

# WHO Code applicability meeting

Bratislava, 30th January 2014

# The conflict to manage

- Lisbon Treaty contains the principle of free movement
- Council Conclusions on Common values and principles in European Union Health Systems (2006/C 146/01)
  - *The overarching values of universality, access to good quality care, equity, and solidarity have been widely accepted in the work of the different EU institutions. Together they constitute a set of values that are shared across Europe. Universality means that no-one is barred access to health care; solidarity is closely linked to the financial arrangement of our national health systems and the need to ensure accessibility to all; equity relates to equal access according to need, regardless of ethnicity, gender, age, social status or ability to pay. EU health systems also aim to reduce the gap in health inequalities, which is a concern of EU Member States; closely linked to this is the work in the Member States' systems on the prevention of illness and disease by inter alia the promotion of healthy lifestyles*

# Description of the activity

- **Aim:** *"As an expansion to activities related to mobility research, efforts will be made to **initiate a discussion on the applicability of the WHO Global Code of Practice on the International Recruitment of Health Personnel within a European context including the mapping of best practices.**"*
- **Working method:** *"discussion on the applicability of the WHO Code including the identification of best practices will be initiated **through workshops** and meetings taking also into account the measures taken with regard to implementation. This activity also considers the "Code of Conduct on Ethical Cross-Border Recruitment and Retention in the Hospital Sector" by [EPSU- HOSPEEM](#)."*
- **Link to WP7:** *"during the joint action, specific requests will be taken in for advice and formulation of a recommendation using the available knowledge and expertise within the core WPs. A first request to handle is a request for guidance on cooperation between donor and receiving countries in training capacities and circular mobility, within the framework of the WHO Global Code of ethical recruitment.,,"*
- **Deliverable:** *a report of the discussions, which is an input for WP7, as **"based on the results of WP4, WP7 will develop a recommendation on helping a policy making process to go further regarding the application of WHO Code on International Recruitment in the EU."***

# Aim of this workshop

- Map best practices of implementation also in order to examine whether they could be useful in the EU context
- Initiate EU-context discussion, exploring possible tools
- Focus on ethical recruitment
- Find issues worth for deeper analysis at the June workshop (which is the closure of activity)

# Input from the conference

Immigration to UK from EEA countries is slightly increasing (OECD)

Receiving countries have to help with data to help monitoring

Restrict contra manage mobility within the EU

Push factors – sending countries also have a lot to do

Monitoring of intra-EU mobility is very difficult – rapidly changing patterns

Possible role of financial mechanisms

Self-sufficiency & Home-made program needs domestic solution

Restraint from recruitment is an ethical issue or has to be avoided for not to be exposed to immigrants

Bilateral agreements, circular mobility, triple win migration

# Applicability of the principles of WHO Code of practice in the context of free movement in the EU

1. How relevant is it to build upon the principle on ethical recruitment of the WHO Code within the EU, where people have their right to free movement?
2. What kind of good practices could be implemented from the WHO Code in the context of free movement?
3. What type of tools could support the availability of better and more data on mobility?
4. List at least three concrete recommendations on the implementation of WHO Code at EU level.