

Joint Action Health Workforce
Planning and Forecasting



Joint Action Health Workforce
Planning and Forecasting

Joint Action on Health Workforce Planning and Forecasting

Plenary Assembly Meeting

Bratislava, January 28, 2014



Funded by
the Health Programme
of the European Union

Agenda

9 am - 9.15 am	Welcome and Introduction	Mr Christiaan Decoster, General Director of the General Direction of Health Care, Belgian Federal Public Service of Health, Food Chain Safety and Environment
9.15 am - 9.30 am	Introduction	Mr Martin Seychell, Deputy Director General, Directorate General for Health and Consumer, European Commission
9.30 am - 9.45 am	Outline of the overall objectives and scope of the JA EUHWF	Michel Van Hoegaerden, Programme Manager
9.45 am - 9.50 am	Recapitulation of the objectives of the Plenary Assembly meeting	Michel Van Hoegaerden, Programme Manager
9.50 am - 10.10 am	Progress of the JA EUHWF	Lieve Jorens, WP1 leader
10.10 am - 10.30 am	WP1, WP2, WP3 and WP7 deliverables	WP1, WP2, WP3, WP7 leaders
10.30 am - 10.45 am	Coffee break	
10.45 am - 11.25 am	Minimal Data Set in an overall JA perspective	WP4, WP5, WP6, WP7 leaders
11.25 am - 11.45 am	Concept of the List of Experts	WP7 leader and co-leader
11.45 am - 12 pm	Planning of the upcoming year	Lieve Jorens, WP1 leader
12 pm - 12.15 pm	Closure	Michel Van Hoegaerden, Programme manager

Overall objectives and scope of the JA EUHWF(1)

General Objective

To collaborate and exchange between Member States to support them in their health workforce planning and to increase Member States' and Europe's capacity to take effective and sustainable measures.

Focus on 5 professions :

- doctors
- nurses
- pharmacists
- dentists
- midwives



Starting date:
April 1st 2013

Duration:
3 years (+ 3 months)

Overall objectives and scope of the JA EUHWF(2)

Increased knowledge :

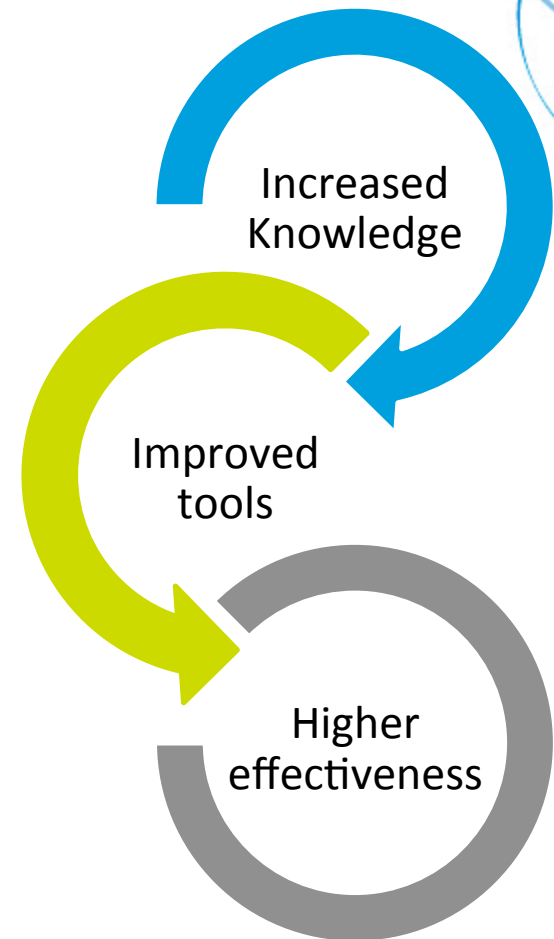
- Better understanding of terminology
- Updated information on mobility trends
- Estimation of future skills and competencies needed for the HWF

Improved tools:

- Guidelines on quantitative and qualitative planning methodologies
- Platform for cooperation to find possible solutions on expected shortages

Higher effectiveness:

- Better monitoring by access to timely data
- Increased quantitative and qualitative planning capacity
- Higher impact of HWF planning and forecasts on policy decision making



Objectives of the Plenary Assembly meeting

J.A. PROJECT POLICY

The Plenary Assembly is the major governing and policy setting body of the Joint Action.

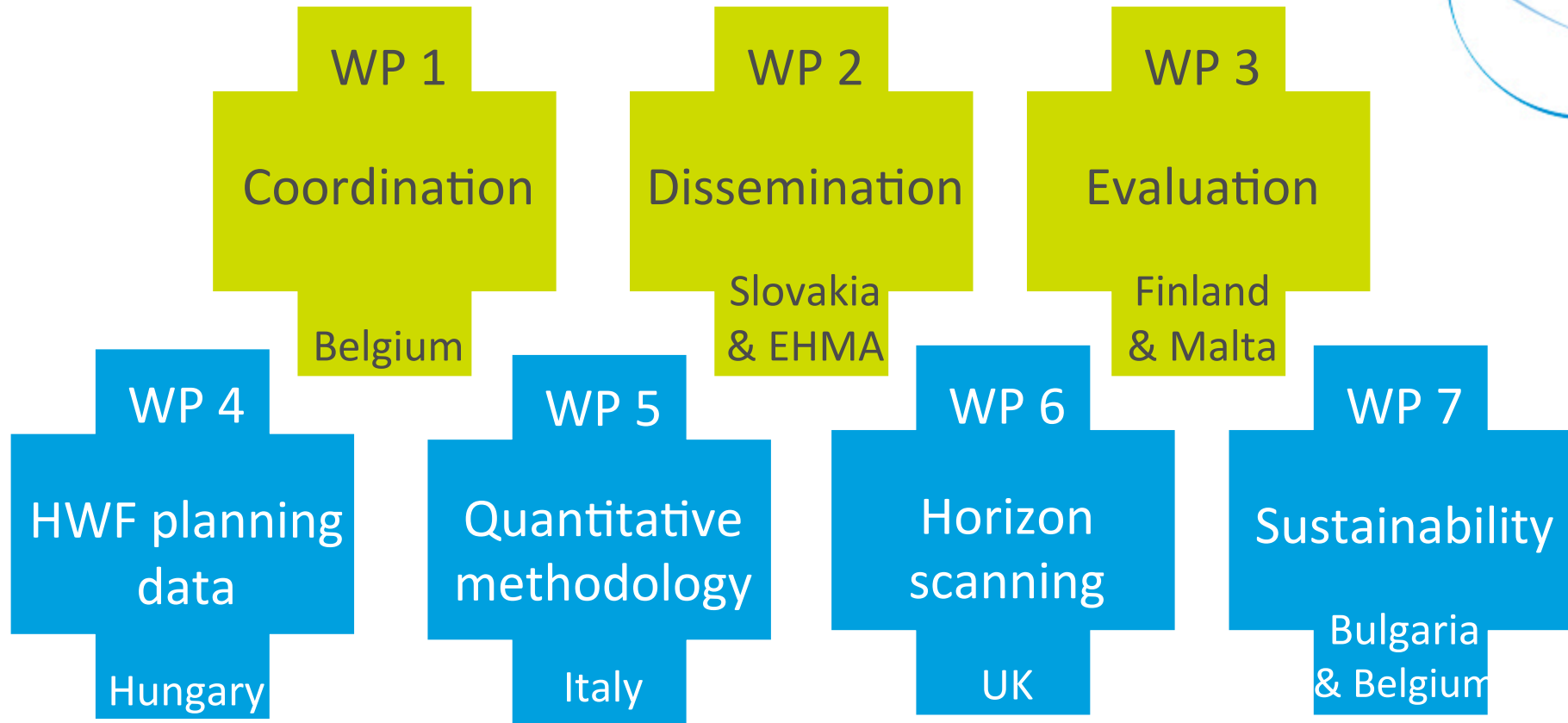
It represents all associated partners and collaborating partners in the Joint Action and is gathered once a year.

The Plenary Assembly takes a **strategic overview** of the work of the Joint Action and provides awareness on related projects and actions or changes within the EU Health Program.

ROLES

- BE INFORMED OF THE DELIVERABLES APPROVED BY THE EXECUTIVE BOARD AND MAKE SURE THE PARTNERS SUPPORT THOSE PRODUCTS
- DISCUSS THE STRATEGIC DIMENSION OF THE SCOPE AND OF THE WAY THE JOINT ACTION IS FILLING IT

The JA EUWHF : 7 work packages



The JA EUHWF : Horizontal work packages

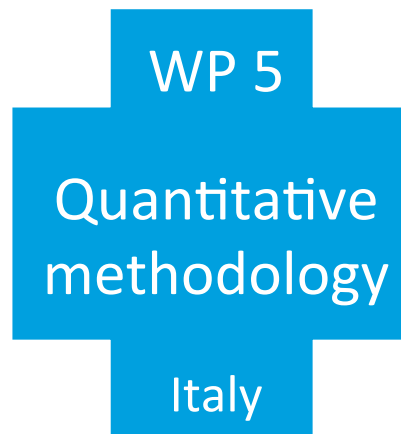


The horizontal work packages support the core work packages in achieving their purpose. They form together the **Management Office** of the JA EUHWF.

The JA EUHWF : Core work packages



- Terminology mapping
- Mobility data
- HWF planning data



- Minimum data set
- Quantitative planning methodology
- Pilot project

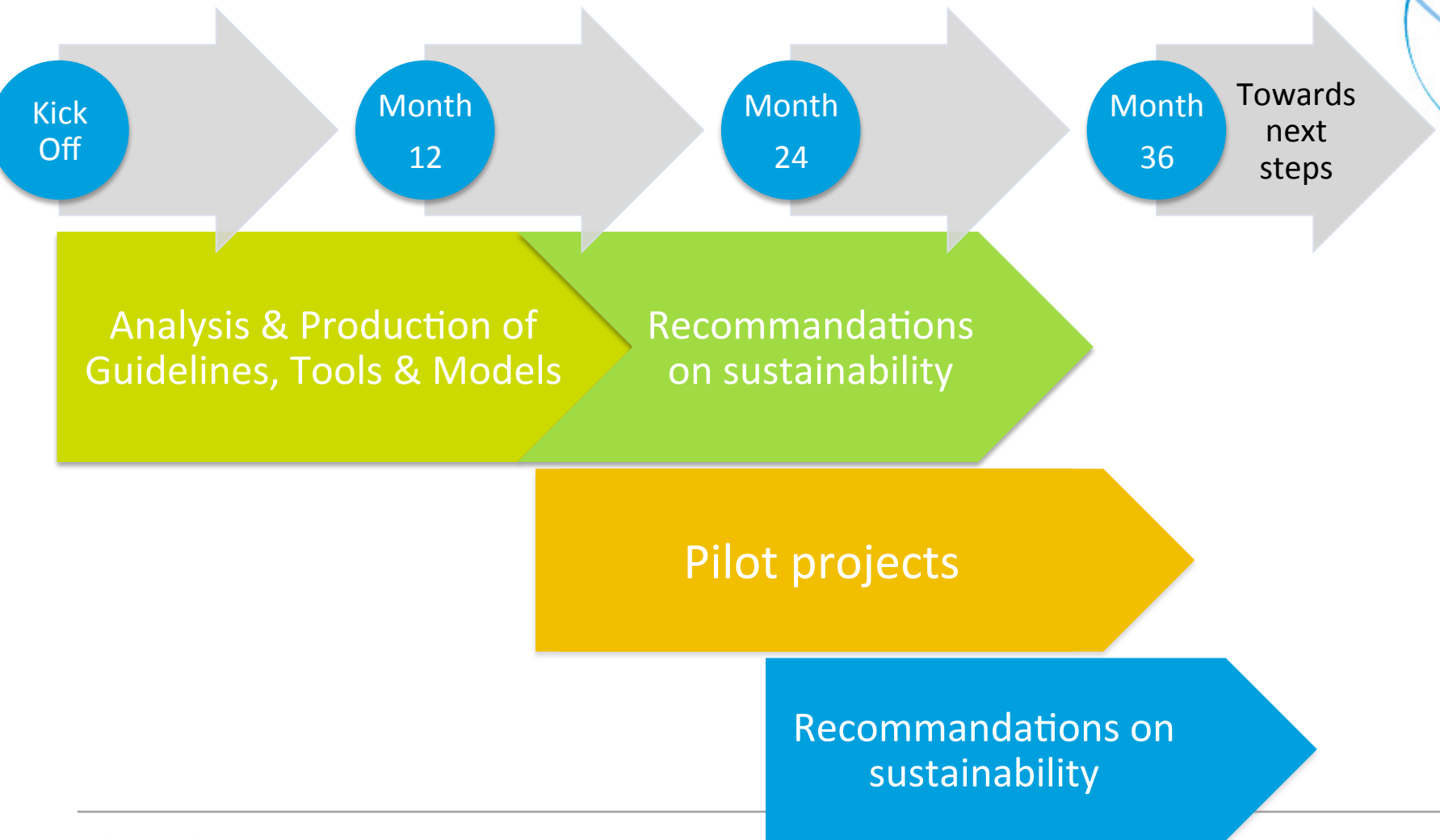


- Estimation of future needs
- Qualitative planning methodology
- Pilot project

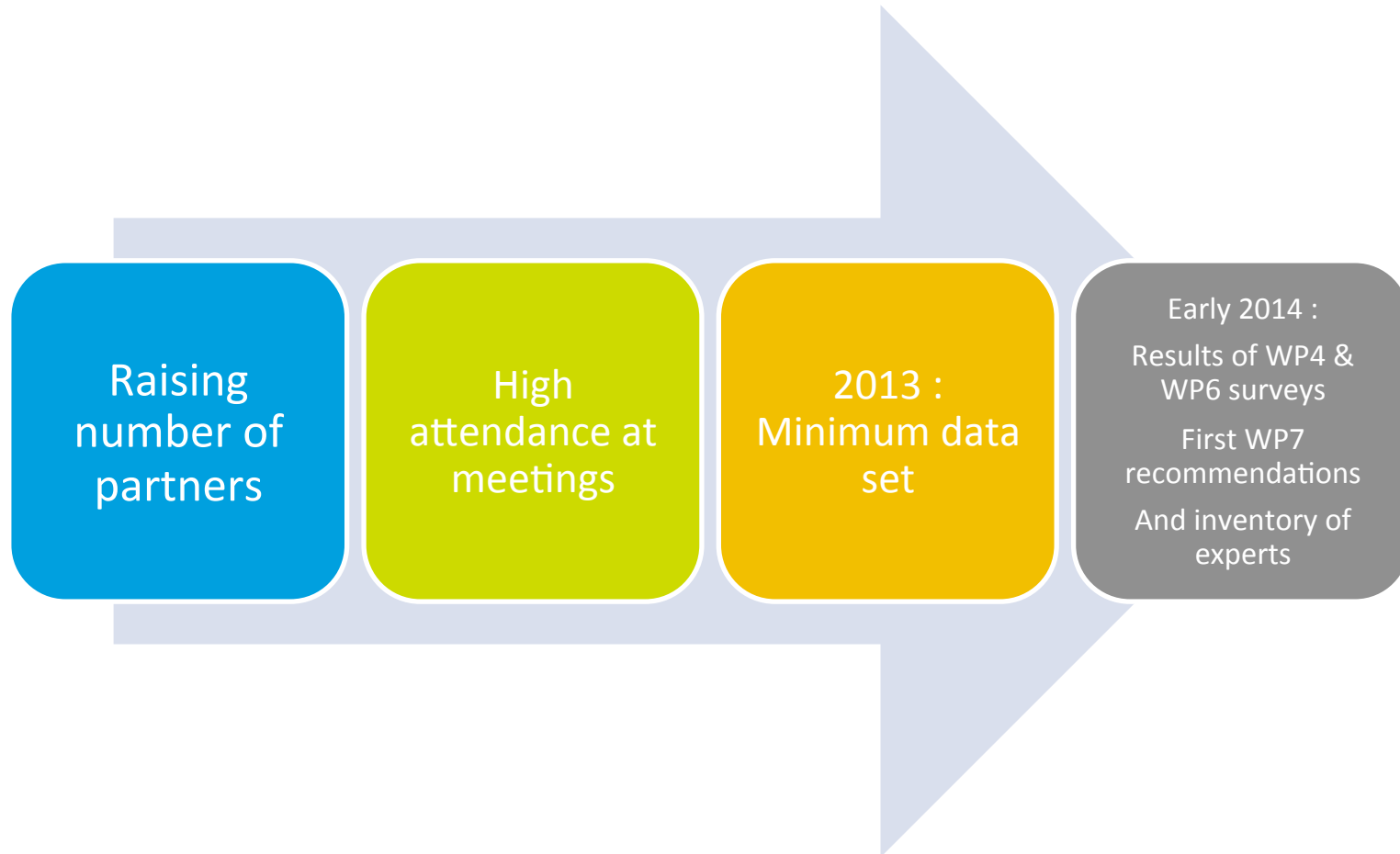


- Network of experts
- Policy advice
- Technical recommendations

The JA EUHWF : Planning



The JA EUHWF : Progress



Overall JA Progress *

Progress in deliverables

- Work packages are moving forward!
 - Currently no important delays
 - Several deliverables have already been EB approved, several more will be proposed to the EB soon.
 - However, the workload and the number of deliverables for the Core work packages will go up in the upcoming months.
- Progress of the deliverables remains a point of attention

* Up to date until November 2013

Overall JA Progress *

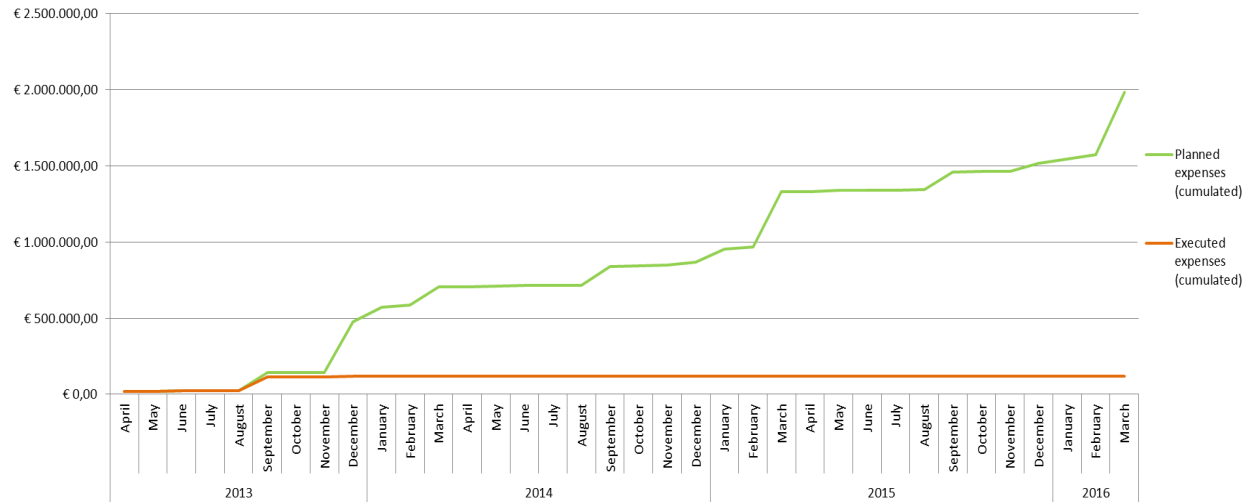
Progress in Working days

	WP1	WP2	WP3	WP4	WP5	WP6	WP7
Difference between planned and executed working days	-92,5	-109,25	-87	-49,5	-27,25	-45	-24

- Number of executed working days is too low for all WPs.
- Multiple partners have not yet contributed much.
 - Work packages can appeal more on associated partners to help out with their work

Overall JA Progress *

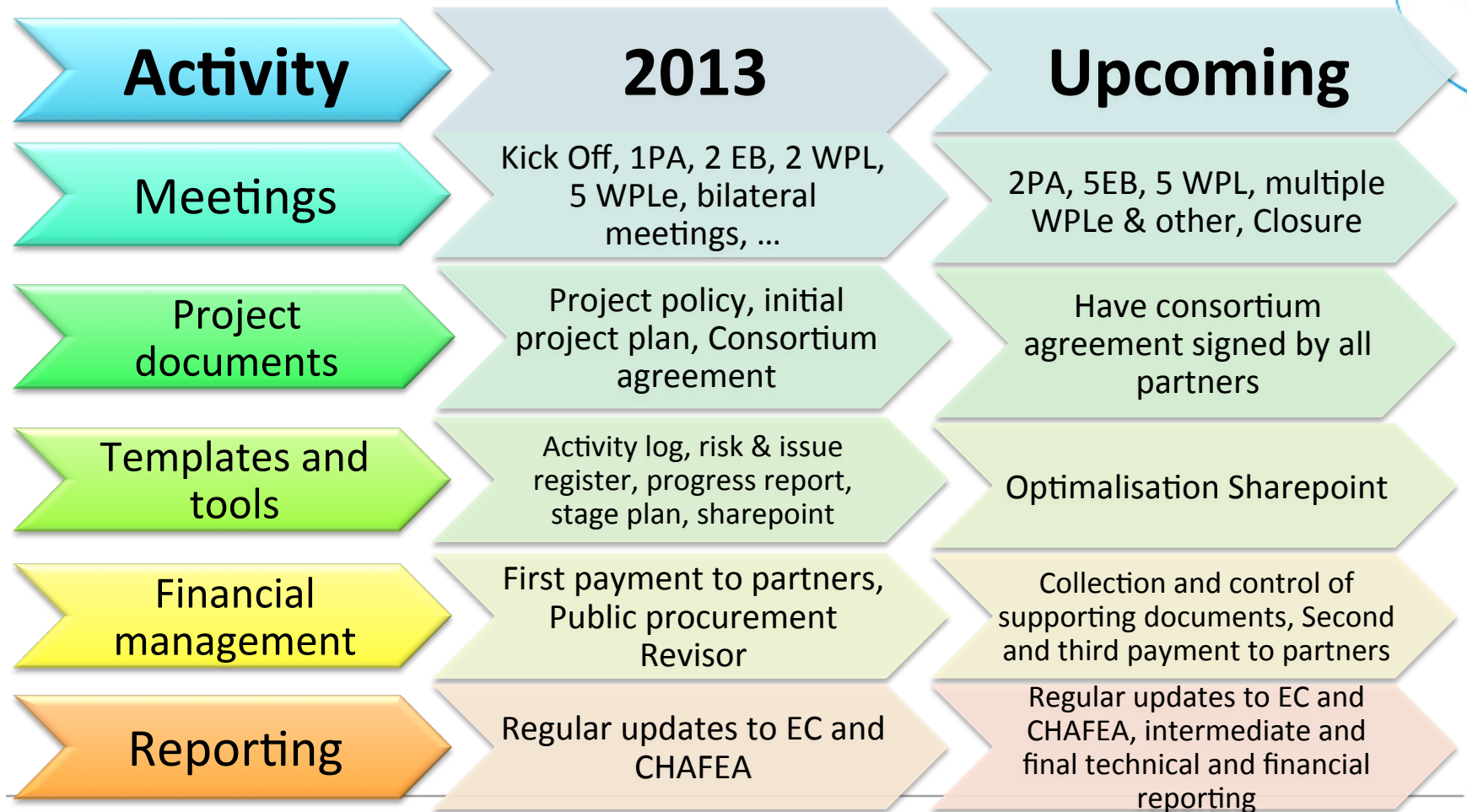
Progress in Budget



- Every WP is currently underspending.
 - This creates several positive points for the next periods of the project:
 - If additional meetings, workshops or travel is needed, there is room in the budget
 - If necessary, there is also room for 'crisis' spending in case of risk or issue mitigation
 - When the current spending trend continues, we might have extra budget for additional activities at the end of the project

WP 1 update

Belgium : Coordination



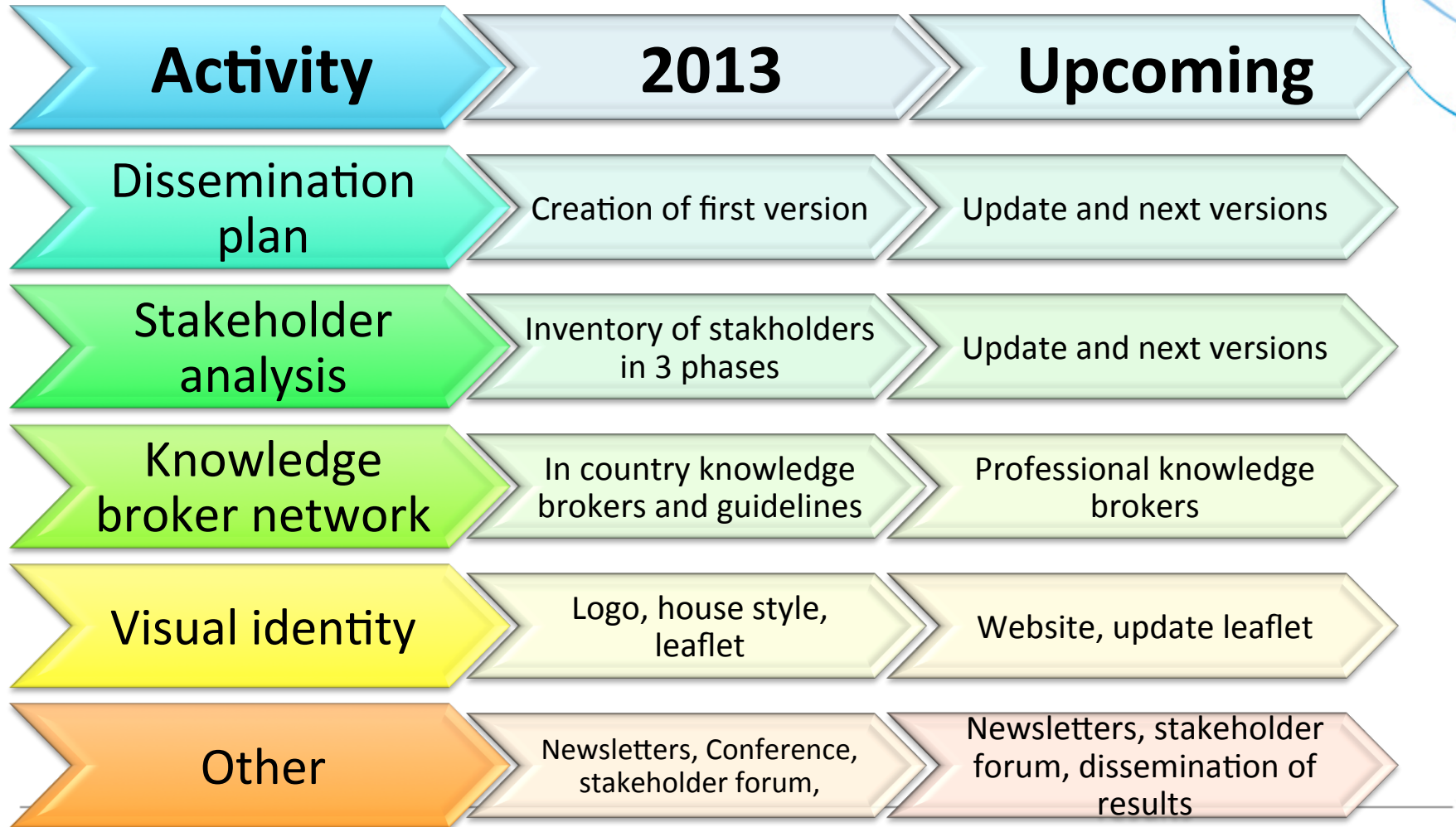
WP 1 update

Belgium : Coordination

- **Continues activities :**
 - Risk and Progress Management
 - Change management :
 - Continuously keeping track of progress and requested changes
 - 1 time contract amendment
 - Network management :
 - recruitment of new collaborating partners
 - representing JA at international conferences and events
 - Other activities :
 - website updating incl news section
 - helping hand to other WPs: organisation workshops, review and feedback, organisation of conference

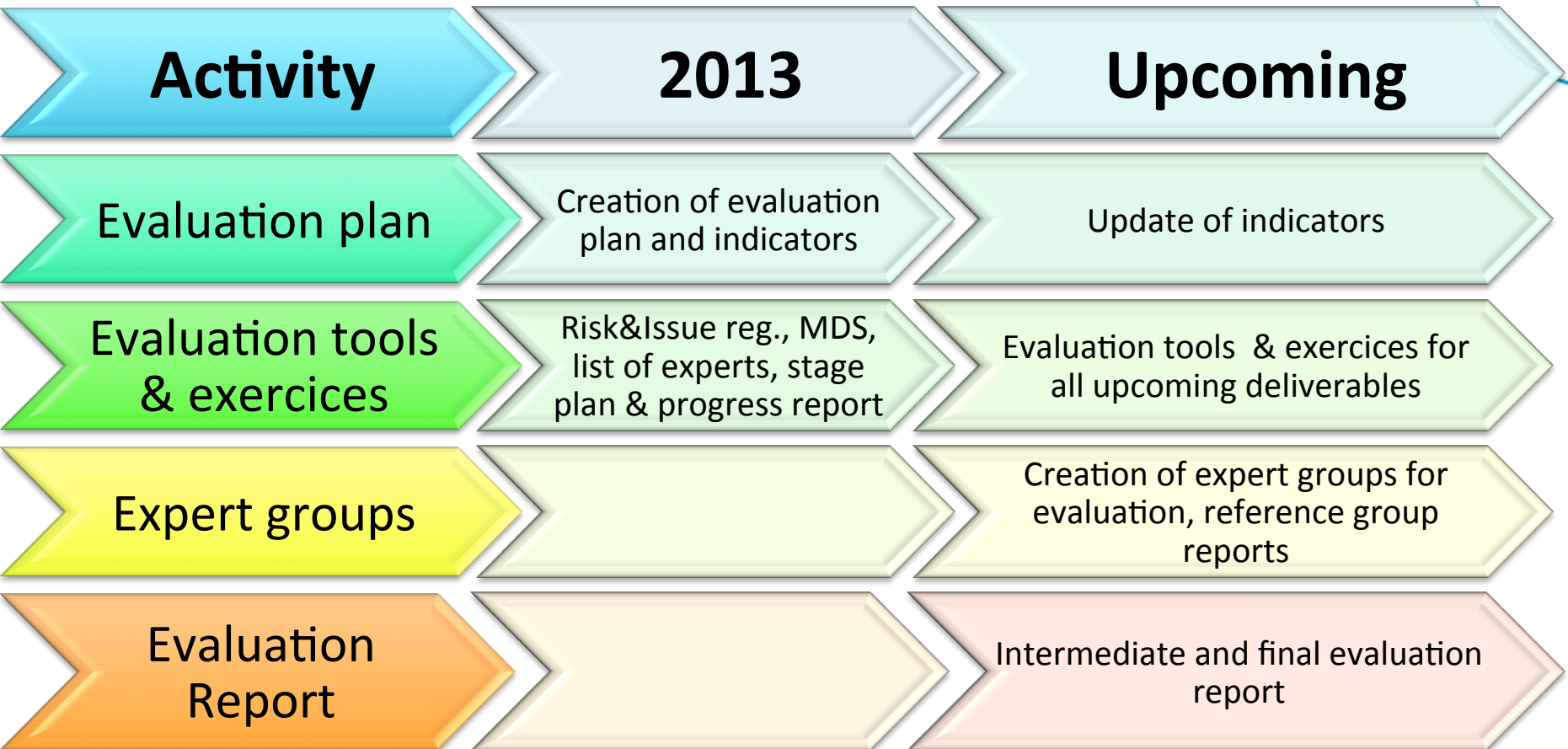
JA EUHWF: WP2 update

Slovakia & EHMA: Dissemination



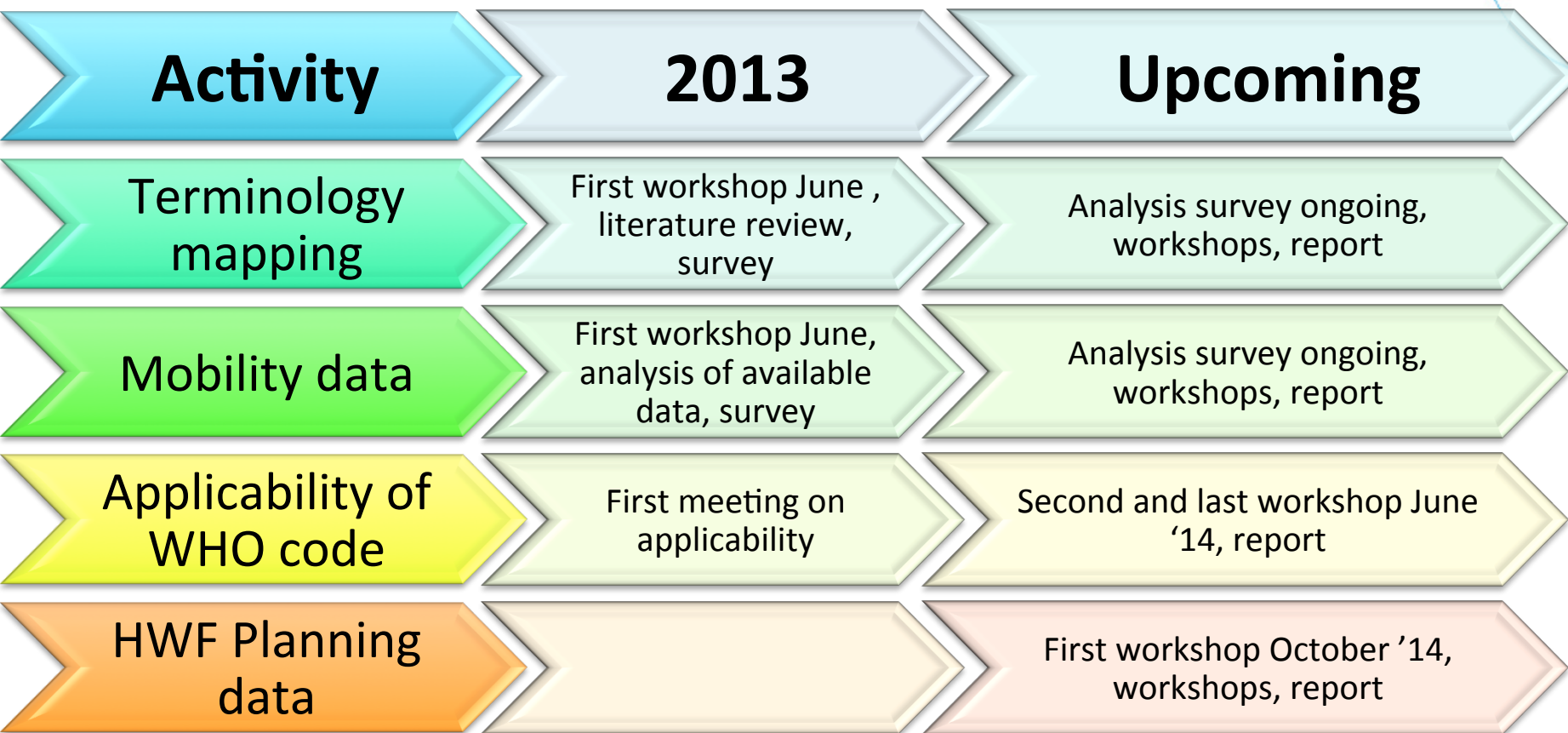
JA EUHWF: WP3 update

Finland & Malta : Evaluation



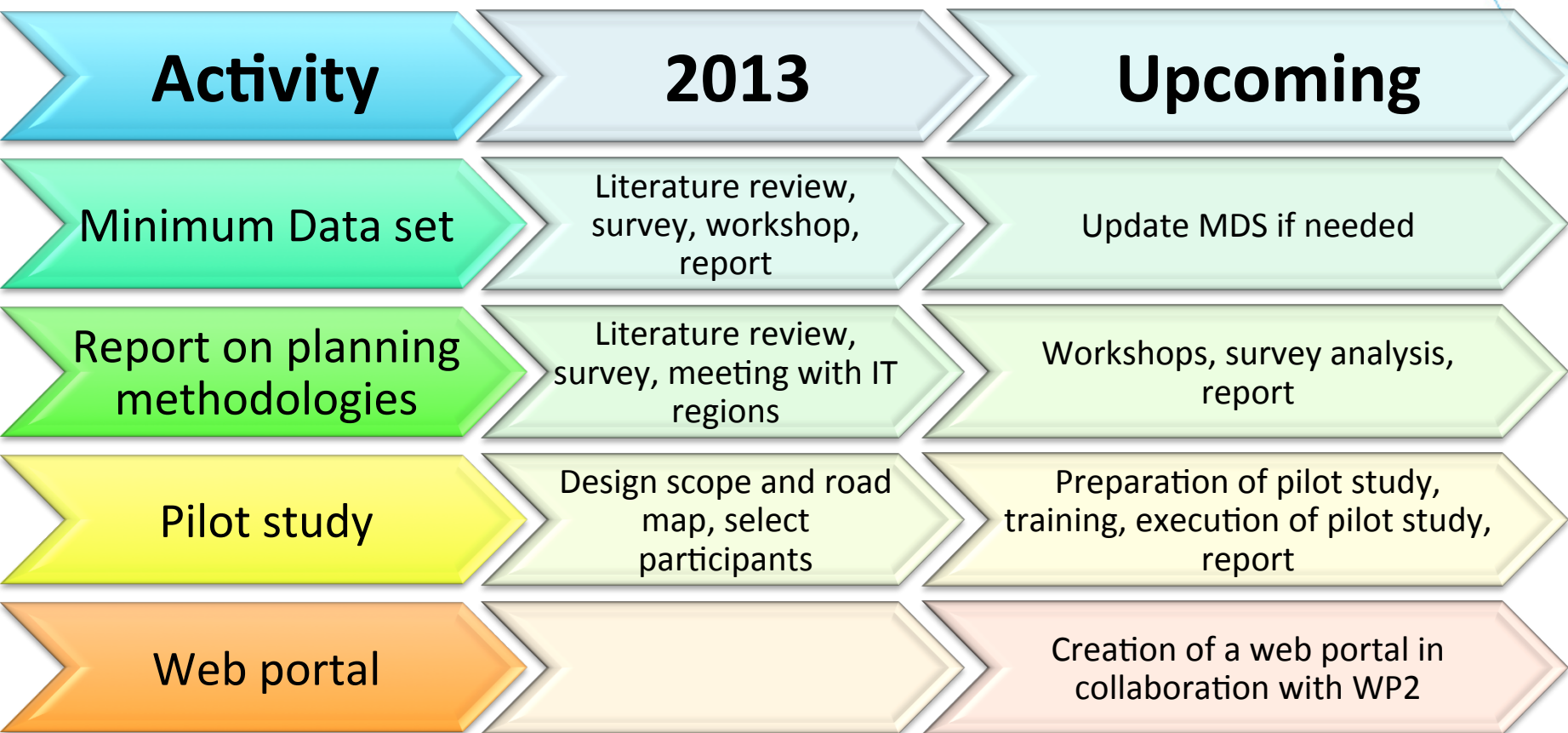
JA EUHWF: WP4 update

Hungary : Data for health workforce planning



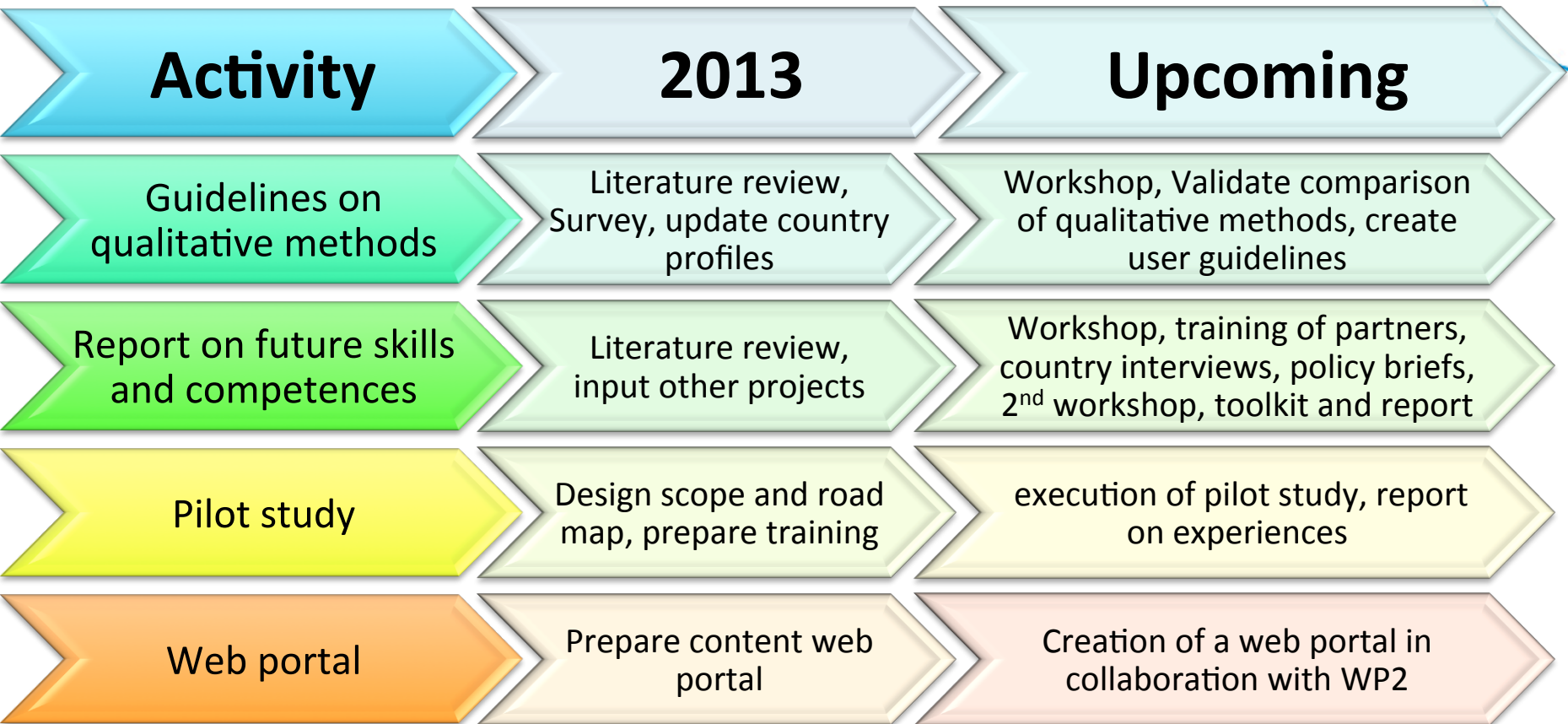
JA EUHWF: WP5 update

Italy : HWF planning methodologies



JA EUHWF: WP6 update

UK : Horizon scanning



JA EUHWF: WP7 update

Bulgaria & Belgium : Sustainability

Activity

2013

Upcoming

Sustainability strategy

Strategy developed

Strategy will be updated if needed

List of experts

Workshop, Concept and approach for list of experts created

First call for experts, update list of experts, create continuity of experts network

Technical recommendations

Workshop, approach for creating technical recommendations created

workshops, interviews, recommendations for all JA deliverables

Policy recommendations

Workshop, interviews, stakeholder forum

Society survey, interviews, research, creation of policy recommendations

Preview: Outline of the overall HWFP Guide

0. Introduction
 1. Summary
 2. History of HWF in EU
 3. Description of the Joint Action
 1. *Introduction*
 2. *Scope*
 3. *Methodology*
 4. Chapter on terminology & HWF planning data types
 5. Chapter on Mobility data
 6. Chapter on quantitative methods for EU HWF planning and forecasting
 7. Chapter on horizon scanning
 8. Chapter on recommendations
 1. *Chapter on technical recommendation*
 2. *Chapter on policy recommendation*
 9. Chapter on experts network
 10. Proposal for next steps
 1. *Content of Next steps & Cost-benefits analysis*
 2. *Future of the experts network*
 3. *Potential planning overview*
 11. Conclusions
- Appendix 1 - List of contributors, in alphabetical order
- Appendix 2 – References
- Appendix 3 – list of consultations
- Document Change log

JA EUHWF: Save the date



FEB
10-11

Horizon Scanning Workshop

London
(complete)

12

WP Leaders & Expert Meeting on the implementation of the Minimal Data Set

London

MAR
6-7

Data workshop

Utrecht

MAY
8-9

Expert Conference on planning methodology

Florence

Thank you for your attention !

