



Joint Action Health Workforce
Planning and Forecasting

WP7: SUSTAINABILITY

TODORKA KOSTADINOVA
WP7 Leader
Medical University - Varna

JA plenary Assembly
Bratislava, 28th January 2014



Funded by
the Health Programme
of the European Union

WP7: SUSTAINABILITY OF THE MDS

Baseline statement

Having a common Minimum Data Set across Europe could

- Facilitate **exchange of information**
- Facilitate **development of common practices**

To achieve this, all EU Member States are recommended to adopt this Minimum Data Set as a common basic tool kit. The political will is a main instrument for this implementation.

SCOPE

The Joint Action aims at proposing a first version of the Minimal Data Set, together with the necessary guidelines

But what's next ?

1. To identify possible implementation tracks
2. To identify next upgrades with input of WP4 & WP6



FUTURE VERSION OF MDS (WP7)



IMPLEMENTATION TRACKS

The number of countries not yet collecting MDS remains high.

- Developing sufficient capacity in trained health workforce managers and planners **collecting basic HWF data**, to supply appropriate health workforce policy should be at the core of any sustainable solution to improve health system performance.
- Local **stakeholders and experts** are important to help policy makers on the implementation track.

⇒ **THE DEVELOPMENT OF THE EXPERT NETWORK IS CRUCIAL**

Experience & Success Stories are essential to help policy makers drive the useful reforms and set-up the data collection & planning processes

⇒ **THE LESSONS LEARNED FROM THE WP5 & WP6 PILOT PROJECTS WILL BE USED TO SUPPLY THE SUSTAINABILITY ADVICE**



UPGRADING TRACKS

Both stakeholders' concerns and lessons learned from countries advanced in planning demonstrate the need of **additional data** for a more precise forecasting.

- Learning from the WP4 recommendations to create a framework of comparable international data.
- Learning from the WP6 recommendation to propose new activities to enhance the first MDS

⇒ THE EXPERT NETWORK MAY PROCESS THOSE FUTURE TASKS

HWF is central to the sustainability of Healthcare systems. Several running initiatives in healthcare request data. Policy recommendations need to take the strategic framework into account and promote synchronizations.

⇒ THE POLICY RECOMMENDATIONS ON HWF DATA WILL PROMOTE GLOBAL DATA COHERENCE.

