



Joint Action Health Workforce
Planning and Forecasting

WP4: Data for improved HWF planning

The Minimum Dataset in perspective

ZOLTAN ASZALOS

WP4 Leader

EDIT EKE

WP4 Scientific Leader

ZOLTAN CSERHATI, EDMOND GIRASEK, ESZTER KOVACS, RÉKA KOVÁCS

WP4 Experts

Health Services Management Training Centre

Semmelweis University

JA plenary Assembly

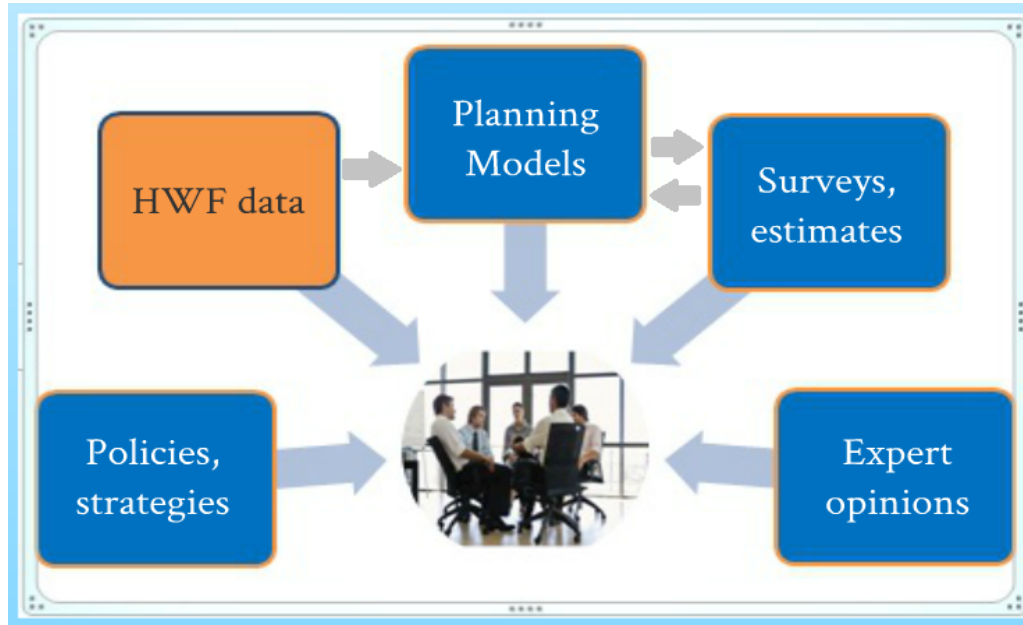
Bratislava, 28th January 2014



Funded by
the Health Programme
of the European Union

WP4 - The complexity of the MDS (WP5)

National decision making structures for applying HWF data are different in objectives, approach and resources.



Despite differences, there is a minimum dataset, that must be collected by competent authorities to perform professional HWF planning . Input from WP5 to WP4.

WP4 connections to the MDS (WP5)

Activity 1. – Terminology gap analysis

- Clear/well-defined/standardised/common terminology and data is needed – starting from MDS definitions

Activity 2. – Mobility data mapping

- Mobility data – essential part of MDS. Requires international cooperation between countries

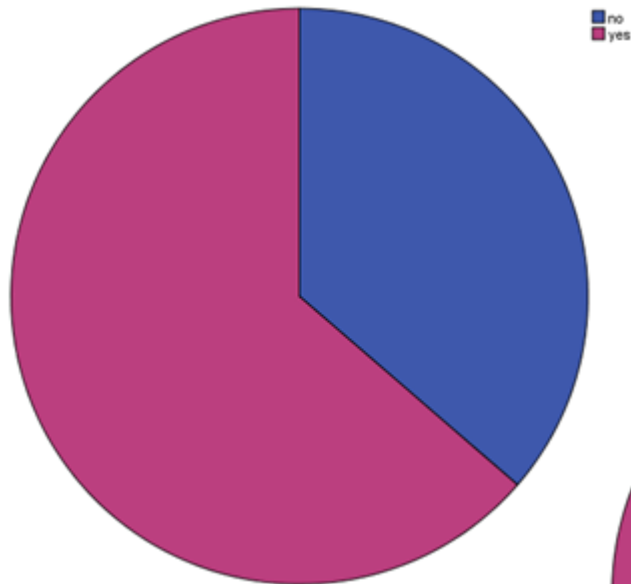
Activity 3. – HWF data gap analysis

- Main WP4 activity related to the MDS

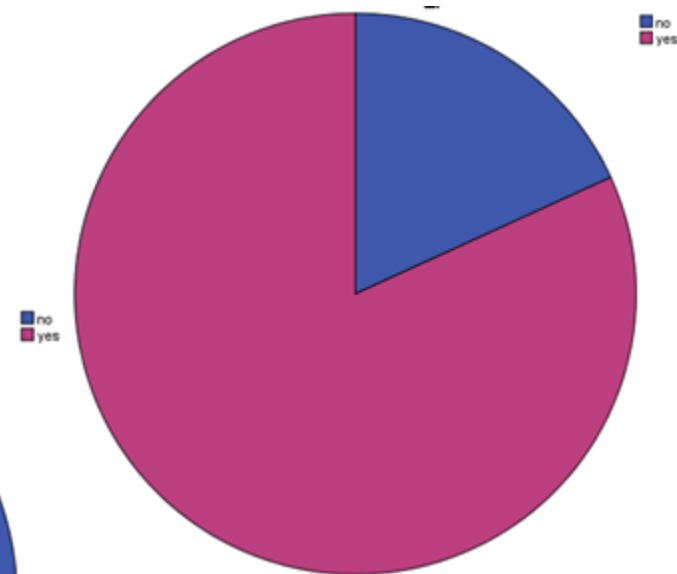
Data availability for nurses (WP4 Survey)

Many countries lack data, and if available, data is not always standardised

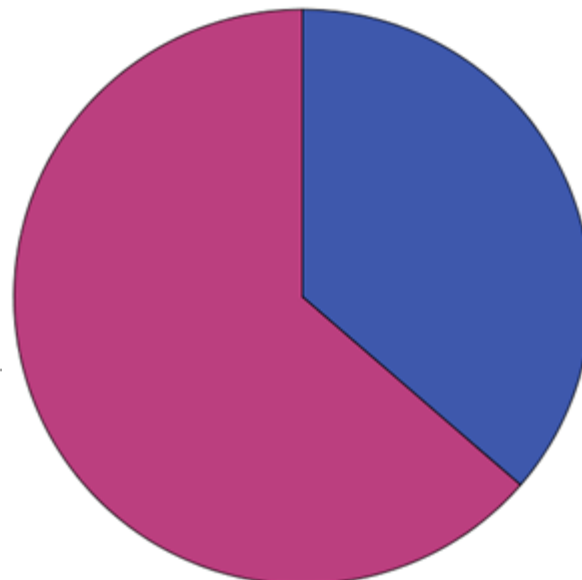
Licensed to practice



Professionally active



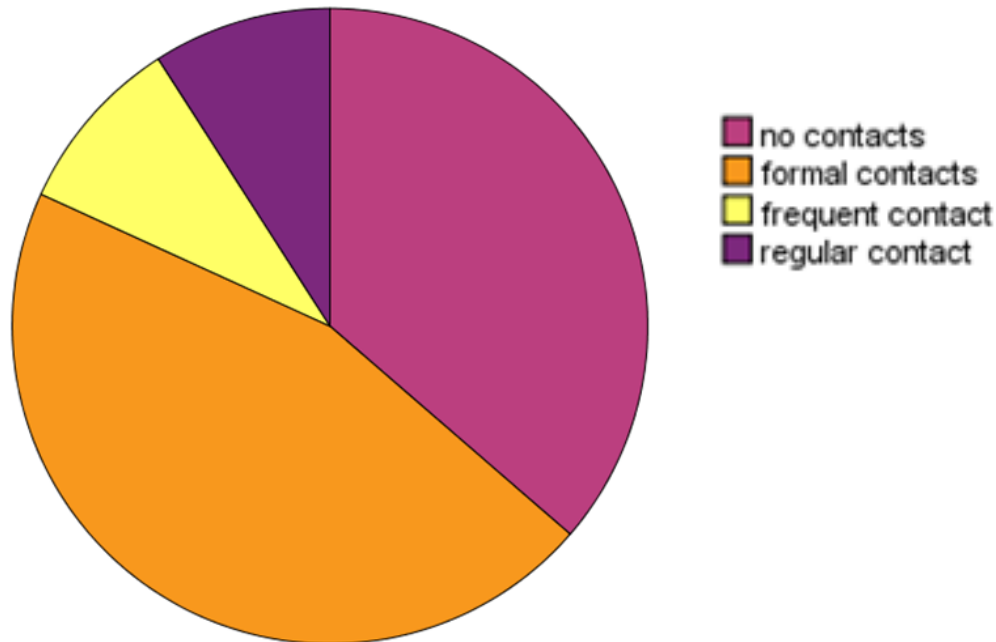
Practicing



Note: 11 countries responded

International contacts to follow HWF mobility (WP4 Survey) - part of MDS (WP5)

Few countries maintain international contacts to exchange mobility data, although mobility data based only on national data are of limited value

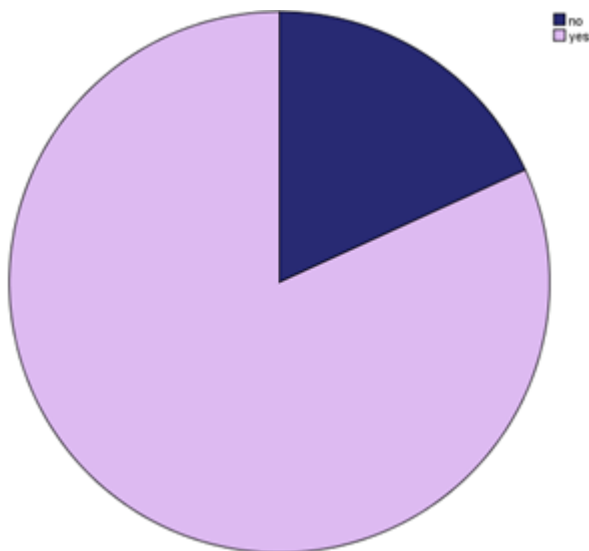


Note: 11 country responses

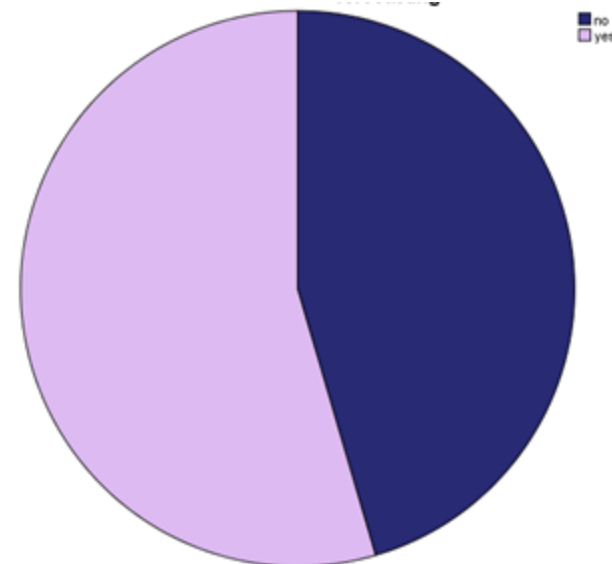
Applying mobility data (WP4 Survey)

Use of mobility data is limited and varying in countries.

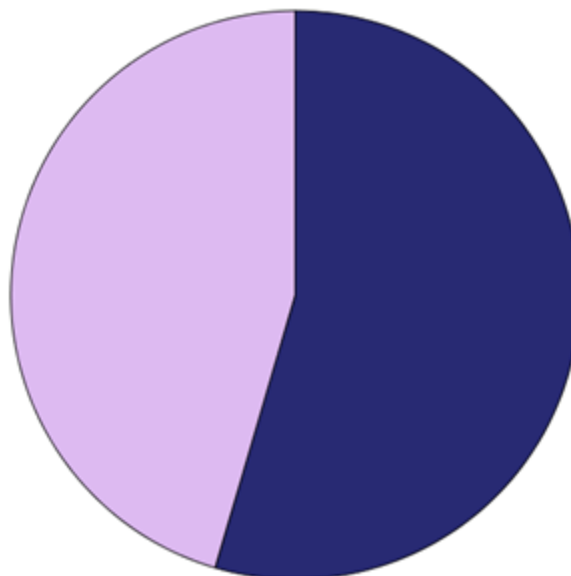
Monitoring



Forecasting



Planning



Note: 11 countries responded

Timeline of the HWF Data Gap Analysis

Analysis of HWF data countries currently have available compared to the MDS (WP5). MDS (WP5) - the required set of data to do HWF planning.

