

# Joint Action on Health Workforce Planning and Forecasting

## General Introduction to the Joint Action

BE - WP1



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## 2 Joint Action administrative sheet

<b>Title</b>	Joint Action on European Health Workforce Planning and Forecasting
<b>Acronym</b>	JA EUHWF
<b>Contract number</b>	20122201
<b>Estimated Kick Off date</b>	April 1st, 2013
<b>Duration</b>	3 years
<b>Estimated Overall budget</b>	6.000.000 €
<b>Estimated EU Funding</b>	50% of overall budget
<b>Framework</b>	The JA EUHWF is a part of the Action Plan for the EU Health Workforce: Part 1 "Improve workforce planning", as adopted by the European Commission in 2012.



## 3 Joint Action Overview - 1

The joint action will work towards

- (1) better understanding of terminology
- (2) better monitoring of the HWF by access to timely data
- (3) updated information on mobility and migration trends in the EU
- (4) guidelines on quantitative and qualitative HWF planning methodology
- (5) increased quantitative and qualitative planning capacity**
- (6) estimation of future skills and competencies needed in the health workforce
- (7) a platform of cooperation to find possible solutions on the expected shortage of HWF**
- (8) a higher impact of HWF planning and forecasts on policy decision making



— **Major objectives set to this J.A.**



# Joint Action Overview - 2

## Three horizontal work packages

WP 1 Coordination (BE)

WP 2 Dissemination (SK & EHMA)

WP 3 Evaluation (FI & MT)

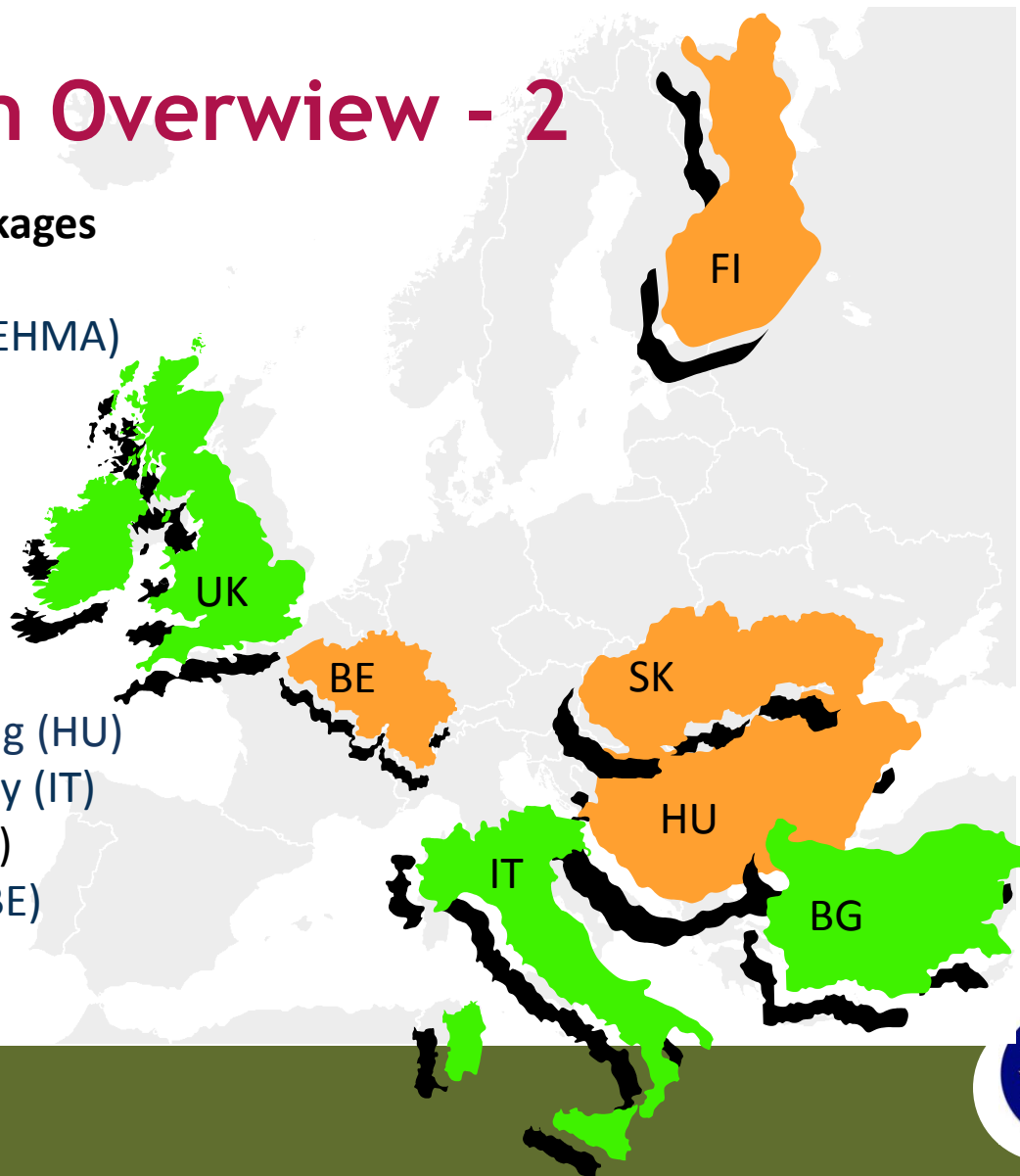
## Four core work packages

WP 4 Data for HWF planning (HU)

WP 5 Planning methodology (IT)

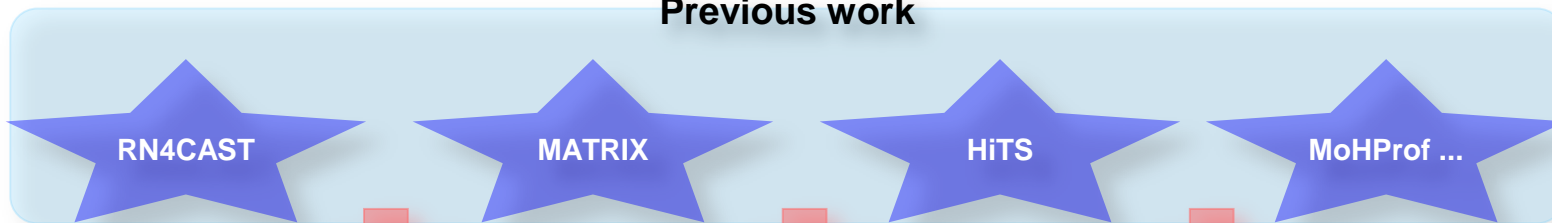
WP 6 Horizon scanning (UK)

WP 7 Sustainability (BG & BE)



# 5 Joint Action Overview - 3

Previous work



**DATA**

**PLANNING**

**RECOMMENDATIONS**

Other Programmes

- WP4:** Common data dictionary
- WP5:** Minimal common data set
- WP4:** Best practice of Data collection
- WP4:** Refreshing Data
- WP4:** Specific Data Collection on Mobility

- WP5:** Review of literature
- WP5:** Cookbook of Best Practices & guidelines to implement planning
- WP5:** Try out on 2 countries
- WP6:** Enrichment of models to enable horizon scanning

- WP4&7:** Recommendations on data collection
- WP4&7:** Recommendations on mobility
- WP5,6 &7:** Recommendations on spreading planning practice
- WP6&7:** Recommendations on planning of HWF in EU
- WP7:** Recommendations on further actions

Together creating the foundations of a collaborative platform



→ Further actions



## Joint Action Overview - 4

### Re-phrasing into TANGIBLE BENEFITS

1. EU Handbook & Toolkit on data collection & HWF modelling both on quantitative aspects & on skills and competence
2. Report & Recommendations on mobility, at EU level;
3. Pilot projects aiming at :
  1. Stimulate a planning process in some countries, from data collection to forecasting;
  2. Enrichment of existing planning models with best practice, tools & long-term forecasting modelling
4. Recommendations for sustainability



## 7 Joint Action Overview - 5

The Joint Action participates in complying to :

- Art. 6 Data gathering & research
- Art. 7 Information exchange

Of the WHO Global Code of Practice on the International Recruitment of Health Personnel



## Joint Action Keyword

### TANGIBLE :

- The Joint Action is not “another study”, but aims at producing tangible added value, helping all participants to enhance their planning capacity, and helping EU to build further using a sustainable & dynamic network of experts.

### APPLIED INNOVATION :

- In a complex set of systems, innovation is a “must have” talent that the Joint Action will use to create easy to implement deliverables and sound reports.

### PROFESSIONAL IN MANAGEMENT :

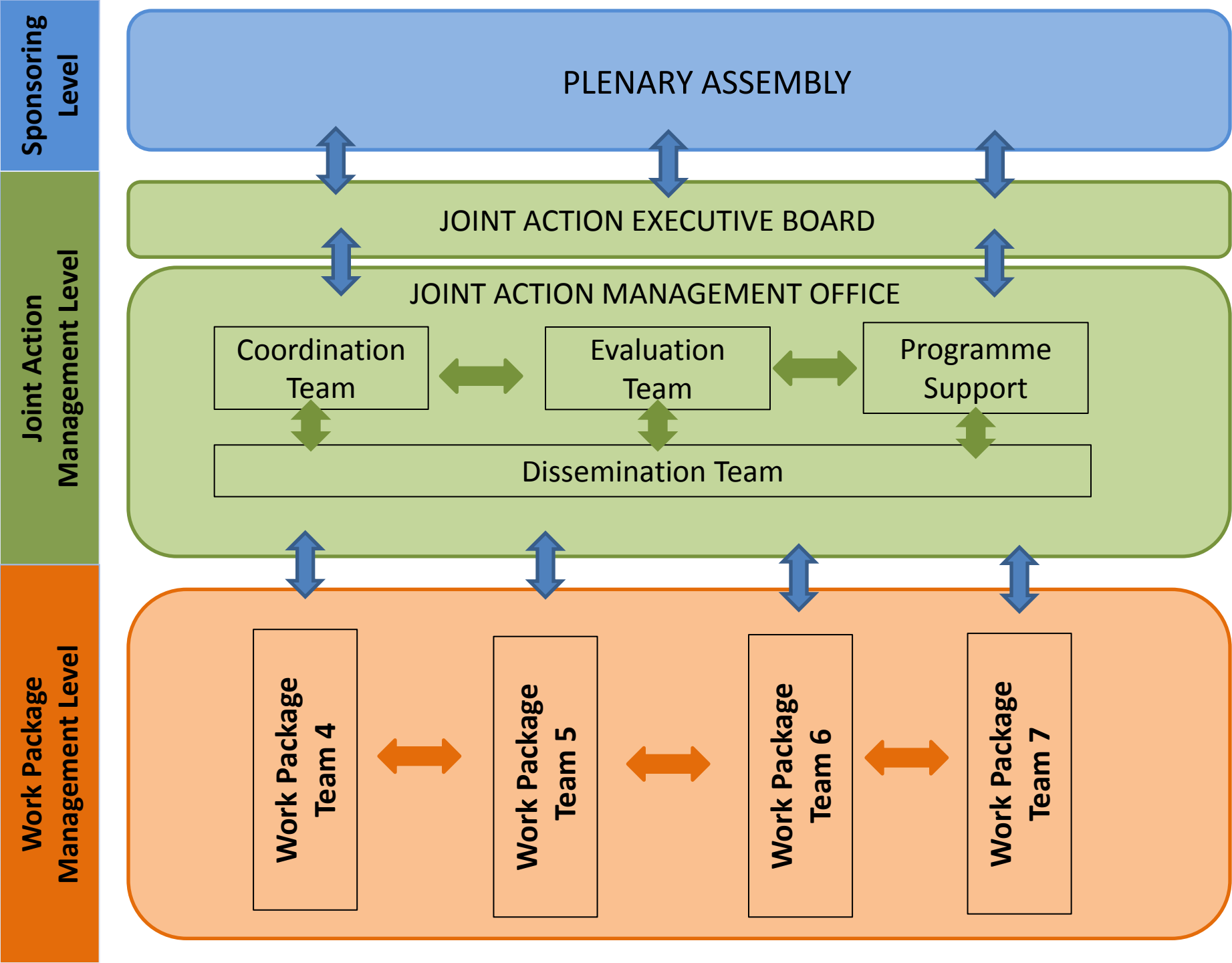
- Through professional and no-nonsense project management, we will strive to achieve all objectives on time, on scope and on budget.





# Managing the Joint Action





## My 5 commitments

- Regular reporting to the J.A. Partners & EU COMM / EAHC
- Building bridges between the J.A. and the Competent Authorities
- Always keep an eye on the planning, scope & budget
- Risk Management
- No Nonsense



## Contact information

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**Thank you for your attention !**

