

Joint Action on Health Workforce Planning and Forecasting

Work Package 7

SUSTAINABILITY

Co - Leadership: Bulgaria and Belgium



Prof. Todorka Kostadinova, PhD

Michel Van Hoegaerden

Brussels - April 11, 2013



Content

1. Presentation of the Work Package Team
2. Objectives of the Work Package
3. Milestones and Deliverables of the Work Package
4. Methods used by the Work Package
5. Partners of the Work Package



Presentation of the Work Package Team

Co-Leaders: **Todorka Kostadinova** - is a professor in Management and Social Marketing at the Medical University in Varna, Faculty of Public Health, department of Health economics and management. Vice rector for international relations, accreditation and quality

Michel Van Hoegaerden - Brussels, Program manager

- **Slava Penova** - Medical University - Varna /chair of the department of International Programs and Projects/
- **Nikolina Radeva** - MU - Varna/department for Int.programs and projects
- **National Center for Public Health and Analysis** - NCPHA - Sofia



Objectives of WP 7

- **Consolidating** the experience of the JA
→ higher impact of HWF planning and forecasting on policy decision making: a review of the project objectives and results **incl. the partners, needs and tasks to continue the activities after the Joint Action period in 2016.**
- Propose an agenda of a network capable of supporting any roll-out projects across the EU
→ with participants of **WP4, 5 & 6** + identification of the EU experts



Mapping the technical outcomes of JA

The JA delivers through WP4, 5 and 6 several technical deliverables, which WP2 will promote towards EU/JA partners.

WP7 aims at:

- * defining the best path to enhance the uptake of this material
- * ensure its sustainability
- * designing the updated lexicon of HWF planning (WP4)
- * propose recommendations → "trial" mobility data collection into routine
- * **recommend next steps to use a common data set in the EU.**



Mapping the technical outcomes of JA

WP7 will:

- * translate lessons of the "trial" WF forecasting projects (WP5)
→ a potential deployment strategy, including an updated methodology handbook produced.

- * use the advantage of **both best practices** in the usage of skills as a factor in WF planning and pilot projects (WP6)

- to draw up technical recommendations

- to enhance the current qualitative methodologies for planning
(*incl. a possible roll-out plan regarding WP6 products*)



Recommendations for future actions in policy making

Definition of new initiatives + EU added value & identification of next steps for EU Action Plan on HWF

Output **WP7** (+WP4):

* **consolidate the JA experience** to issue a recommendation on the evaluation:

→ data and the development of their monitoring

→ collection at EU level with the objective to reach comparable + quality data on HWF : country + EU level

* **produce a report with recommendations:**

→ coordination of planning data collection

→ to serve as basis of future improvement:

Joint Questionnaire on non-monetary health data of Eurostat

+ OECD + WHO



Recommendations for future actions in policy making

WP7 will (based on the results of WP4):

***develop a recommendation** → a policy making process to go further
→ application of WHO Code on Intl Recruitment EU

***propose future cooperation** → HWF planning within EU or other international policy making event organised by e.g. OECD & WHO

***examine added value for a new proposal to continue the European network on HWF planning (by the end of 2014)**
→ aim: implement roll-out plans with support of technical and scientific expert groups in all EU members.

***develop a business plan, incl. a cost/benefit analysis for JA: request co-funding under the Health Programme 2014-2020**



Recommendations for future actions in policy making

WP7 will:

deliver a sustainability report

→ consolidating all proposals together

+ review of findings out of WP deliverable

+ out of the intermediate evaluation issued by WP3



Milestones

Sustainability expertise

Finalization of advice on circular mobility and following steps

Final out roll & next steps

Deliverables

Sustainability strategy - August 2013

List of experts (updated several times) - May 2013, 2014, 2015

Technical recommendations - December 2013-2014 - May 2015

Recommendations towards policy making -

December 2013 - 2014, May 2015



Methods

Participation of WP7 experts as observer in WP4, 5, & 6 meetings. Content analysis of documents and reports, and analysis with WP leaders and key contributors of strengths and weaknesses of the JA products.

Establishing a network of experts in health workforce planning and timely information exchange.

Secure overview of the EU and international agenda (WHO/OECD) in close collaboration with the European Commission with the WP leaders to evaluate the needs of JA.



Methods

Review project objectives and results → continuation + policy making (+ WP3).

WP7 will:

- * develop a recommendation as a follow-up of these work pieces +
- * take a shift to the future

→ Using network of knowledge brokers to collect a strong feeling of JA Partners sensibilities about perspectives by surveys to ensure neutrality + added value for all.

Most of the WP7 deliverables will be built in 3 round process:
(1st + 2nd draft, then final draft)

preceding the final document, to match with all 3 high level gathering organized by WP1 & 2 (JA Conference)
+ conclusions of these events.



Thank you for your attention !

