WP 7 - Sustainability D072 List of experts

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D072 List of Experts

WP7 together with EC, other WPs and JA partners is in a process to create a platform for collaboration and exchange of experts in Health Workforce Planning and Forecasting.

The main goals are to create and to sustain a **network of international experts**.

This network is urgently needed to help the MSs to identify and address the increasing unbalance of health workforce.

D072 List of Experts

The list of experts will assist the competent authorities to build planning capacity. The experts will agree to share a common responsibility in helping future roll-out plans to succeed, exchange good practice and take an active part in the updates of the JA tools.

D072 List of Experts

WHAT?

A group of European experts that:

- Identifies a set of methods and tools for health workforce analysis;
- Builds capacity at the national level on the use of methods and tools.

WHY?

- Quality assure good practice models;
- Increase accessibility to existing models and tools;
- Build capacity;
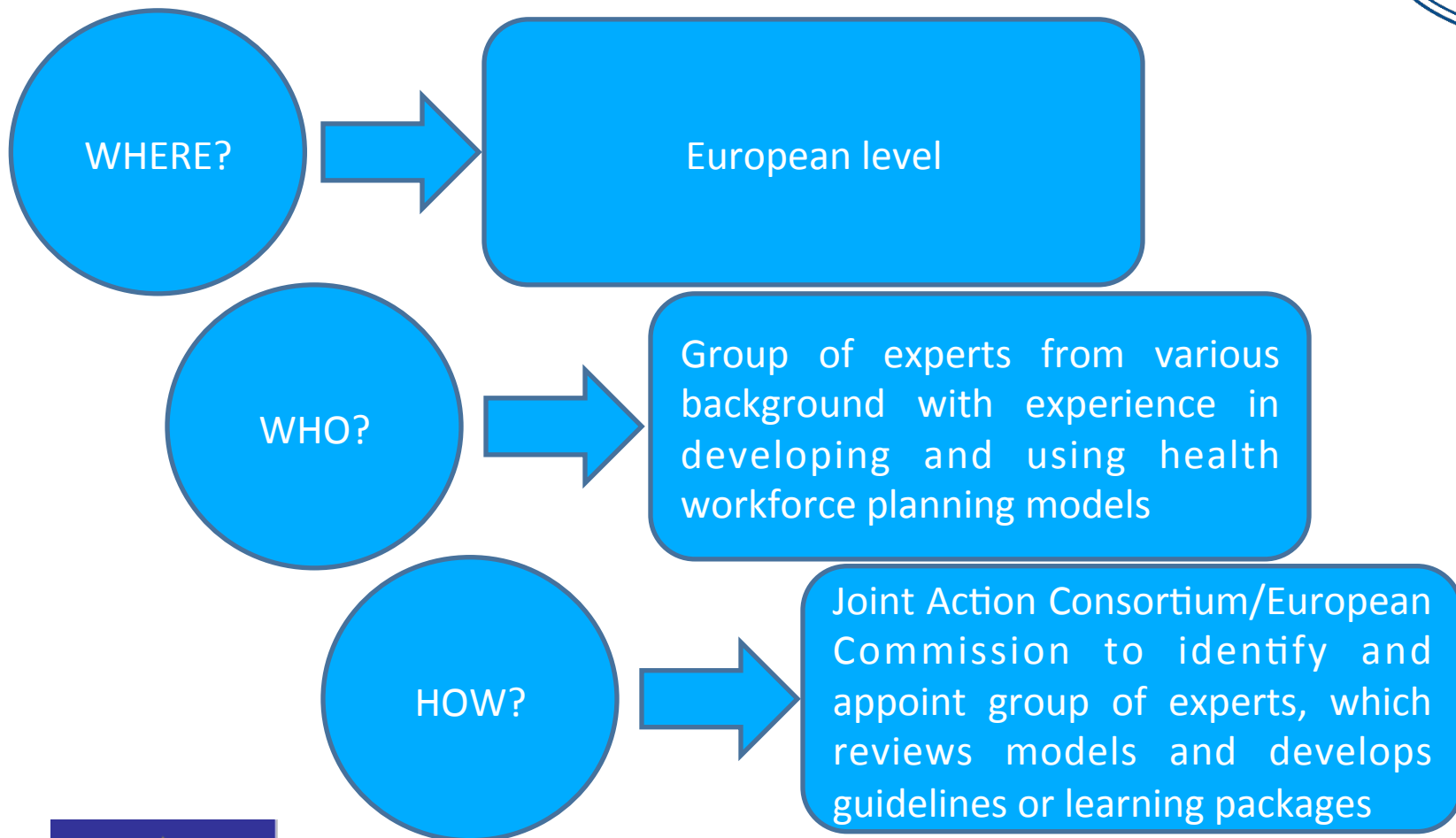- Ensure the sustainability of the exchange of good practices.

D072 List of Experts

WHERE? → European level

WHO? → Group of experts from various background with experience in developing and using health workforce planning models

HOW? → Joint Action Consortium/European Commission to identify and appoint group of experts, which reviews models and develops guidelines or learning packages

Joint Action Health Workforce Planning and Forecasting

Medical University Varna "Prof. Dr Paraskev Stoyanov"

Funded by the Health Programme of the European Union

D072 List of Experts

Experts' network:

- Work more closely with national health workforce planning authorities and policy makers

- Identify and shortlist the good practices and perform a quality assurance role

- Develop/Enhance/ Translate guidelines or learning packages to support the implementation of the tools at the national level

- Review and assess all existing workforce planning methods and tools that can inform policy makers

Joint Action Health Workforce Planning and Forecasting

Medical University Varna
"Prof. Dr Paraskev Stoyanov"

D072 List of Experts Sustainability plan

The List of Experts will see 3 versions during the Joint Action

- 1st
  - will be populated **with all the known experts participating in the JA**, but also with the experts proposed by the major stakeholders;
  - names - types of expertise - HWF profession of expertise;
- 2^d
  - Using the Stakeholder analysis as a powerful tool, the second delivery of the list of experts will register more stakeholders experts;
  - Curriculum will be added if available
- 3^d
  - list will be an upgrade according to the network's dynamic

D072 List of Experts

KEEP IT SIMPLE APPROACH: During the JA 1st List - 5 MAIN AREAS OF COMPETENCE are listed:

Area of competence 1: Set of competences needed to collect, process with scientific instruments, understand and make use of healthworforce data, including modelling

Area of competence 2: Set of competences needed to understand, evaluate and foresee future evolutions of the healthcare sector at national level with understanding of international context

Area of competence 3: Set of competences needed to understand, participate and potentially lead policy making processes in the healthcare sector, with understanding of the international (EU at least) context and processes, including the legal aspects.

Area of competence 4: Set of competences needed to understand, manage and evaluate policies in the field of education of human resources in health.

Area of competence 5: Set of competences needed to understand, manage and evaluate policies in the field of Labor & Employment.

note/ Experts may belong to several area's

D072 List of Experts

KEEP IT SIMPLE APPROACH :

- WE TRUST THE EXPERTS FOR PERFORMING A SELF-ASSESMENT
- 3 LEVELS OF COMPETENCIES:

- No Level, meaning that the experience is not relevant for the Network of Experts;

- Level „EXPERIENCED", meaning the expert is considered as holder of enough experience and knowledge to take a full part of the network, revise papers and provide elements to the common knowledge;

- Level „MASTER", meaning the expert is consider as holder of an authority in the field and has proven to be a leader of practice within the network, adding regularly value to the common knowledge.

D072 List of Experts

The proposal to join the list of expert will be issued soon.

Then, the network will be activated.

Ideally, the identification of groups of interest and of group leaders would be helpful for the dynamic of the network and the training of the less experienced.

D072 List of Experts

D 072 List of expert will be easy and operating and in the same time the information is very relevant and substantial.

The network will mobilise the attention of the HWF experts and will ensure that EU moves forward to be a region where all countries soon meet basic forecasting and planning standards and implementation of horizon scanning.

Transparency, Legitimate purpose and Proportionality are the main principles updating the List of experts.