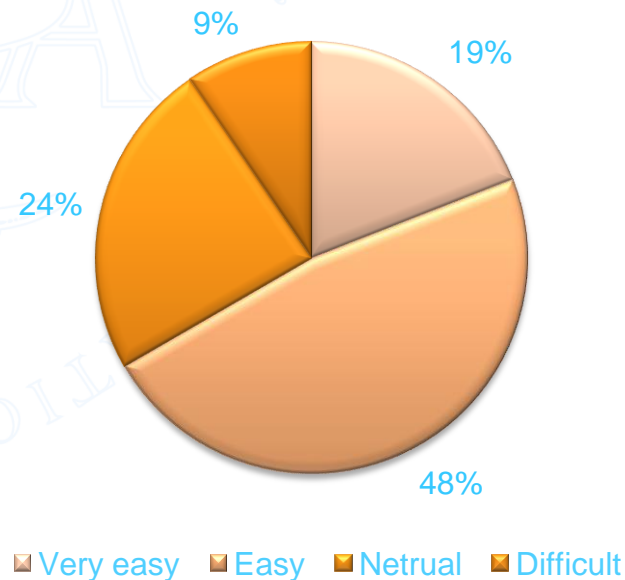


## In regards of the supply of pharmacist, is your association aware of the current pharmacy workforce situation in your country?



## How easy is it to find the job in your country?

- Depends a lot on the sector and location
- Generally, it is more difficult to find a job in hospital than in community pharmacy



# Comparability and availability

- National authorities should strive for comparable model of planning system and available data

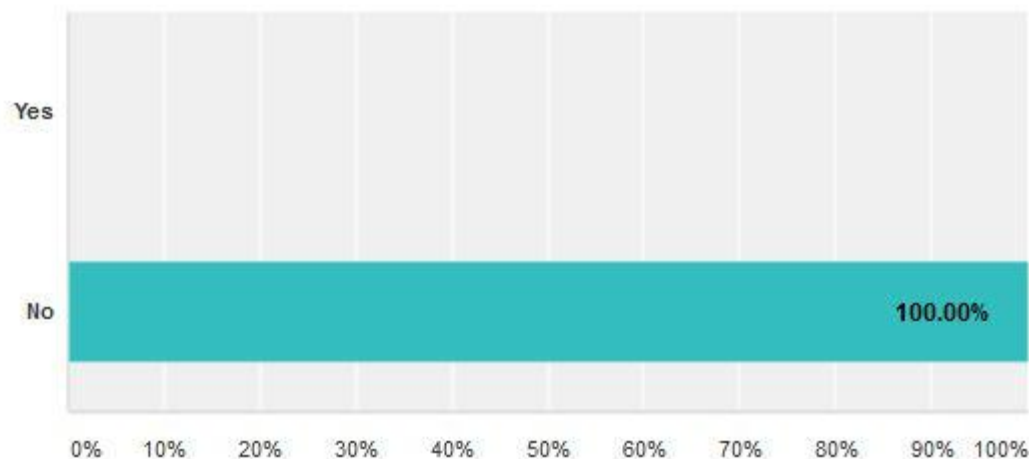


# Comparability and availability

- National authorities should strive for comparable model of planning system and available data

In regards of the previous questions, do you know if and where those data are available?

Answered: 25 Skipped: 0



# Undersupply of pharmacists

- Undersupply of pharmacists should not be primarily solved by immigration but education

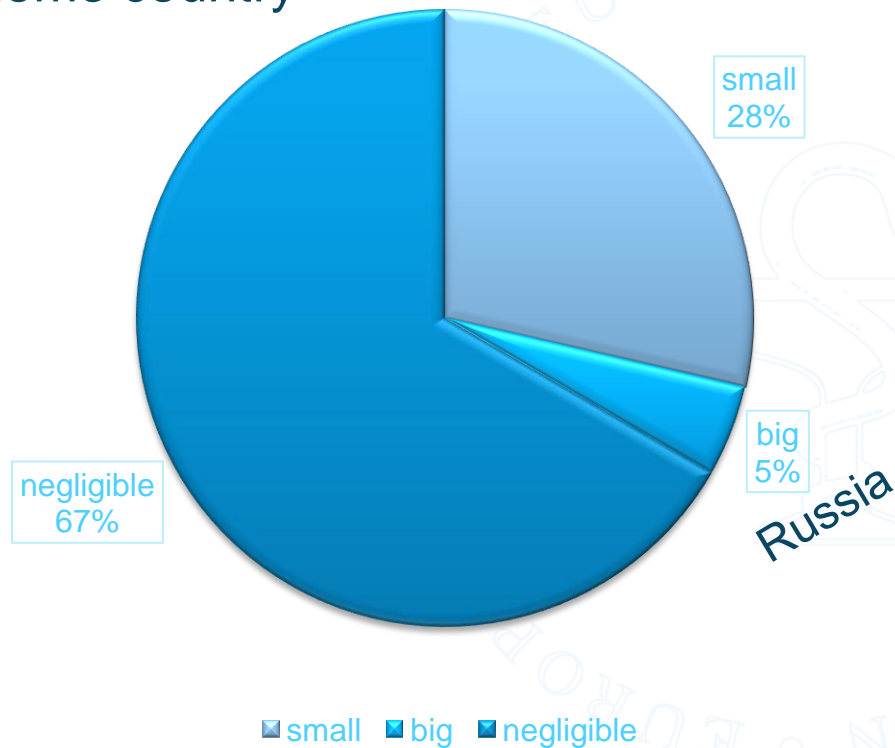


# Undersupply of pharmacists

- Undersupply of pharmacists should not be primarily solved by immigration but education
- Mobility:
  - Not affecting patients' safety
  - Not forced
  - Does not unsettle national healthcare system

# Survey 2015

- Proportion of students studying abroad without returning to the home country



## Comments/ Remarks

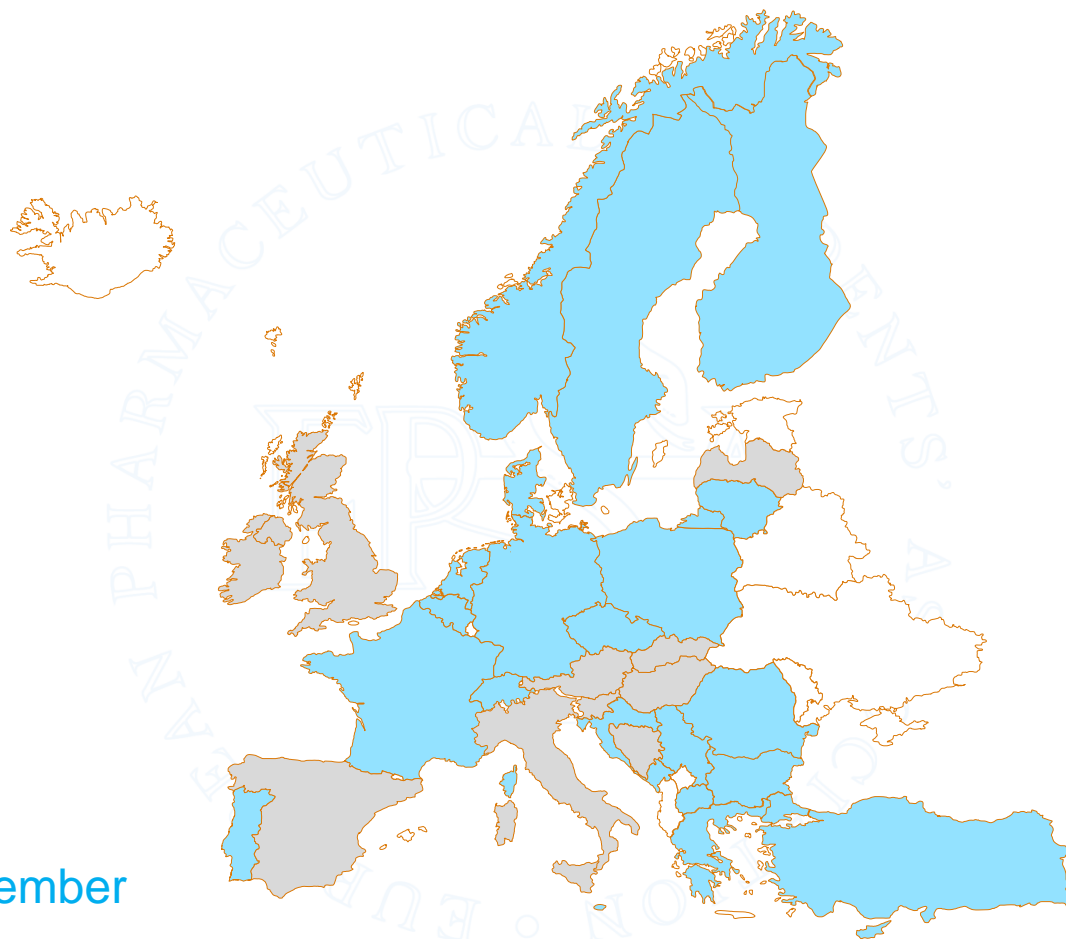
- Taking a semester abroad is more common than studying abroad
- Students are more interested in PhD studies abroad
- Better job opportunities if you have experience from abroad
- In many countries, education is free and quality is considered as good
- Main barriers: financial, VISA



# Main drivers for moving abroad

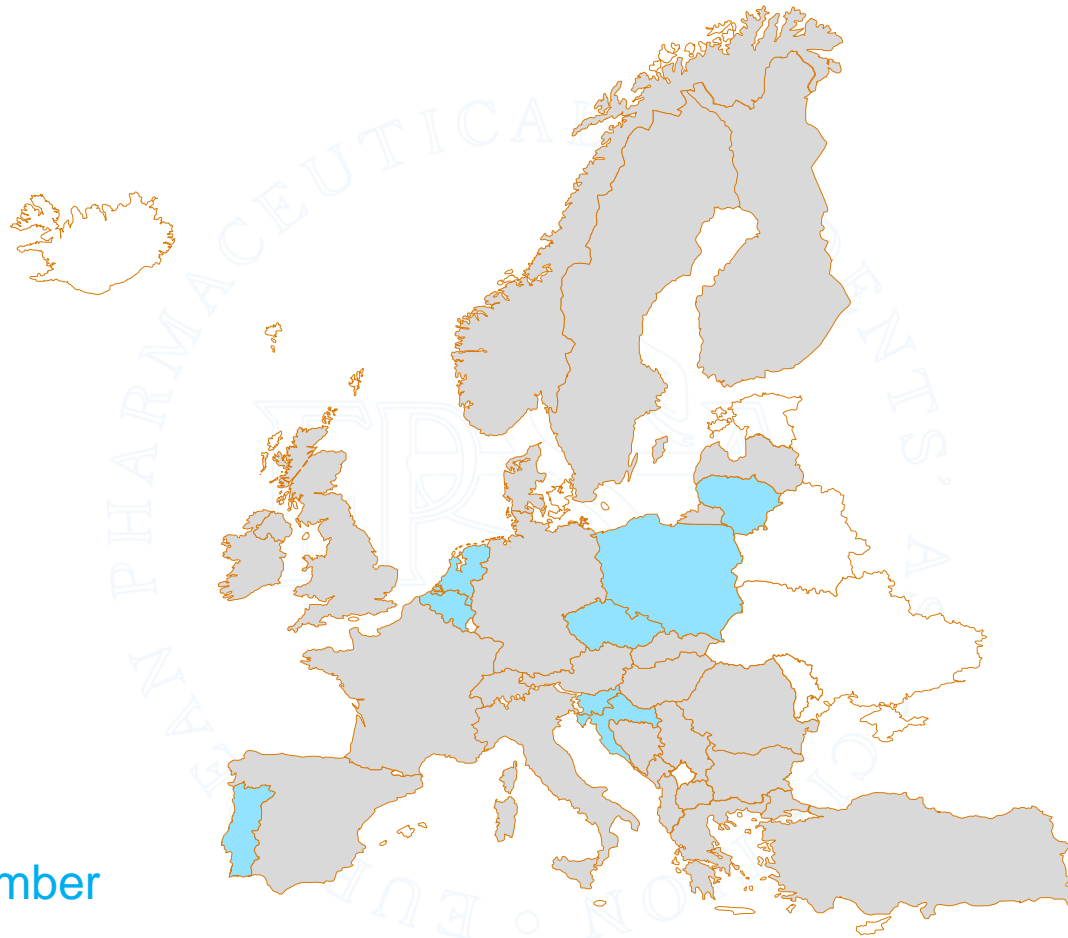
- More work opportunities 81 %
- High quality professional development 71 %
- Better salary 62 %
- Better quality of life 57 %
- Better working condition 43 %
- Having “higher social status” 43 %
- Welfare of your own country is low 29 %
- Easier access to continuous education 14 %
- Tangible assets 14 %
- Family 5 %

# Survey 2015 vol. 2



25 out of 34 member  
countries

# Survey 2015 vol. 2



8 out of 34 member  
countries

# Results of mobility survey

- Slovak students study whole degree abroad - (309 out of 310 in Czech Republic for 2015/2016, response collected from 1 out of 2 faculties in Czech Republic)
- Spanish students take semestr/year abroad through Exchange programmes (25 students monitored in 7 countries participating in the survey)

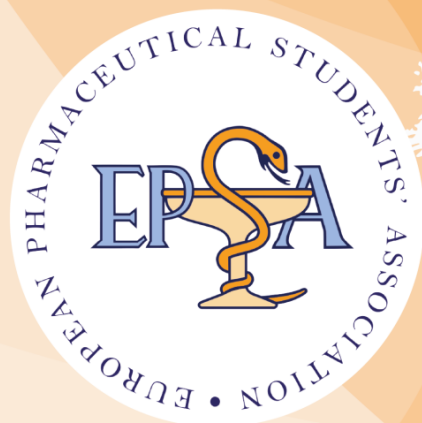
# Work of tomorrow

- The Education should reflect the work of tomorrow
- Raising employability
  - LLP
  - Career page
  - Mentoring Project
- Matching aspiration of students with career paths

# Involvement

- Involvement of students in issues related to studies and students themselves in early stages

**STUDENTS TODAY**  
**HEALTHCARE WORKFORCE TOMORROW**



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