

Joint Action on Health Workforce Planning and Forecasting

Work Package 3

Evaluation of the Joint Action

Finland



M.Vallimies-Patomaki, J.Lammintakanen

Brussels - April 11, 2013

Core team

Dr Marjukka Vallimies-Patomäki, WP leader,
Ministry of Social Affairs and Health, Finland

Mr Jesmond Sharples, WP Co-leader,
Ministry of Health, Malta

Prof. Juha Kinnunen, Senior Management Scientist,
University of Eastern Finland, Finland

Prof. Johanna Lammintakanen, Management Scientist,
University of Eastern Finland, Finland



Partners

- DG SANCO D2/EU, EAHC/EU
- Ministry of Social Affairs and Health/FI,
Ministry of Health/MT, Ministry of Public Health/BE,
Ministry of Health/PL, Ministry of Health/SK
- University of Eastern Finland/FI,
Medical University of Varna/BG, NCPHA/BG,
University of Bremen/DE, Semmelweis University/HU
- CfWI/UK
- EFN, EHMA



Engagement of the member states and stakeholders

1. Mentoring group:
 - WP leaders and representatives of stakeholders
 - Discussing and giving feedback of the evaluation strategy
2. Expert reference groups:
 - Representatives of member states and stakeholders
 - Discussing and appraising the quality of the deliverables
3. Focus groups:
 - Representatives of member states and stakeholders
 - Appraising the impact and sustainability of the JA



Scope and objectives

- WP3 provides a systematic approach for the internal evaluation of the Joint Action
- Aim is to verify if the JA is being implemented as planned and achieving the objectives:
 - **output evaluation** is to verify compliance to achievement of the objectives
 - **outcome evaluation** is to assess usefulness of outcomes, recommendations and sustainability beyond the Joint Action
 - **process evaluation** is to ensure compliance to the rules and implementation



6

Deliverables

Evaluation strategy and evaluation tools, July 2013

Expert reference group report, November 2014

Intermediate evaluation report, January 2015

Expert reference group report, December 2015

Final evaluation report, March 2016



7 Materials and methods

Approach	Material	Method
Output evaluation	Deliverables / WP2,4,5,6 and 7	<ul style="list-style-type: none"> • Review process / Executive Board, MO • Delphi rounds/ Expert reference group
Outcome evaluation	Changes in the HWF capacities / WP6 Deliverables / WP2 and 7	<ul style="list-style-type: none"> • Content analysis / In collaboration with WP6 • Delphi rounds/ Focus groups
Process evaluation	Revisor's reports / WP1 Progress reports / MO and WPs	<ul style="list-style-type: none"> • Content analysis



Evaluation process: in co-operation with all WPs

**2013:
SETTING
OBJECTIVES
FOR THE JA
AND WPs**
" ...to create a platform for collaboration and exchange between MSs to better prepare for the future of the health workforce"

Output evaluation (WP2,4,5,6,7)
Compliance to the content

Outcome evaluation (+WP2,6,7)
Lessons learnt and recommendations

Process evaluation (+ WP 1)
Compliance to the rules

**ACHIEVEMENT OF
THE JA
OBJECTIVES,
IMPLEMENTATION
AND
SUSTAINABILITY OF
THE JA
2016**

**Each WP's
objectives**

**Deliverable:
Final report (> EB)**

Interim report > EB



Contact information

WP leader:

Marjukka Vallimies-Patomäki,
Ministry of Social Affairs and Health, Finland
marjukka.vallimiespatomaki@stm.fi

WP Co-leader:

Jesmond Sharples, Ministry of Health, Malta
jesmond.sharples@gov.mt

Senior Management Scientist:

Juha Kinnunen, University of Eastern Finland
juha.kinnunen@uef.fi

Management Scientist:

Johanna Lammintakanen, University of Eastern Finland
johanna.lammintakanen@uef.fi





Taking off!



Thank you for your attention !

