

Joint Action on Health Workforce Planning and Forecasting

WP4: Data for HWP planning

Hungary



Zoltan Aszalos

Brussels - April 11, 2013

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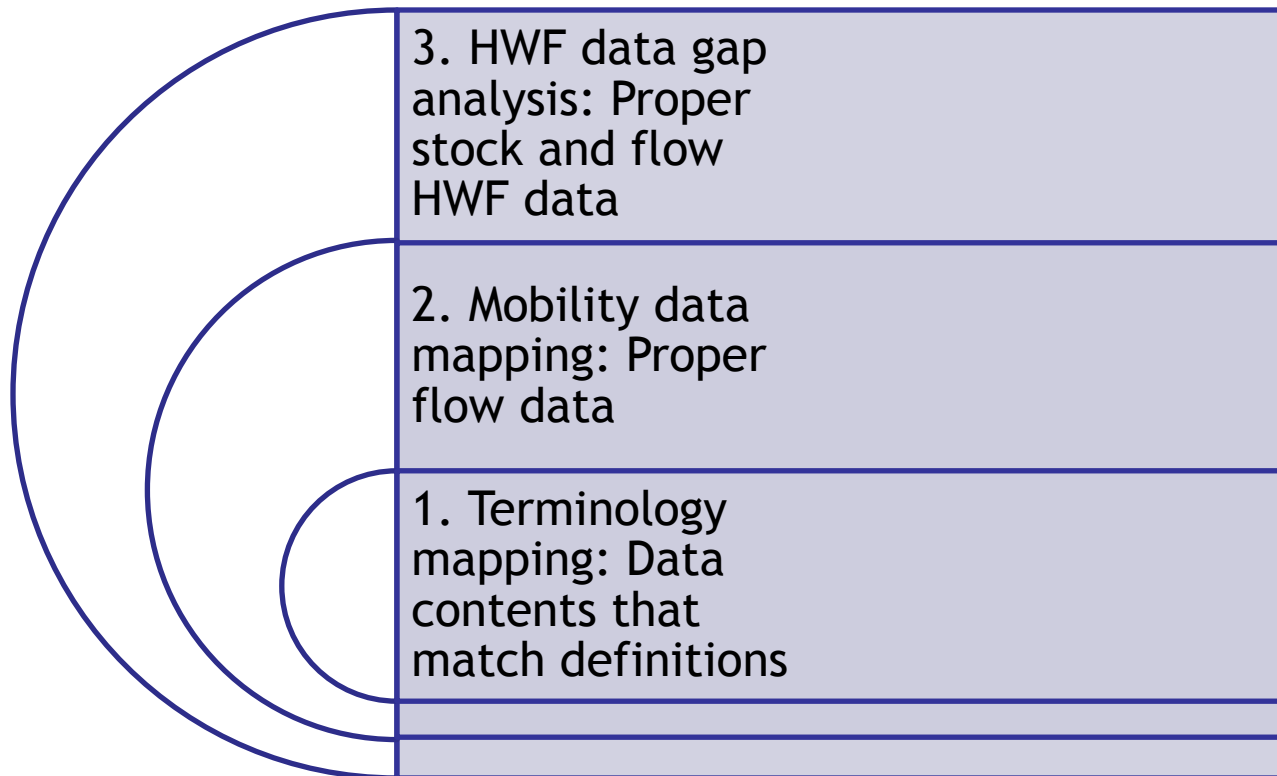
The Work Package Leader



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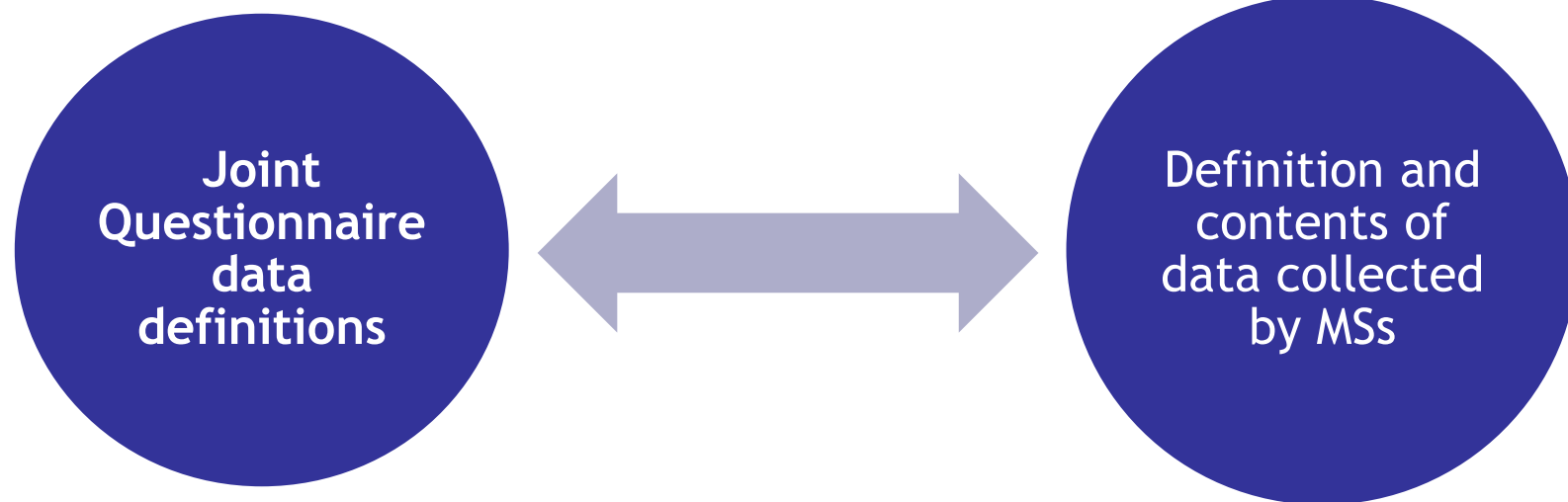


3 3 main activity areas of WP4



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Terminology mapping



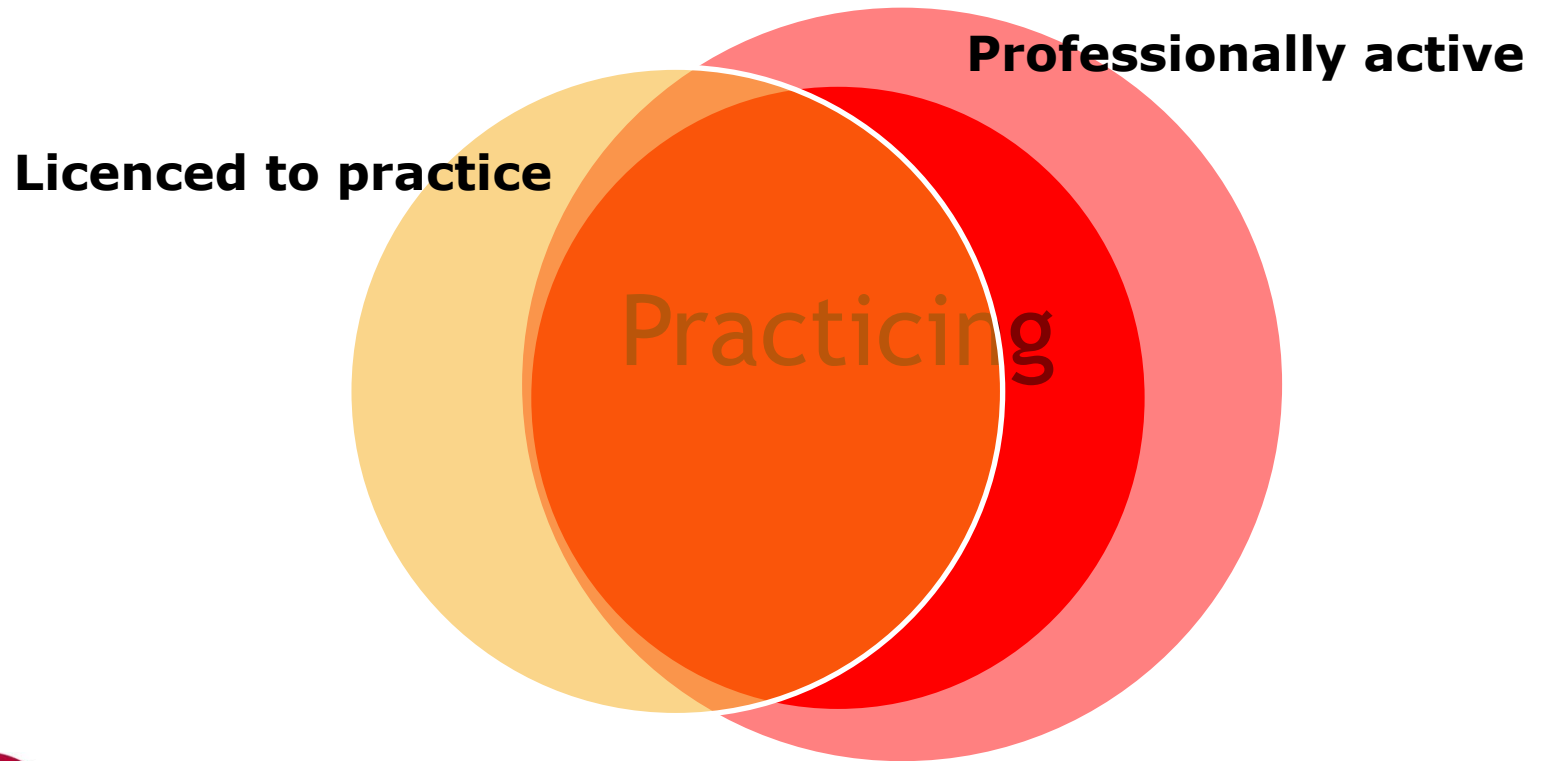
5 Terminology mapping - JQ categories

ISCO Codes <small>http://www.ilo.org/public/english/bureau/stat/isco/docs/health.pdf</small>	Licensed to practice	Professionally active	Practising
Doctors: 2210, 2211, 2212			
Nurses: 2221, 3221			
Dentists: 2261			
Pharmacists: 2262			
Midwives: 2222, 3222			



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Terminology mapping - the 3 categories



Terminology mapping

Input

- Cooperation with OECD/Eurostat/WHO
- Joint Questionnaire - ISCO codes
- Commission Feasibility study and other literature
- Survey to map terminology gap on national level

Output

- report on terminology gap analysis
- policy proposals for better data collection on national level based on proper definitions



Mobility mapping & policy recommendations



Mobility mapping & policy recommendations

Input

- Commission Feasibility Study, Health Prometheus, ECAB, MoHPRof, RN4cast - and other international research
- Mobility minimum dataset draft guiding principles by OECD and WHO and the DG Markt mobility data

Output

- Mapping of previous research - unified approach
- Mapping of data sources - unified approach
- Policy recommendations for better mobility data supply
- - how to collect better mobility data
- - how to make better use of DG Markt database

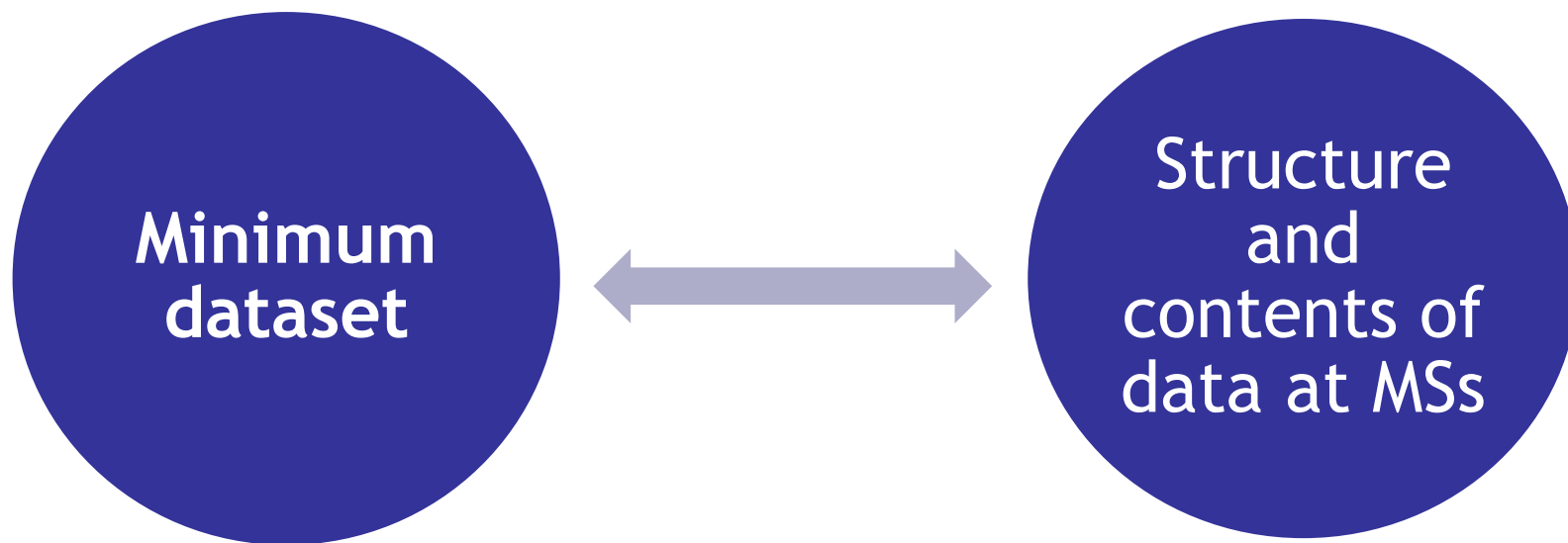


Mobility mapping

Discussion on the applicability of the
**WHO Code on International Recruitment of Health
Personnel**
in the European context.



HWF Planning Data 2014-2015



Gap analysis – Mind the gap☺



12 HWF Planning Data 2014-2015

1. comparison of the national level data structures and data contents of MSs participating in the activity with the minimum key indicators defined by WP5
2. discussion on the key indicators/minimum data set with national authorities and asking for feedback/validation on the availability of data
3. identify the causes for not collecting data and/or not using existing data for planning purposes



HWF Planning Data

Input

- WP5 with minimum dataset
- Data structures identified by Commission Feasibility study
- WHO/OECD/Eurostat minimum dataset for comparison of number of health care workers

Output

- Country level analyses on gaps in data
- Recommendation on high quality HWF planning related data collection methods



14 Participating Member States

Associated partners

11 countries + 2 int. organisations

- Belgium, Finland, Germany, Greece, Hungary, Iceland, Italy, Netherlands, Poland, Portugal, Slovakia, Spain, Union of European Medical Specialists, European Federation of Nurses

Collaborating partners

- Croatia, Cyprus, Ireland, Latvia, Lithuania, Norway, Sweden, AEIP

First workshops: Budapest, Hungary (13-14 June) and Utrecht, Netherlands



Contact information

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Thank you for your attention !

