





Work Package 5 Meeting Rome, 16th and 17th of May 2013





Deliverables and Gantt chart

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Joint Action on European Health Workforce Planning and Forecasting





WP5 ACTIONS

- Minimum data set
- Exchange of good practices
- Defining and experimenting guide lines on HWF planning (cookbook)





WP5 DELIVERABLES

- Minimum data set
 - Minimum planning data requirements (November 2013)
- Exchange of good practices
 - Report of good practices in planning methodologies (September 2014)
 - Web portal on HWF planning methodologies (January 2015)
- Defining and experimenting guide lines on HWF planning (cookbook)
 - Report on WP5 pilot study experiences (March 2016)





WP5 MILESTONES

- Minimum data set
 - Agreement on the minimum data set (October 2013)
- Exchange of good practices
 - Experts group conference on HWF planning methodologies (January 2014)
- Defining and experimenting guide lines on HWF planning (cookbook)
 - Validation of the cookbook (March 2015)
 - Start up of the Pilot studies (June 2015)
 - Finalization of the cookbook (September 2015)





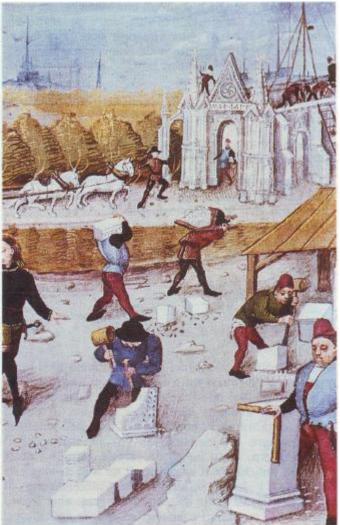
WP5 ACTIONS

- Minimum data set
 What is "minimum"?
- Exchange of good practices
 What is "good"?
- Defining and experimenting guide lines on HWF planning (cookbook)
 What is "cookbook"?





...and the comprehensive model is the cement.



agenas Agenzia Nazionale Per I Servizi Sanitari Region



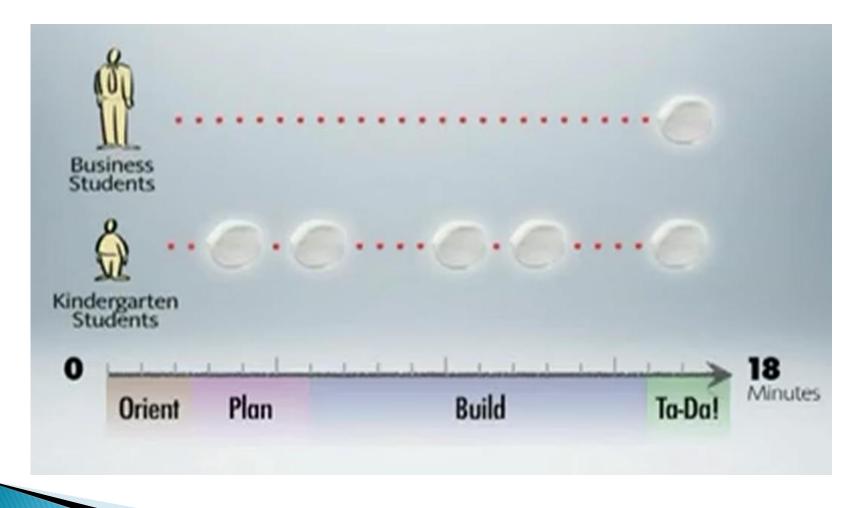
agenas. Agenzia Nazionale Per I Servizi Sanitari Region MARSHMALLOWS AND SPAGHETTI **STICKS**







MARSHMALLOW EXPERIENCE







MARSHMALLOW EXPERIENCE







THE QUESTION IS...

WHAT IS OUR MARSHMALLOW?

WP 6. Exchange of good practices in planning methodologies

Ministero G Tak Ac Scope: Promiting and supporting the use of quantitative model-based planning methodologies (both supply-side

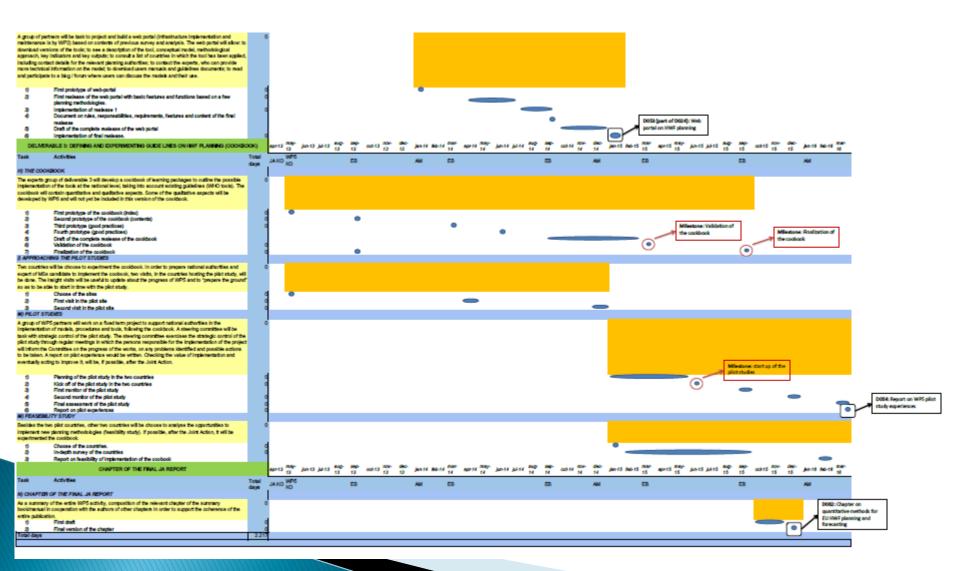
	d demand-side) based on what is in use today or shortcomings in EU countries and a "good practices"																	
	ston. Health professions in focus are doctors, nurses, phermacists, dentists and midwifes (the five health atoms covered by the Recognition of Professional Qualifications Directive). A handbook on best practices		201	3.11.	2013	L 2013 M				2014.1	2014. 8.			2014. III.	2014 IV.		2015.	
*	be created and a movement towards planning in all MSa will be started up.																	
	DELMERABLE 1: MININUM DATA SET		Apr 13 13	jup 13	JA-13 13	13	005-13 13	12	jan H	80-14 14	Apr 14	in he	16 JA16	14 14	00114 14	14	jan-15 (eb-1)	15
Т		Total	JAKO W	PS .					-							-		60
	Survey on literature	days	Service HE	>										-				
A	cording to Feesibility Study 'at the moment there is no agreement at the international level on minimum		0															
	ta requirements for health workforce planning". Starting from Fessibility Study, we will investigate and alyze existing literature and international collaborations and initiatives (WHO and ODCO minimum data																	
	t, ECH and ECHEM project) dealing with the issues of HWF planning indicators and data in order to																	
66	lect indications and advices about minimum data requirements for health workforce planning.																	
	1) Survey on existing literature in english language																	
	2) Focus on existing iterature in english language 3) 2nd survey on existing iterature in different countries		. •	_														
	Report on existing iterature		a ì	• •														
	Build up a theoretical model of HWF planning and on the first results of the Barature review the group of WPS partners will define a conceptual																	
	dei of HWF planning. The model will contain explicit reference to terms of the planning system and																	
in	Scators og planning procedures.																	
	First draft of conceptual model Presentation and focus on the draft of conceptual model																	
	 Definition and approval of the conceptual model 		i i	5														
	First survey of existing planning methods in MS																	
	e WPS patter group will work to gettering the first informations on EU existing workboxe planning shods on the base of the conceptual model defined on the previous step. Starting from information																	
66	stained in the Feasibility Study and in other reviews of planning methods (in particular the OECD																	
ie.	Here), the working group will mapp the existing procedures and models in EU MEs. In-country owiedge brokens will be involved to pick up in-depth information on existing practices.																	
	 Proposal of a template to gathering information, testing the template and approval. 		•															
	2) Based on the template, first collection of information in the WPS partners' countries and		9															
	gathering of their feedback on collection information. 3) Next, countries not partner in the WPS will be involved in collecting information, also		0															
	through incoviedge brokentiengegement.					· _												
D	 First Interim report on countries/planning system and forecasting models. Defining the minimum dataset 		1															
A	expert group will be tasked with identifying a set of key common indicators that are instrumental to	1	0															
	alth workforce planning. The group will be composed by experts of WPS from MEs with model-based mning methodologies, one expert from WP4, one expert from the ECHEM Joint Action, one expert from																	
ò	CD, one coordinator and one assistant from WPS. Knowledge brokers will be contacted by WP2 to																	
	entably involve participants from other countries. Based on this conceptual model and on the first elysis of the planning models existing today in the EU MSs, the group will decuse on the THWF																	
1	nimum purpose of planning" in order to define a "basic model" for planning.																	
	e basic model for planning will contain two data sets (minimum data set, also overlapping): one for uply based" forecasting and one for "demand based" forecasting.																	
in	particular, in order to ensure the sustainability of the basic model, the degree of apphistication of the																	
	ts set "supply based" and the data set "demand based" will be agreed with the WIP4. Final version of • "minimum data set" will be submitted in month 7.																	
	 First prototyping of minimum data set based on iterature review (focus group and approval of the draft) 		1	•						preement on	the							
	2) First draft of minimum data set based on literature review and on first survey of existing		0			•		ar minis	num dat	a cet								
	planning methods (focus group and approval of the draft) 3) Final draft of minimum data set based on literature review and on first survey of existing		0			-			0055	Minung	lanning							
	planning methods (focus group and approval of the draft)							\sim		equirement								
	Minimum data set final report					-		5						-		-		
	DELMERABLE 2: EXCHANGE OF GOOD PRACTICES		10		Ja-13 13	13	609-13 13	12	jan 14	80-14 14	40-14	14 140	an 36an	14 14	00116 10	14	jan-15 (ND-11	15
ъ		Total days	JAKO N	PS		60			AM	60						АМ		60
5	Second survey on planning methodologies.	-	1															
2	arting from the results of the first survey, the analysis will point out, for the existing methodologies, a t of resources needed and benefits expected. In order to learn by experience, the analysis will also		0															
	lude a description of cases of failure and success in different MSs.																	
	 Proposal of a template to gathering information (also by interviewing), testing the 		9															
	tempiste and approval. 2) Based on the tempiste, collection of information and interviewing.		0					_	_									
F)	Assessment of planning methodologies		1															
	expert group on planning method and tools (same composition of the "Deliverable 1 expert group"																	
	riched by stakeholders and WHO experts) will work to review and assess EU existing worldorce		-								liestone: i			nce on				
	ming methods on the base of the conceptual model defined in the early stage.								-	- 1	WEplannin	griethod	iologies.					
	1) Expets group conference on HWF planning methodologies	1	0						\odot									
	First draft report containing HWF planning methodologies reviewed and assessed. Feedback on first draft and preparation of final report on good practices on planning		0								-					62 Rep	rt on	ור
)	methodologies.										-				M 📦		ethodologies	
	3 Final report presentation and validation.		9											U				-

G) Web-based platform

🙆 Ministero della Salute



GANTT CHART (pag.2)







WP5 PLANNING (1)

May 2013

- 1. Based on literature review \rightarrow to outline the comprehensive model.
 - 2. Based on the comprehensive model,
 - to present the template for gathering information on planning and forecasting;
 - to present the template for reviewing the in-country literature;
 - to present and discuss the first prototype of the cookbook.

Are the expectations of the "pilot studies" stakeholders in line with the first prototype of the cookbook?

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WP5 PLANNING (2)

1314

Sep 2013

- 1. First interim report on countries planning system and forecasting models.
- 2. Based on the interim report end literature report \rightarrow first draft on minimum data set.
- 3. Based on first draft on minimum data set \rightarrow second prototype of the cookbook.

Are the "comprehensive model" of planning in each country in line with the second prototype of the cookbook?

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WP5 PLANNING (3)

Mar 2014

1314

Are the "good practices" of planning in line with the third prototype of the cookbook?

- Based on the minimun data set → template to gather information on SWOT planning procedures.
- 2. Based on the template \rightarrow second survey.
- 3. Based on the survey \rightarrow interim report on good practices.
- 4. Based on the interim report \rightarrow third cookbook prototype.

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WP5 PLANNING (4)

Jun 2014

1314

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Are the "good practices" of planning in line with the fourth prototype of the cookbook?

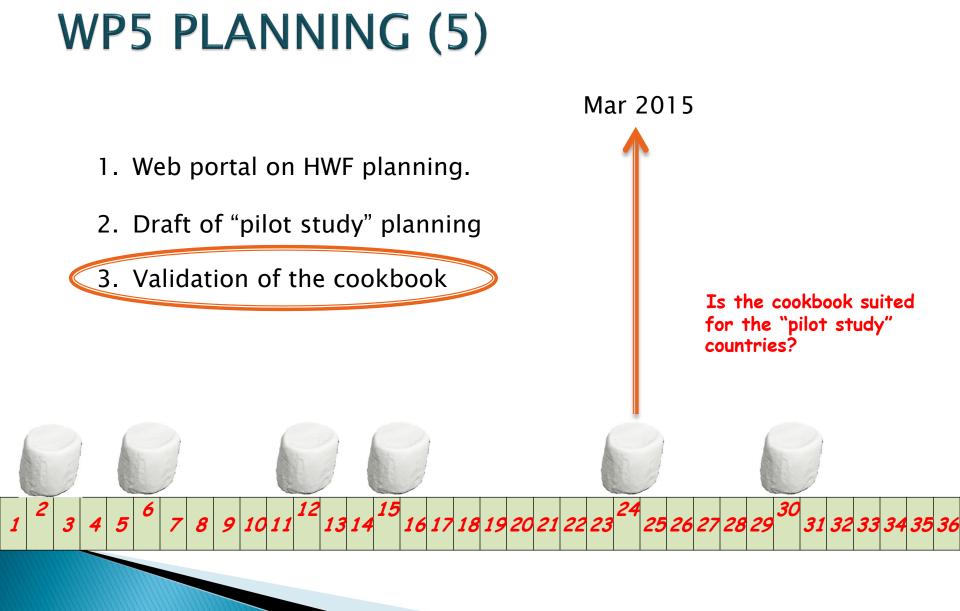
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- 1. Draf of final report on HFW planning and forcasting "good practices".
- 2. Based on the draft \rightarrow first realease of web portal.
- 3. Based on the draft \rightarrow fourth cookbook prototype.

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WP5 PLANNING (6)

