



**HealthWorkers
4all**



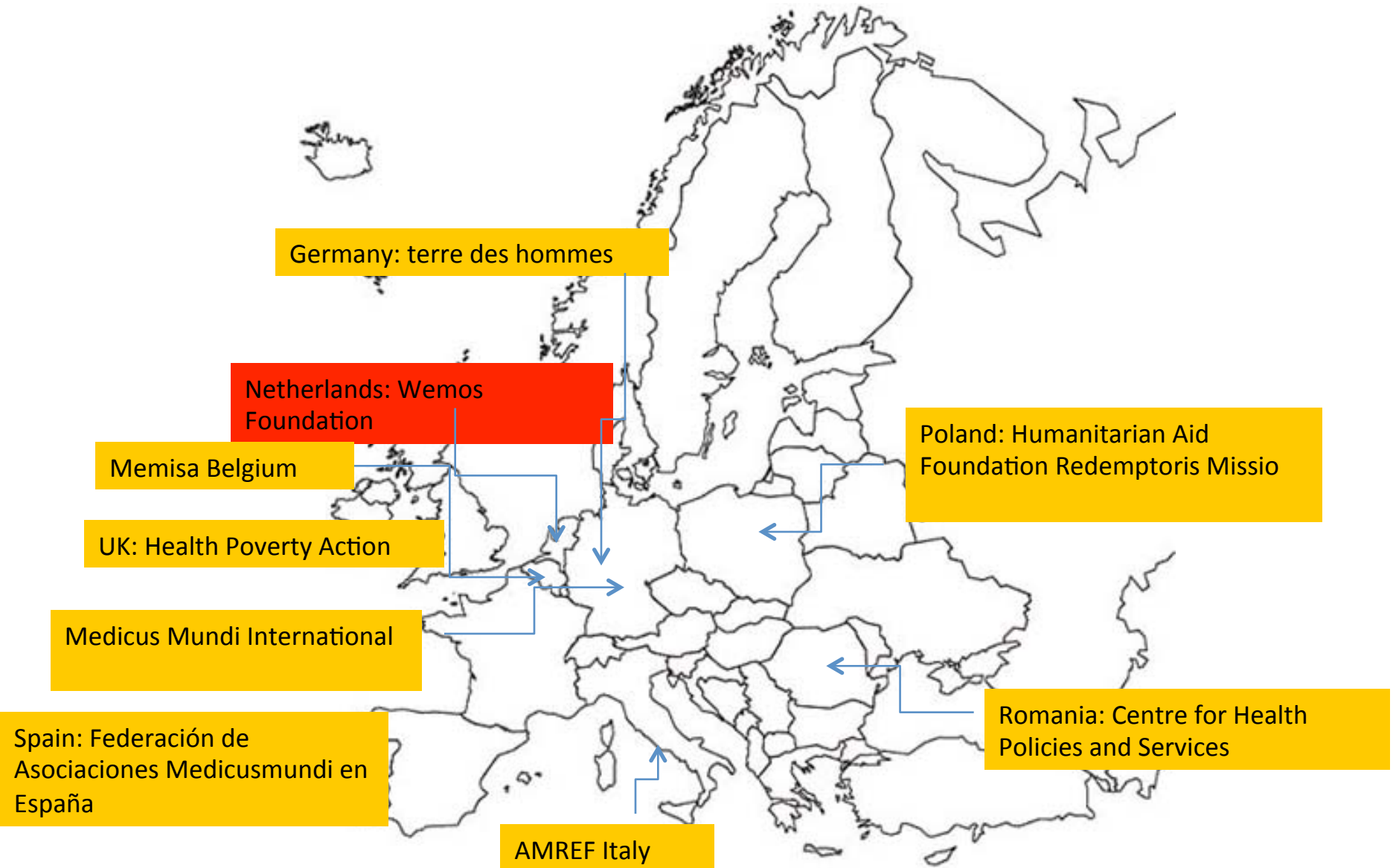
Health workers for all and all for health workers



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Wemos Foundation,
The Netherlands**



Consortium



Associates

- WHO/Europe
- European Forum for Primary Care
- Health Workforce Advocacy Initiative
- WHO – Global Health Workforce Alliance
- Action for Global Health Europe
- Regional Network for Equity in Health in East and Southern Africa (EQUINET)

What do we want to achieve?

Contributing from Europe to a sustainable HWF worldwide, using a **rights-based approach** – promoting the right to health and the rights of migrant health workers to fair treatment;

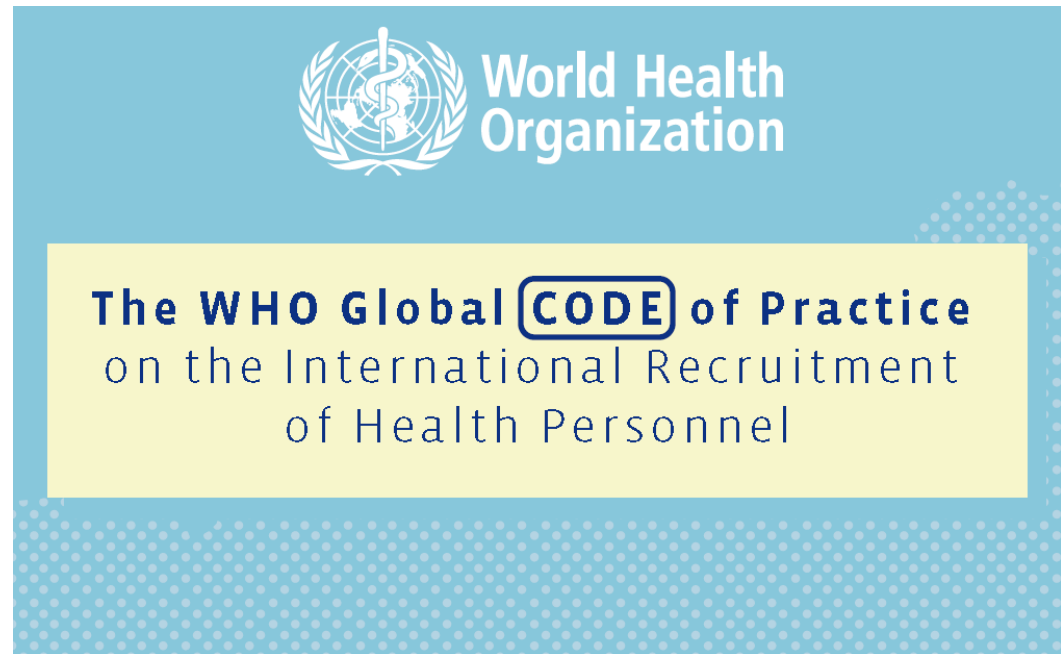
Developing and sharing tools for **policy analysis** and (inter)action to increase knowledge and understanding of human resources from a global health perspective;

Concrete: translation of the **WHO Global Code of Practice on the International Recruitment of Health Personnel** and other international agreements, mapping stakeholders, organizing meetings with stakeholders' representatives = **multi-stakeholder approach**, sharing best practices;

Bringing the work on the Code more at the centre of EU debate via **exchange and dialogue** between countries.

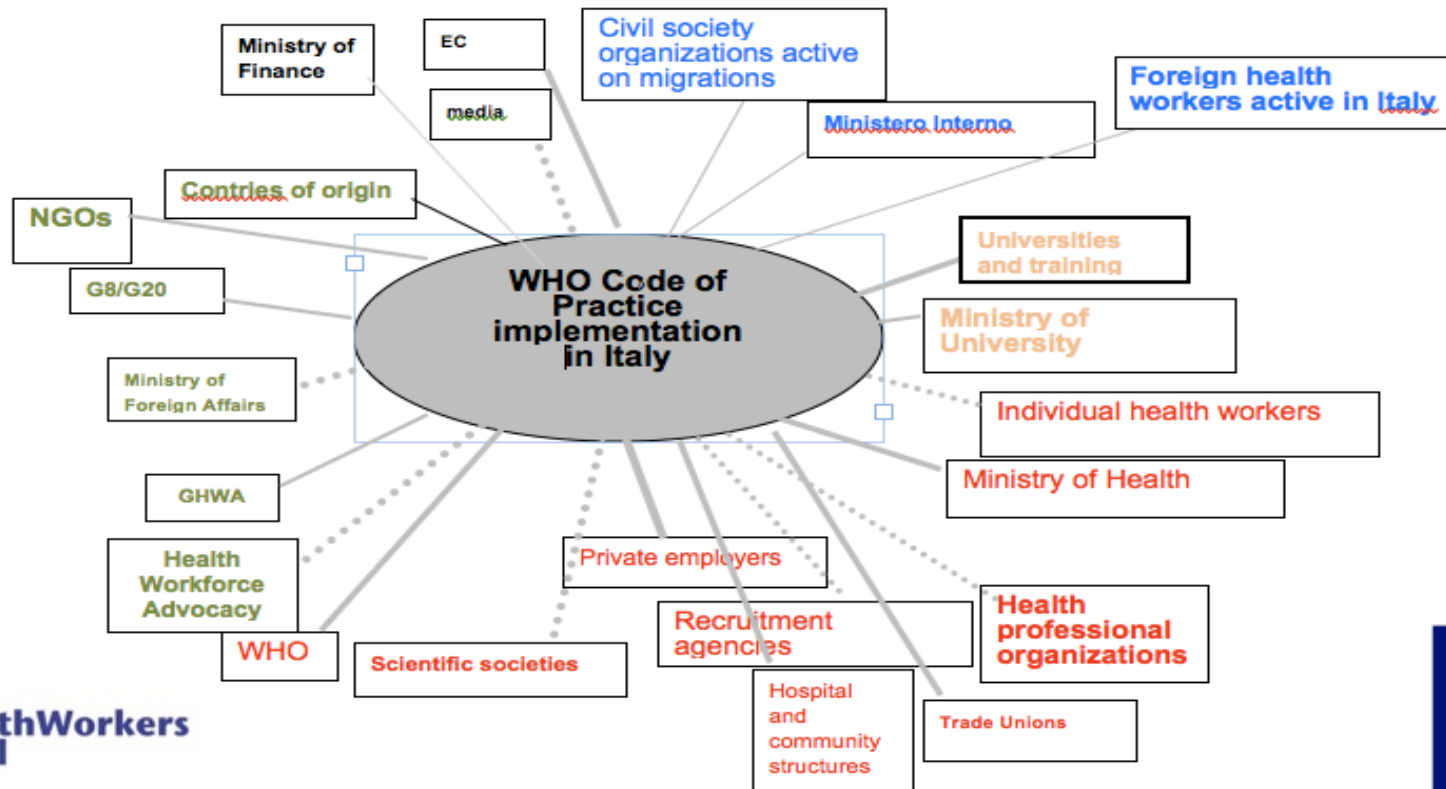
Activities – Tools for Policy Analysis

- Production of a Users' Kit = Basic awareness raising tool



Activities – Tools for Policy Analysis

- National stakeholders' analysis/ Power relations map and (inter)national recommendations.



Activities – Tools for Policy Analysis

- Collection of European Best Practices/ Case Studies
 - At **national level** – e.g. the charter on the migration of international Medical staff of Because health (BE); but also at **local level** – e.g. incorporation of the WHO Code and EPSU-HOSPEEM Code into Corporate Social Responsibility policies of hospitals (NL).

Activities – Tools for Policy Analysis

Development of an interactive web dialogue – available in February 2014



Activities – Stakeholder engagement

- Meetings with health workers' representative bodies at national level
 - Building and enlarging 'constituency' of stakeholders

Activities – Stakeholder engagement

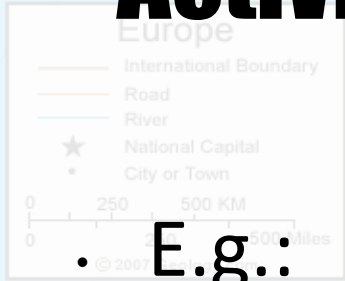
- One workshop in each of the 8 countries
 - Working session with key decision makers about:
 - a) challenges to CoP implementation in the country; b) possible solutions.

Activities – Stakeholder engagement

E.g.

- **UK** 28 October 2013
 - The Role of Health Workers in Improving the Health of Women and Girls in Low and Middle Income Countries + reflection on domestic health policies.
- **Germany** 13 March 2014
 - Health system strengthening in the global south and domestic health workforce policies in Germany.
- **Italy** 12 December 2013
 - Austerity policies and the health systems: which impact on health workforce shortages and migrations?
- **Poland** first semester 2014
 - Developing policies to prevent maldistribution and shortage of health workers within our country through dialogue and collaboration.

Activities – Stakeholder engagement



E.g.:

- Side event at World Health Assembly, May 2013
- Oslo consultation Human Resources for Health for high income countries, September 2013
- Third Global Forum on Human Resources for Health, November 2013
- Collaborating partner in the Joint Action on Health Workforce Planning and Forecasting

Activities – Stakeholder engagement

- Workshop for Members of the European Parliament (MEPs) – October 2014
 - Dialogue based on the project's objectives and achieved results, and mobilizing them on issues of policy coherence related to HRH.

Activities – Stakeholder engagement

- Preparation and endorsement of a Final Call to Action on HRH support
 - Campaign that supports contributions from Europe to a sustainable health workforce worldwide; e.g. via compliance with international agreements that benefit human resources for health.

Activities – Stakeholder engagement

• European Conference

- Closing activity the WHO-EURO regional committee meeting in 2015;
- Participation of all EU Member States delegations and decision-makers, of EC representatives, of WHO and of other professional groups/foundations/networks;
- Presentation of main project results plus Call to Action.



Bratislava, 30 January 2014