



Joint Action Health Workforce  
Planning and Forecasting

# Sustainability Strategy

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**WP 7 Sustainability**

**Bratislava, 28-29, January, 2014**



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# Sustainability Strategy - the goal



To **consolidate the experience** of the Joint Action on Health Workforce Planning and Forecasting in order to have a **higher impact** of HWF planning and forecasting **on policy decision making**.

Through a review of the projects' objectives and results and in close collaboration with the partners, to define the **needs, tasks and possible formats to continue** the activities after the Joint Action period in 2016.



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# Sustainability Strategy – 2 main actions



## 1. Mapping the technical outcomes of JA

To create platforms, instruments, **networks** -

**On top is the process of creating and sustaining a Network of experts within EU during and beyond the JA**

## 2. Recommendations for future actions in policy making

- to be a catalyst for actions for the future
- to identify various mechanism for ensuring (self-)sustainability of these projects.



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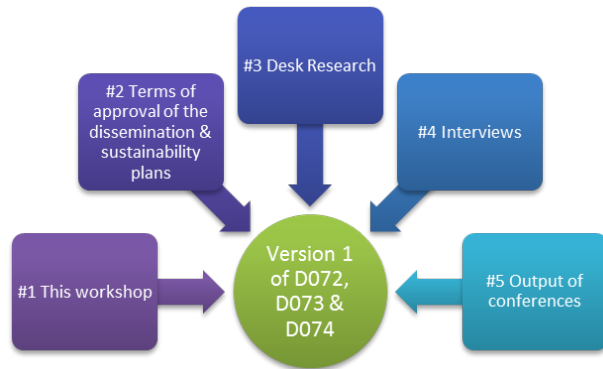
# Sustainability Strategy

## We work with RELEASES

**RELEASE 1 / September 2013 =>**

**February/ March 2014**

### Deliver Focus able



D072

We populate the **first list** of experts with all the known experts participating in the J.A., but also with the experts highlighted by our major stakeholders.

The first matrix-like list of expert matches names with types of expertise with additional columns highlighting the professions that are mastered by each expert.

Finally we will update the list after the Conference & Stakeholder Forum

D073

We focus on WP5 **first delivery** which is D051 Minimum planning data requirements

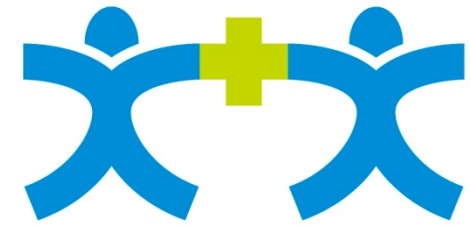
D074

We will focus on describing the **current framework** and identifying all possible sinergies with other initiatives



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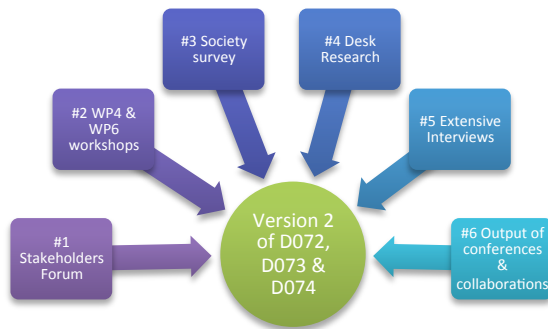
# Sustainability Plan



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**RELEASE 2 / January 2014 => mid-2015**

## Deliverable Focus



D072

Populate **the second list** of experts in close collaboration with all stakeholders.

The second matrix-like **list of expert** will also be enriched with **curriculum**.

Work with WP5 to **set-up the web-portal** who will support the network of expert.

D073

Focus on:

WP4-D041 Report on **terminology mapping**

WP5-D052 Handbook on planning methodologies

WP5-D053 (part of D024) Web portal on HWF planning methodologies

WP6-D061 User's **guidelines on estimating future needs**

Focus on the preparation of EU plan for HWF 2016-2019

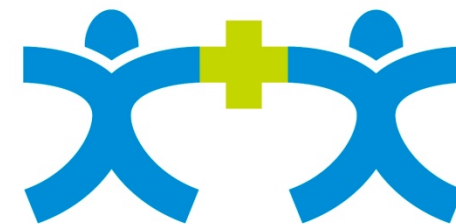


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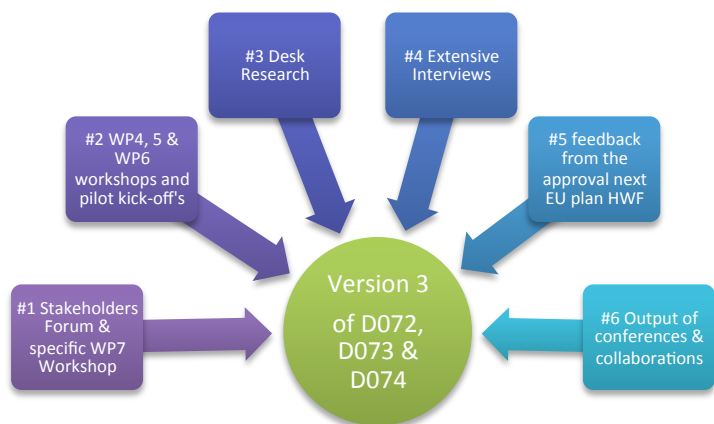
# Sustainability Plan

**RELEASE 3 / Mid-2015 =>**

**end of the Joint Action April 2016**



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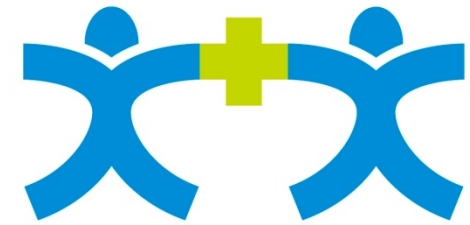
## Deliverable Focus

D072	We <b>activate the network</b> of experts together with the other WP's, review the list, extend and improve it according to the network dynamic.
D073	We focus on WP4, 5 and 6 <b>final papers</b>
D074	We focus on the final JA <b>recommendations (technical and toward policy)</b>  We have a strong focus on the feasibility of those recommendations  We will strongly coordinate with WP2 to ensure a large and <b>positive audience</b> for the recommendations.



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# Sustainability Plan



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We need to address the requirements for a successful change



Joint Action on Health Workforce Planning & Forecasting  
Work Package 7 - Sustainability



KU LEUVEN



## KNOSTER MODEL



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# Sustainability Strategy



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## Main Messages:

One thing is to see the road  
An other thing is – to go on it

Difficult does NOT mean  
impossible 😊



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*Thank you for your attention!*

