



Work Package 5 Meeting
 Rome, 16th and 17th of May 2013



Deliverables and Gantt chart

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Joint Action on European
Health Workforce
Planning and Forecasting



WP5 ACTIONS

- ▶ Minimum data set
- ▶ Exchange of good practices
- ▶ Defining and experimenting guide lines on HWF planning (cookbook)



WP5 DELIVERABLES

- ▶ Minimum data set
 - ▶ **Minimum planning data requirements (November 2013)**
- ▶ Exchange of good practices
 - ▶ **Report of good practices in planning methodologies (September 2014)**
 - ▶ **Web portal on HWF planning methodologies (January 2015)**
- ▶ Defining and experimenting guide lines on HWF planning (cookbook)
 - ▶ **Report on WP5 pilot study experiences (March 2016)**



WP5 MILESTONES

- ▶ Minimum data set
 - ▶ Agreement on the minimum data set (October 2013)
- ▶ Exchange of good practices
 - ▶ Experts group conference on HWF planning methodologies (January 2014)
- ▶ Defining and experimenting guide lines on HWF planning (cookbook)
 - ▶ Validation of the cookbook (March 2015)
 - ▶ Start up of the Pilot studies (June 2015)
 - ▶ Finalization of the cookbook (September 2015)



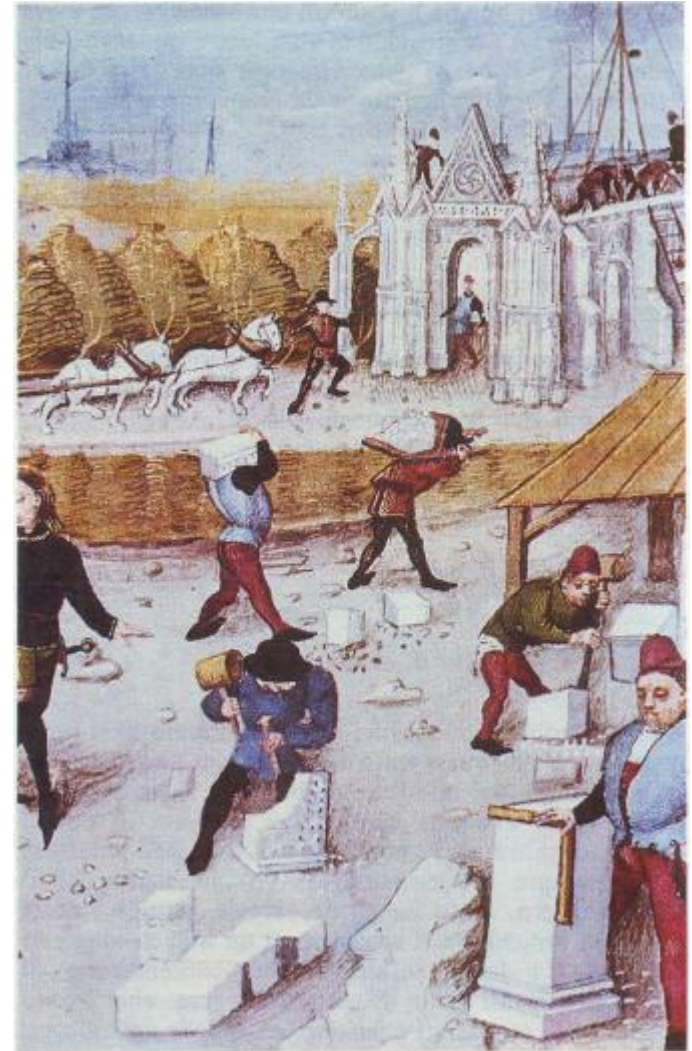
WP5 ACTIONS

- ▶ Minimum data set
 - What is "minimum"?
- ▶ Exchange of good practices
 - What is "good"?
- ▶ Defining and experimenting guide lines on HWF planning (cookbook)
 - What is "cookbook"?



STONES, PILLARS...AND THE ENTIRE CATHEDRAL

...and the comprehensive model is the cement.





MARSHMALLOWS AND SPAGHETTI STICKS

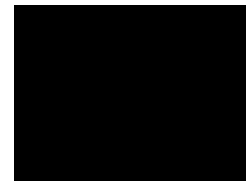
The Challenge



Eighteen Minutes
Teams of Four
Tallest Freestanding Structure

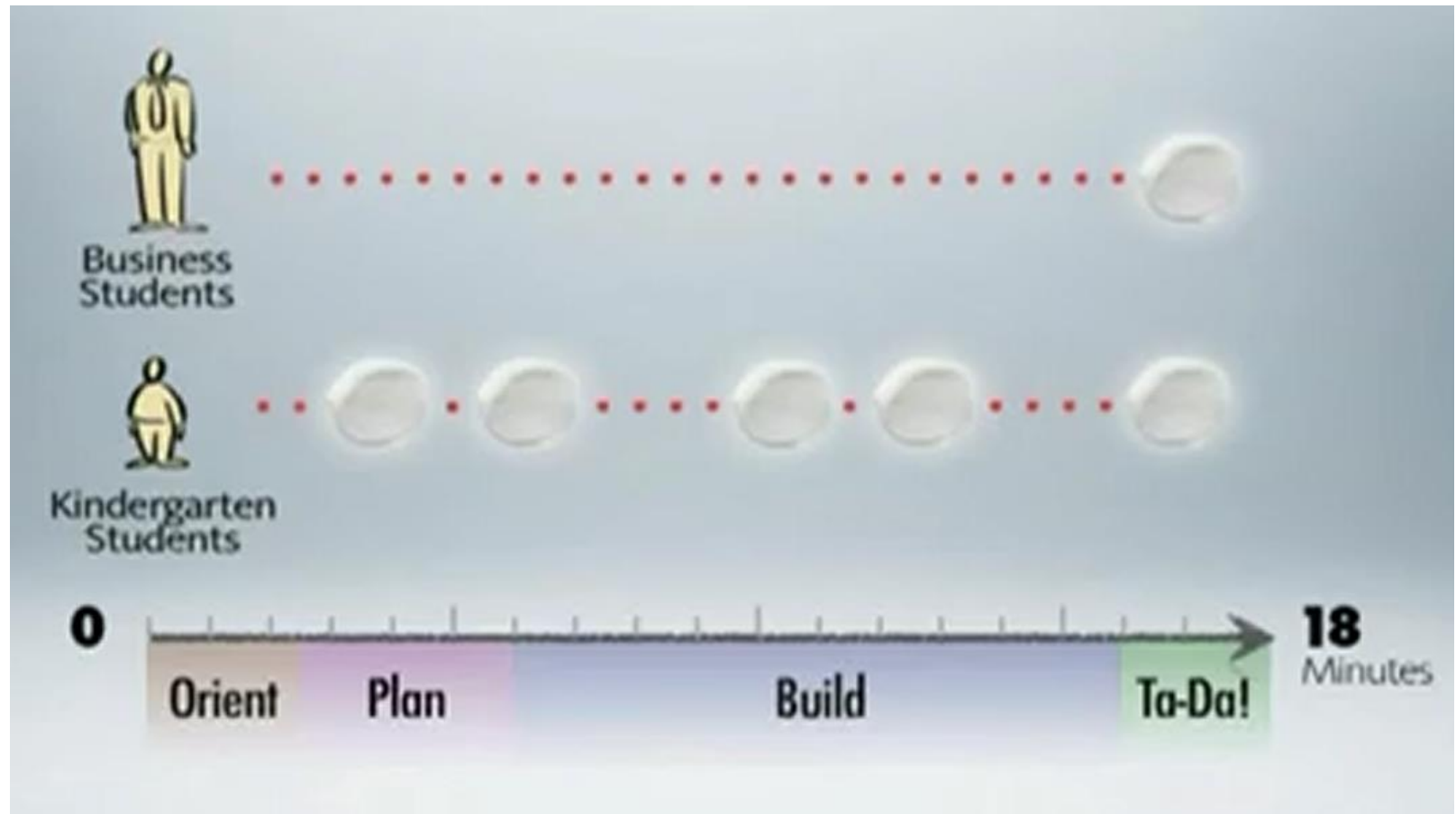


20 sticks of spaghetti + one yard tape + one yard string + one marshmallow





MARSHMALLOW EXPERIENCE





THE QUESTION IS...

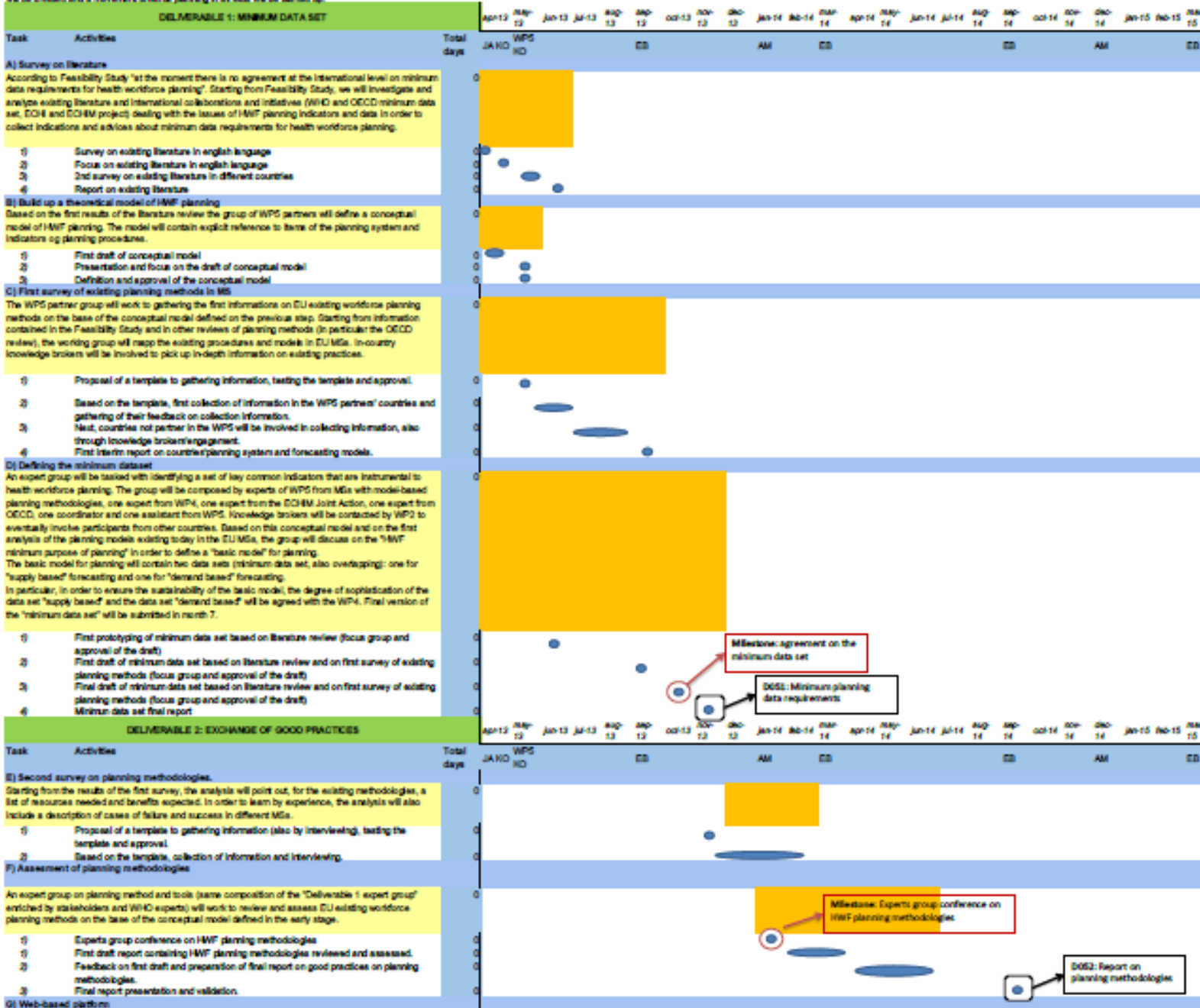
**WHAT IS OUR
MARSHMALLOW?**





WP 5. Exchange of good practices in planning methodologies

Scope: Promoting and supporting the use of quantitative model-based planning methodologies (both supply-side and demand-side) based on what is in use today or shortcomings in EU countries and a "good practices" evaluation. Health professions in focus are doctors, nurses, pharmacists, dentists and midwives (the five health professions covered by the Recognition of Professional Qualifications Directive). A handbook on best practices will be created and a movement towards planning in all MGs will be started up.





GANTT CHART (pag.2)





WP5 PLANNING (1)

May 2013



1. Based on literature review → to outline the comprehensive model.
2. Based on the comprehensive model,
 - to present the template for gathering information on planning and forecasting;
 - to present the template for reviewing the in-country literature;
 - to present and discuss the first prototype of the cookbook.

Are the expectations of the "pilot studies" stakeholders in line with the first prototype of the cookbook?





WP5 PLANNING (2)

Sep 2013



1. First interim report on countries planning system and forecasting models.
2. Based on the interim report and literature report → first draft on minimum data set.
3. Based on first draft on minimum data set → second prototype of the cookbook.

Are the "comprehensive model" of planning in each country in line with the second prototype of the cookbook?





WP5 PLANNING (3)

Mar 2014



Are the "good practices" of planning in line with the third prototype of the cookbook?

1. Based on the minimum data set → template to gather information on SWOT planning procedures.
2. Based on the template → second survey.
3. Based on the survey → interim report on good practices.
4. Based on the interim report → third cookbook prototype.





WP5 PLANNING (4)

Jun 2014

Are the "good practices" of planning in line with the fourth prototype of the cookbook?

1. Draft of final report on HFW planning and forecasting "good practices".
2. Based on the draft → first release of web portal.
3. Based on the draft → fourth cookbook prototype.





WP5 PLANNING (5)

1. Web portal on HWF planning.
2. Draft of "pilot study" planning
3. Validation of the cookbook

Mar 2015



Is the cookbook suited for the "pilot study" countries?





WP5 PLANNING (6)

1. Finalization of the cookbook



TA-DAH!



Sep 2015



