

WP4 Budapest Workshop:



13th June 2013

Health professional data sources for mobility

- Healthcare professional registrations

Data sources on mobility

General Medical Council

General Dental Council

Nursing and Midwifery Council

General Pharmaceutical Council and the Pharmaceutical Society of Northern Ireland

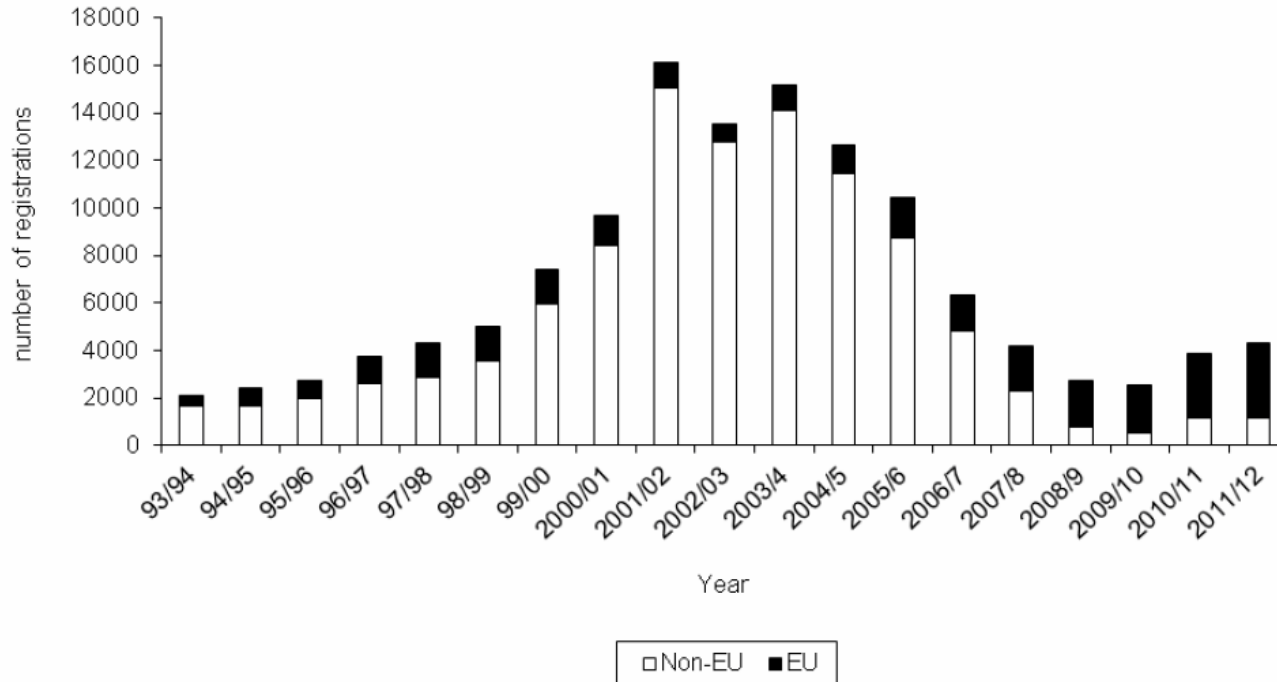
- However, there is no systematic or standard monitoring of mobility in the United Kingdom

Proxy measures of mobility

- Examples of **proxy measures of mobility** using The Nursing and Midwifery Council Register:
 - **Inflow**
 - the number of nurses newly registered in the UK
 - **measures intention and eligibility rather than employment**
 - **Outflow**
 - verifications reported to the NMC when a nurse applies to be registered in another country
 - **Measures an intention to nurse in another country rather than an actual geographical move, some double counting and outflow of foreign nationals returning post-education**

Proxy measures of mobility: inflow

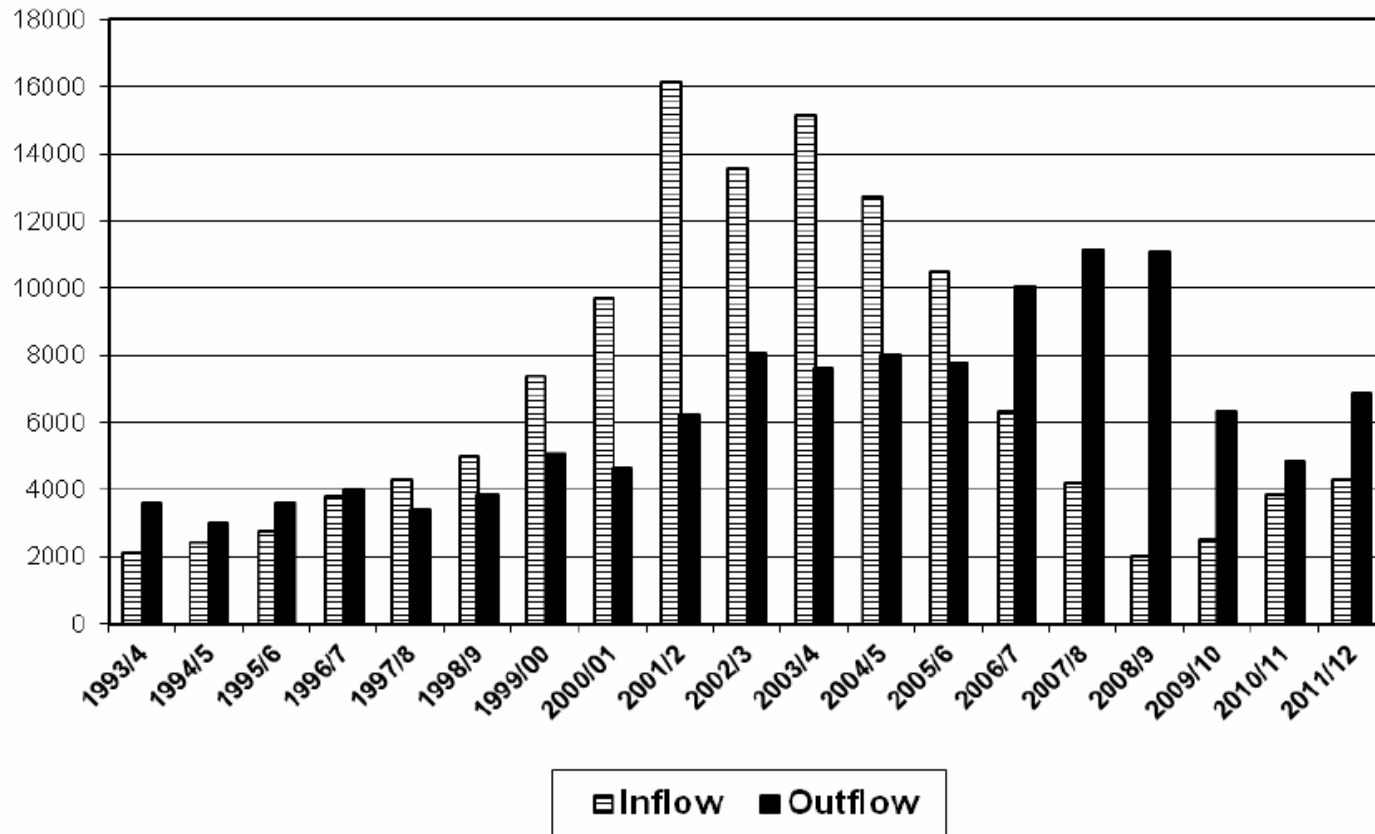
Admission to the UK nursing register from EU and non-EU countries, 1993/4 to 2011/12



Source: Nursing and Midwifery Council/Buchan and Seccombe (RCN Labour Market Review 2012)

Proxy measures of mobility

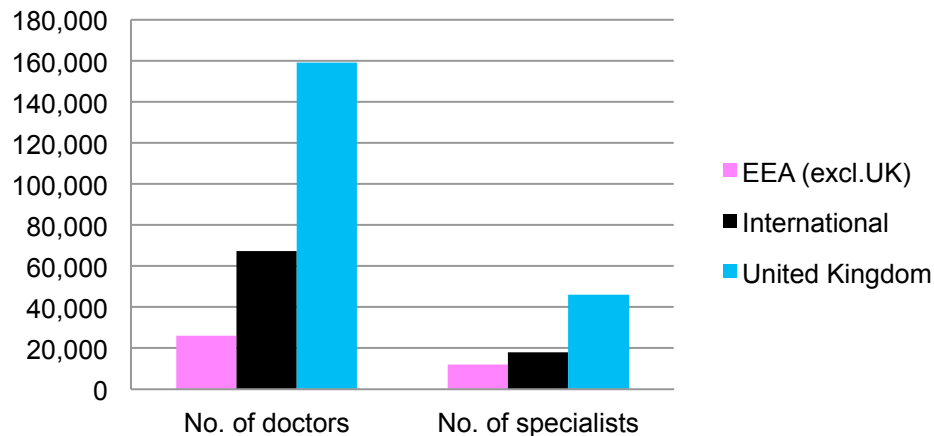
Proxy measures of inflow and outflow of nurses from the UK, 1993 to 2012



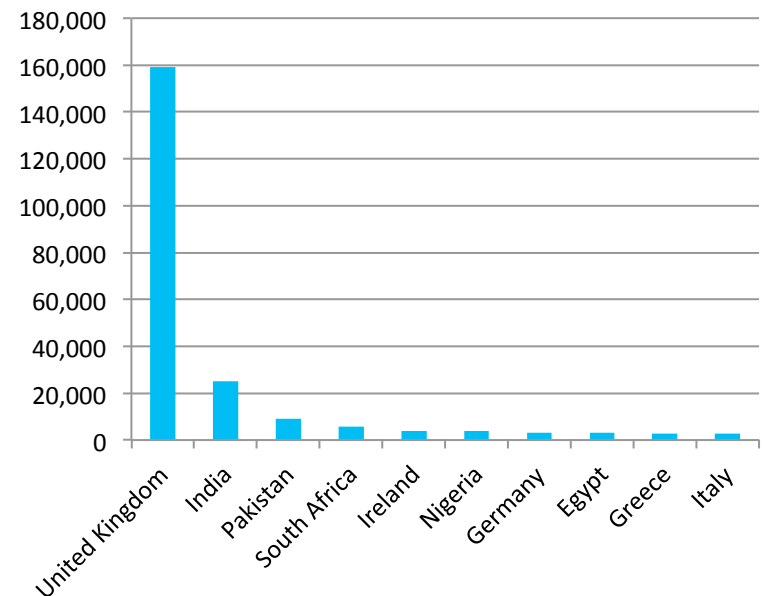
Indicators

- Level A: Country of qualification and Level B: e.g. nationality using the General Medical Council Register:

Doctors registered to practise medicine in the UK by World Region of Primary Medical Qualification (PMQ)



Top 10 countries of PMQ



Additional questions

- Can you evaluate the validity and reliability of this data/is mobility data considered in hwf planning?

Model element/ variable	Data confidence rating	Source of data/ assumption	Validation	Data/assumption
Annual intake into GP training from outside England	L	No specific data was available to the CfWI at the time of modelling.	CfWI estimate used due to lack of evidence.	100 (assumed).

- Do you keep contact with authorities of other nations to map international flow of your HWF?
- How do you interpret the data relating to the health workforce of country in the Regulated Professions Database of DG Markt?
- What is the added value of considering international mobility data in health workforce planning in your consideration?