

**Joint Action on Health Workforce
WP4 Workshop on Terminology/Data sources and Mobility issues
12-13th June 2013**

Please prepare a 10 minutes practical presentation for a group session of the 13-14 Budapest Workshop as your "homework".

Activity 1 - Terminology

Homework for Italy, Portugal, Poland, Finland, Netherlands and Hungary

Note: Other associated partners willing to provide this information are free to do so, by providing the information on paper for distribution purpose.

- Which organization(s) collect stock health workforce data in your country? What data do you receive from these organisations for your work?
- Do you see any (terminology/definition based) inconsistencies between data coming from different national data sources?
- Do these data match international ISCO codes as regards to doctors, nurses, dentists, pharmacists, midwives? If not, what is the gap between the data contents? Please pay a special attention to the nurses category.
- Which organisation(s) are in charge for collecting the data in the "licensed to practice", "practicing" and "professionally active" categories in the harmonised five professions?
- Are international comparative HWF data is used for health workforce planning activities in your country and if so, are there any terminological issues when comparing international data with national data?
- Reading the JQ including the Definitions, do you have any questions regarding the contents of data requested?

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Activity 2 - Mobility

Homework for UK, Greece, Germany, Slovakia, Belgium, UEMS and Hungary

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- What are the main health professional data sources in your country related to mobility e.g. diploma recognitions, good standing certificates, registrations at chambers? Please add data sources. Does your country have more data sources e.g. labour market data, also related to HWF mobility?
- Which healthcare professions are covered by mobility data (inflow and outflow mobility)?
- What are the main indicators regarding health professional mobility applied in your country? (Do they cover WHO indicators: Country of degree, Country of birth, Country of nationality. See Feasibility Study p.35. Figure 5.)
- Can you evaluate the validity and reliability of this data?
- In case you have a health workforce planning process in your country, are mobility data considered?
- Do you keep contact with authorities of other nations to map international flow of your HWF?
- How do you interpret the data relating to the health workforce of country in the Regulated Professions Database of DG Markt?
- What is the added value of considering international mobility data in health workforce planning in your consideration?

Thanks you for your collaboration!

