





drivers **DOCTORS** lanning dentists profession demand 2013 /2015

Work Package 5 Meeting Rome, 16th and 17th of May 2013





Focus on Italy pilot study

Annalisa Malgieri – WP5



Joint Action on European Health Workforce Planning and Forecasting





NATIONAL LEVEL

The Parliament adopts laws setting *general principles* on health matters

REGIONAL LEVEL

Regions are responsible for the implementation and management of health policies



- ✓ Local Health Authorities, Public Hospitals, Universities,...
- Public health spending accounts for about 79% of total expenditure





Pattern of roles in health workforce planning

National needs = Σ Regional needs



Bottom-up approach to NHS human resources forecasting



Regions define their own professionals needs

Medical and health professional associations' needs



Ministry of Health makes its time and geographical data consistency analysis and comparison



Top-down data check and central government proposal



Government-Regional agreement

Ministry of University defines number of entrants to degree courses



agenas. AGENZIA NAZIONALE PER I SERVIZI SANITARI REGIONALI

Diversity among Regions...



Different density of professionals

Different budget constraints

Different health regional plan

Different planning methods!

Different management of health policy

Different delivery services organization

Different demographic indicators

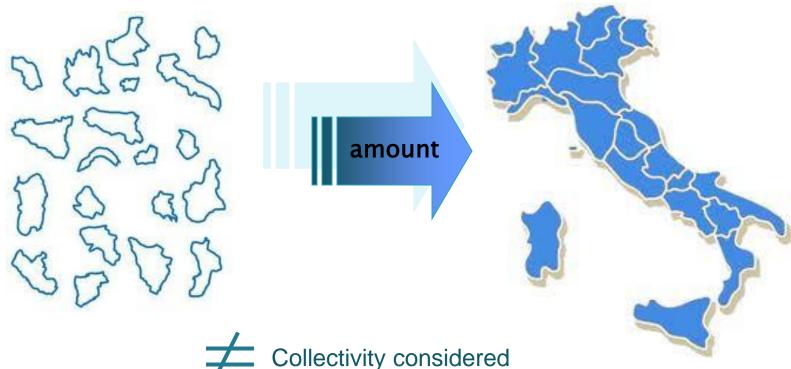




Current critical issues in the process

Single regional needs

National needs overall



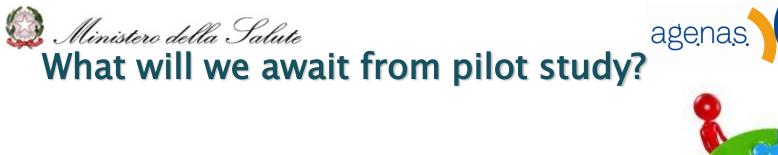
Collectivity considered

Variables investigated

Methodology applied

Partecipants involved





pilot

Regions

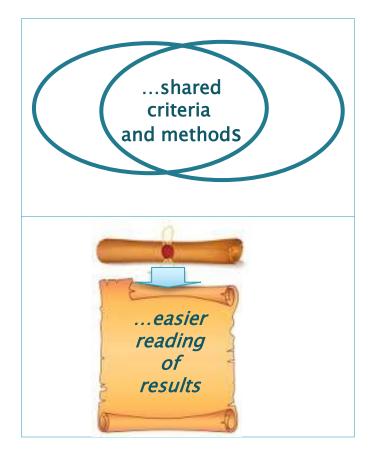
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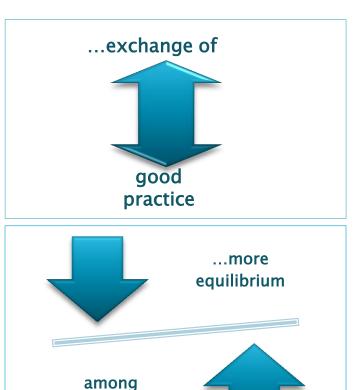




Thanks to...







Regions

provide methodologies that Regions may adapt to their needs







THANK YOU