

Joint Action Health Workforce
Planning and Forecasting

STRATEGIC OBJECTIVES AND ROLE OF THE HANDBOOK

WORK PACKAGE 5 EXPERTS CONFERENCE
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Michel Van Hoegaerden (WP1 – Belgium) – Programme Manager

REMINDED OF JA EUWHF OBJECTIVES

General Objective

To collaborate and exchange between Member States to support them in their health workforce planning and to increase Member States' and Europe's capacity to take effective and sustainable measures.

Focus on 5 professions :

- doctors
- nurses
- pharmacists
- dentists
- midwives



Starting date:
April 1st 2013

Duration:
3 years

JA EUHWF: SPECIFIC OBJECTIVES

Increased knowledge :

- Better understanding of terminology
- Updated information on mobility trends
- Estimation of future skills and competencies needed for the HWF

Improved tools:

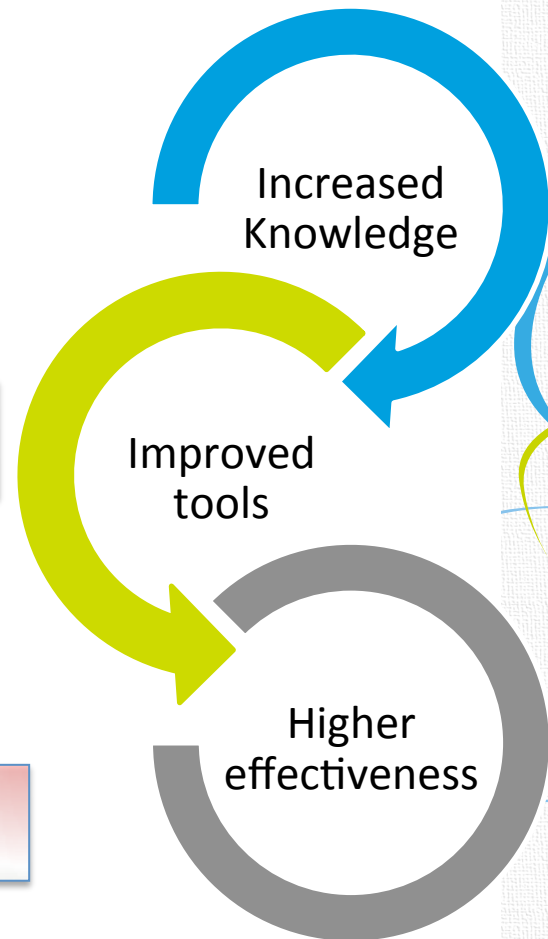
- Guidelines on quantitative and qualitative planning methodologies
- Platform for cooperation to find possible solutions on expected shortages

Higher effectiveness:

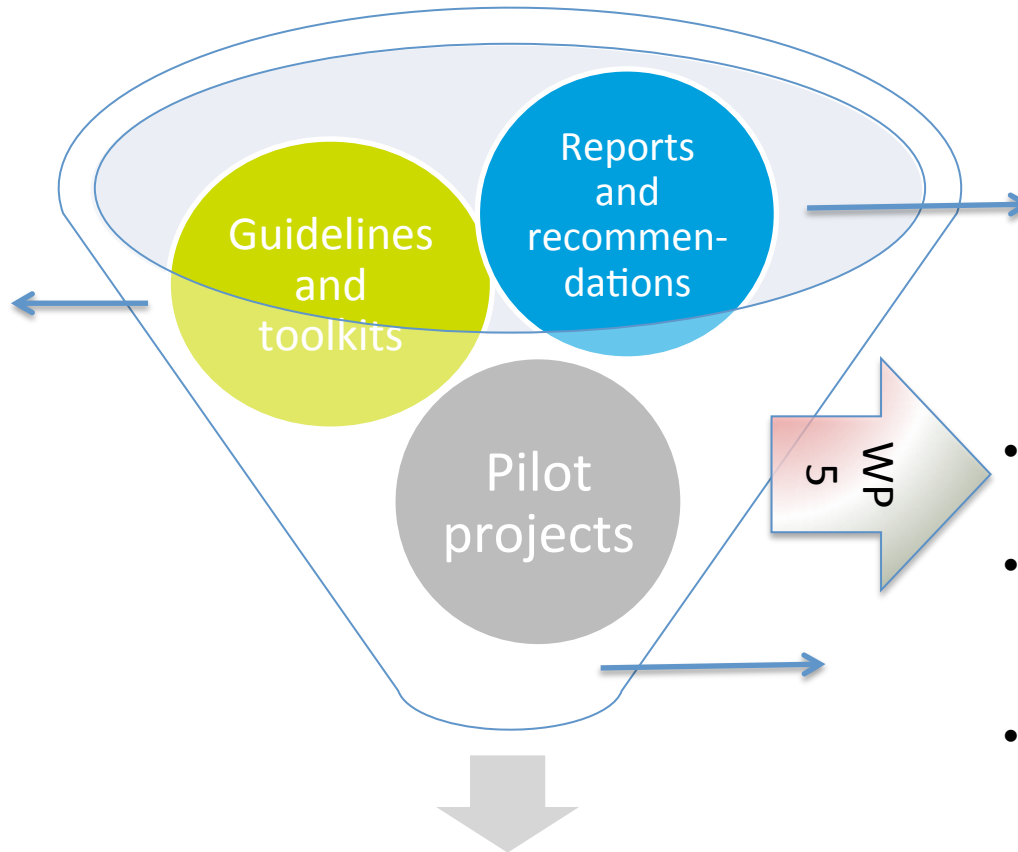
- Better monitoring by access to timely data
- Increased quantitative and qualitative planning capacity
- Higher impact of HWF planning and forecasts on policy decision making

WP 5

WP 5



JA EUHWF : TANGIBLE OUTCOME



- EU and Member State level
- Focus on both technical implementation & Policy making
- Feasible

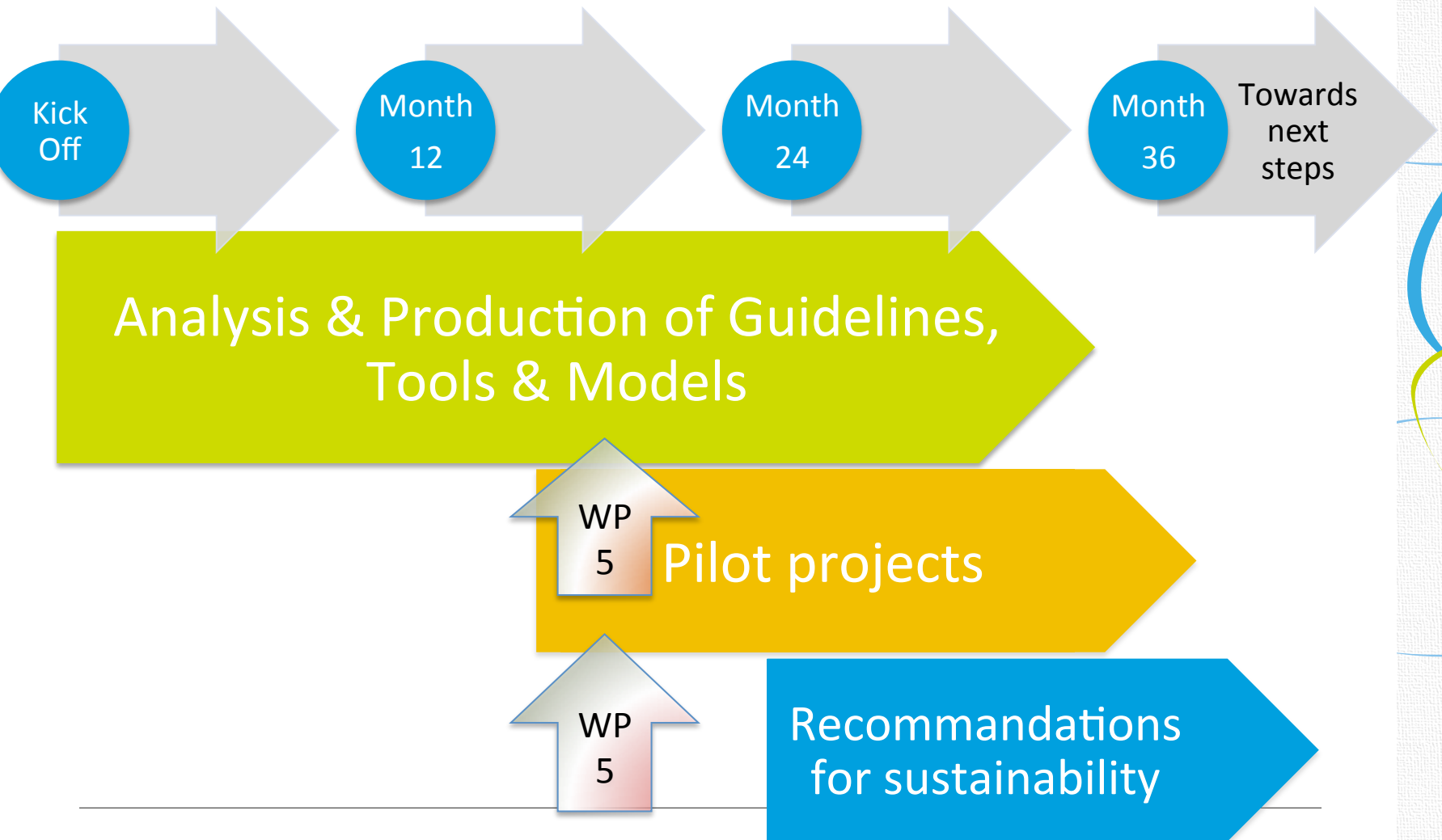
- Start Data collection & Planning : IT & PT
- Already new demands: snowball effect
- Horizon scanning: BE on General Practitioners

Web portal + Network of experts

HWF Planning guide

- Enabling Competent authorities to progress in planning HWF
- Enabling to look further then the current horizon
- Improving dialogue with unified definitions

JA EUHWF : PLANNING



SPECIAL OBJECTIVES OF THIS EXPERTS CONFERENCE (1)

PART I – THE HANDBOOK

The Joint Action has the goal to collect **knowledge** and share it, highlighting the good practices. **The format is at least a handbook** and a web-portal.

A handbook is a collection of best practice than will NOT land on a shelve, but be :

- Used / implemented
- Updated
- Filled in
- Spread across EU

⇒ STRATEGIC OBJECTIVE:

- WP5 to build a handbook that **supports the pilot implementation**
- WP5 to build a handbook that **supports future full country implementations**

SPECIAL OBJECTIVES OF THIS EXPERTS CONFERENCE (2)

PART I – THE HANDBOOK

⇒ Conference STRATEGIC EXPECTATIONS :

- **COMPLETE** : The Conference should collect most of the Best Practices in a comprehensive way
- **INPUT** : The Conference should enable WP5 to start writing the text of the handbook in a way that makes chances to receive agreement.
- The Conference must ensure that the input that will be in the handbook is **OF ADDED VALUE** to EU Member States.
- The Conference must ensure that the selected best practice may soon be the one **TO TURN INTO PRACTICE WITHIN THE PILOT STUDIES**, and then after the Joint Action.

Complete input of added value to turn into practice within the pilot studies.

SPECIAL OBJECTIVES OF THIS EXPERTS CONFERENCE (3)

PART II – THE PILOT PROJECTS

⇒ Conference STRATEGIC EXPECTATIONS :

- The Conference should help Italy & Portugal to identify a feasible, yet ambitious, implementation scope of their pilot projects.
- The advise must help on the most critical elements, to help the choice to be made soon (ideally finalised in the meeting of Lisbon) in order to meet the planning
- Other non-planning countries present should benefit from the discussions to investigate with higher confidence potential medium to long term increase of planning capacity