

Joint Action on Health Workforce Planning and Forecasting Budapest Workshop WP4 13-14 June 2013

LITERATURE MAPPING; TERMINOLOGY

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Rationale & objectives

Sources

Methodology

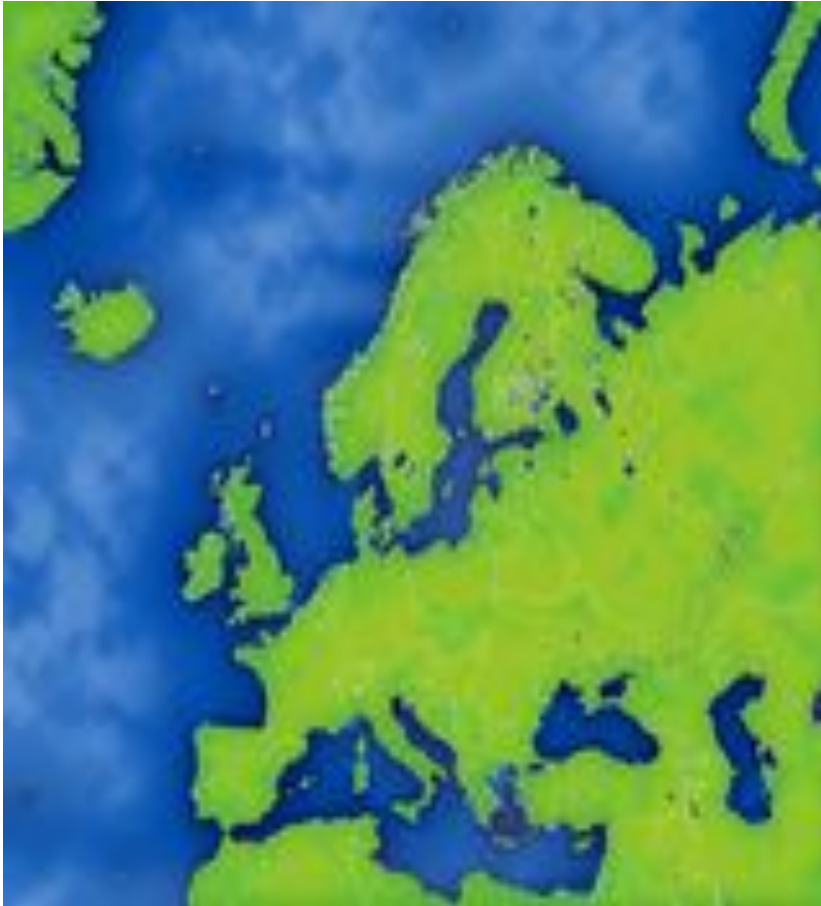
Results, conclusions

Rationale & objectives

**To map literature & synthesize information:
get an overall picture on what we already
have for our WP4 work**



- No duplication 2x
- Special focus on EU HRH projects & European and global HRH activities
- **Last, but not least:**
support the discussion & development of a common base to work with



- EC Feasibility Study (JA)
- Health Prometheus
- MoHPRof
- RN4cast
- Mobility minimum dataset draft
- ECAB
- OECD, Eurostat, WHO, DG Markt

Development of a WP4 literature mapping template

- comprehensive approach, but focusing on terminology in this phase
- forms:
 - Excel sheets (4)
 - Connecting text briefs



WP4 literature mapping template: Excel sheets (4)

defined aspects and keywords
General info + each Activity (3), respectively

Sources \ Aspects	General information	Activity 1 Terminology	Activity 2 Mobility	Activity 3 HWF Planning
Matrix Feasibility Study		!		
Health Prometheus		!		
ECAB		!		
MoHPRof		!		
RN4cast		!		

WP4 literature mapping template

Defined aspects 1

Activity 1 Terminology

Is it an identified focus? (Y/N)	Separate chapter/part on it? (Y/N)	Parts that relate/connect to terminology	what professional categories are covered?	What kind of definition(s) are used? (Y/N) (own/ follows international recommendation)		
				own, method of dvlpm	international	
					which one	source

Activity 1 Terminology continued

link to/ use of JQ (Y/N)	Terminology gap analysis (Y/N)	Any identified terminology relating relevant problem(s)? (Y/N)	Any other terminology relating relevant issues? (Y/N)	Any recommendation on terminology?	Evaluation of findings regarding terminology?
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Is it an identified focus? (Y/N)	Separate chapter/part on it? (Y/N)	Parts that relate/connect to terminology	what professional categories are covered?	What kind of definition(s) are used? (Y/N) (own/ follows international recommendation)		
				own, method of dvlpm	international	
					which one	source
N	N	Yes, P68-73	doctors, nurses	JQ definitions	JQ definitions	OECD, WHO, EUROSTAT
N	N	N				
N	N	Yes, Part II - P20-34	nurses	different definitions of advanced role nursing are introduced	Definition proposed by ICN (International Council of Nurses)	ICN, OECD Member States
N	N	Yes, P18 definition of 4 categories of nurses (nurse, registered nurse, practical nurse, nurse aid).	nurses	According to this study the nurse workforce can be disaggregated into various categories of nurse, to which some examples are mentioned. The following definitions are provided: nurse, registered nurse, practical nurse, nurse aid		OECD Member States

Results, terminology 1

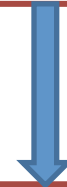
Is it an identified focus? (Y/N)

Separate chapter/ part on it? (Y/N)



- Mostly NO, but it comes up
- **Health Prometheus (Y):**
p29, 4.3 Review of existing HP data collection systems + p18, 4.1.1: Methodological explanatory note
- **ECAB (N)**
discusses the issues of registration and licensing, revalidation, flow and quantity of applications

Link to JQ



EC feasibility Study

OECD doc

Health at a Glance
Europe 2012

Results, terminology 2

What kind of definition(s) are used?

- **EC Feasibility Study:** JQ, OECD, Eurostat, WHO (p24), WHO, ILO, OECD, Eurostat (p19)
- **Health Prometheus:** refers to Eurostat, Directive 2005/36/EC, uses Methodological explanatory note in course of data collection p18

- **Nurses in advanced roles (OECD Working Paper 54, 2010):**
- Different definitions of advanced role nursing are introduced (member states)
- Definition proposed by ICN (International Council of Nurses)

Results, terminology 3

Terminology gap analysis (Y/N)



Yes in some sources, even if it
NOT a defined focus

ECAB:

Yes, regarding the
terminology differences in
registration, licensing and
revalidation/CME

***Any identified terminology relating
relevant problem(s)? (Y/N)***



**Nurses in advanced roles (OECD Working
Paper 54, 2010)**

Difficulties in providing a concise and
clear definition, as this term
encompasses a wide variety of
competencies and practices. It makes
the situation more difficult that some
countries are more developed in
implementing advanced roles than
others, so the same practice can be
considered advanced in one country
and no longer in the other.

Much, high quality work has been done



Main challenges:

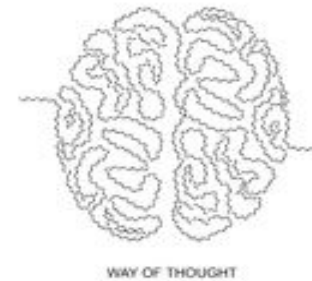
- Differencies
- Time
- To obtain and analyse the results
- To achieve appropriate synthesis
- To identify the way further
- To achieve consensus on it
- Dissemination
- Consistency





- It is crucial to speak the same language on HRH terminology
- Lean on previous work
- **COMMUNICATE**

Cover and complete



**Synthesize,
summarize,
use in WP4 JA and beyond**



Thank you for your attention!

