

Joint Action Health Workforce
Planning and Forecasting

NETWORK OF EXPERTS

WP7 has the task to create a network of European experts on planning & forecasting on Health Workforce, in order to help EU & Member States to progress in this matter. This is one of the major actions towards sustainability of the Joint Action results.

Where are we ?

Step 1

- Concept of the list of experts
- Presented at the plenary assembly of the Joint Action (Bratislava)

Step 2

- First registration of known experts
- Invitations have been sent
- Process is ongoing

Step 3

- Definition of what the network will do and how this could happen
- **TODAY**

Step 4

- Delivery of the list of experts and proposal of process for a network of experts
- Targets are : Executive Board (nov-2014) & Conference (dec-2014)

PREVIOUS INPUT - #1

FEASIBILITY STUDY

- P22 The expected results of Prometheus are the promotion of networks of researchers, the proliferation of excellence through the exchange of good practices, as well as the support of stronger policy making and policy responses to professional mobility.
- P33 ECHIM maintains a network of national health indicator experts for data collection, monitored the data flow between Member States and tried to implement the ECHI indicators in the Member States.
- P35 ...the European Migration Network (EMN) (2006) has produced a report Managed Migration and the Labour Market – The Health Sector.
- P149 The European Commission could be responsible for defining the composition and financing the experts group. In order to finance the expert group, synergies with existing networks should be explored. For instance, ... DG SANCO has appointed an Expert Group on Health Information (EGHI), which coordinates the position of Member States in implementing health monitoring and information under the Public Health Programme.

PREVIOUS INPUT - #1

FEASIBILITY STUDY

P156 In order to effectively support the exchange of good practices, international conferences on methods and tools should involve two main sets of stakeholders, namely health workforce planners and policy makers. The focus of the discussion should also be adapted according to the profile of participants.

P156 These conferences could be organised by the EU Joint Action consortium. International conferences could in fact focus on the exchange of good practices on planning methods and tools and, at the same time, they could provide a useful platform to disseminate some of the preliminary results of the EU Joint Action...

Alternatively, regional conferences could be organised among neighbouring countries or countries that have an interest in exchanging practices. ...

Finally, it is more likely that conferences would take place on a frequent basis if they are organised in a systematic and centralised manner at the European level.

PREVIOUS INPUT - #1

FEASIBILITY STUDY

P167 A European Observatory on Health Workforce Planning could play a key coordinating and support role. It could facilitate data sharing, support the exchange of good practices on health workforce planning methodology and assist Member States in planning future workforce needs and capacity and in developing long-term, comprehensive health workforce strategies. More specifically, the Observatory could build and manage web portals, organise conferences, identify and manage a network of experts and stakeholders, which could represent the scientific pool for specific experts groups.

PREVIOUS INPUT - #1

FEASIBILITY STUDY

- P167 If created, the European Observatory could explore the possibility to identify and establish short-term or long-term experts groups with specific focus.... Examples of relevant expert groups, based on the analysis carried out in this report, would include:
- An expert group on definitions and indicators to support health workforce monitoring;
 - An expert group on health workforce methods and tools, to support the analysis of demand and supply of human resources for health; and
 - An expert group on specific challenges facing health systems and health workforce in particular, to ensure a more comprehensive approach to strategic planning.

The outcomes of the experts groups should be the publication of reports summarising the result of their work and the implementation workshops involving relevant stakeholders, during which the experts provide more practical explanations of their recommendations.

PREVIOUS INPUT - #2

SUSTAINABILITY PLAN

- Together with the participants in WP4, 5 and 6, and the identified experts, **WP7 will propose working modalities of a network capable of supporting any roll-out projects across the EU.**
- By the end of 2014, WP7 will examine the added value for a new proposal to continue the European network on health workforce planning with the aim to **implement the roll-out plans with the support of the technical and scientific expert groups in all EU members.**
- Liaisons with WP5 to set-up the web-portal which will support the network of experts.
- Though the main criteria for reducing the risk (of discontinuity) is to **build an attractive network, have it started before the JA's end, and make sure there is no discontinuity at the end of the project.**

IMPLEMENTATION OF THE SUSTAINABILITY PLAN LIST OF EXPERTS

- Currently (release 1) - all experts participating to the Joint Action.
- 5 categories of skills
 - Data & Modelling
 - Health Care systems
 - Policy
 - Education
 - Labour
- Self evaluation

Later : enhancements depending on the requirements & funding

PREVIOUS INPUT - #3 SOFIA

SESSION 1

- | | |
|---|---|
| 6 | Considering the results of the workshop, we recognize that network(s) of technical experts are useful to address 2 more dimensions of needs: <ul style="list-style-type: none">- Provide data / Evidence based evaluation of policy / Observatory role- Knowledge Management / Sharing & Internal Consultancy all through EU |
| 7 | We tend to recommend to have only one network of technical experts, with a strong management allowing each category to be addressed on its own topics on a regular base. |

SESSION 2

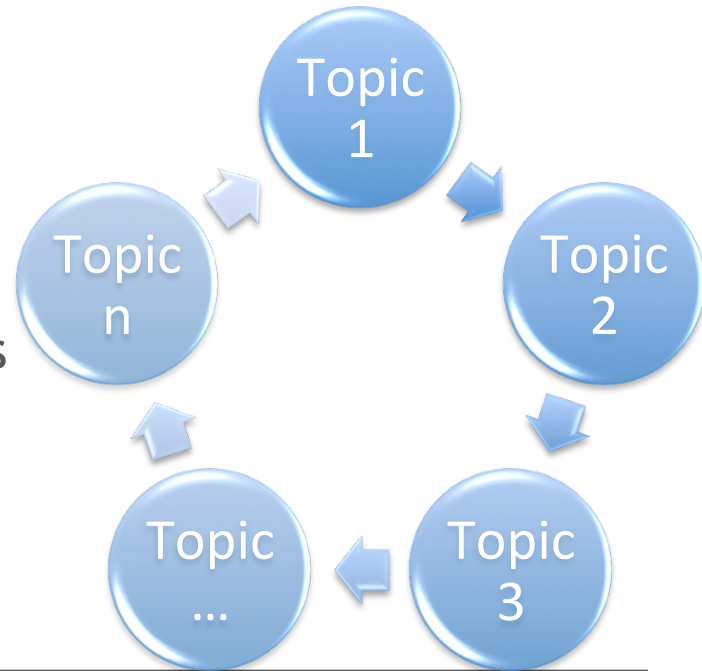
- | | |
|---|---|
| 4 | The preferred ways of gathering a network of policy experts are also variable according to phase & goals: <ul style="list-style-type: none">• Platform type• Conference, seminar type• Policy dialogue type |
|---|---|

SESSION 5

- | | |
|---|---|
| 3 | The JA network development in collaboration with other existing network is essential (Data / Expertise & Tools to be used for decision meeting) |
| 7 | We may develop a concept of virtual observatory |

Set-up of our workshop

- KEY RESULTS:
 - Collect as many good ideas as possible !
- SET-UP :
 - Variance of World Café.
 - Set of Topics
 - Discussions by changing groups of 2 to 3 / 15 to 20 min per topic, with a coffee or a thee.
 - Feedback by all on a sheet of questions in the end by each participants



THEMES OF THE WORKSHOP

1. A network must **meet** physically and a secretary must organize seminars and help to **train** new expert
2. A network must have **local** branches, help translation and support **local** policies
3. A network must **share information**
4. A network must **publish** (scientific work & experience)
5. A network must be **consulted** by policy makers
6. A network is usefully supported by a **portal**
7. A network can be a **virtual observatory**
8. A network should merge with any **existing EU network**

THEME 1 /

A network must **meet** physically and a secretary must organize seminars and help to **train** new expert

Topics of discussion [on this statement](#) /

- Do you **agree** with this statement ?
- Which **added value** do you regard compared to current situation ?
- What would be your **requirements** as experts about it ?
- How **feasible** is this ?
- Do you know similar **best practices** ?

THEME 2 /

A network must have **local** branches, help translation and support **local** policies

Topics of discussion [on this statement](#) /

- Do you **agree** with this statement ?
- Which **added value** do you regard compared to current situation ?
- What would be your **requirements** as experts about it ?
- How **feasible** is this ?
- Do you know similar **best practices** ?

THEME 3 /

A network must **share information**

Topics of discussion [on this statement](#) /

- Do you **agree** with this statement ?
- Which **added value** do you regard compared to current situation ?
- What would be your **requirements** as experts about it ?
- How **feasible** is this ?
- Do you know similar **best practices** ?

THEME 4 /

A network must **publish** (scientific work & experience)

Topics of discussion [on this statement](#) /

- Do you **agree** with this statement ?
- Which **added value** do you regard compared to current situation ?
- What would be your **requirements** as experts about it ?
- How **feasible** is this ?
- Do you know similar **best practices** ?

THEME 5 /

A network must be **consulted** by policy makers

Topics of discussion [on this statement](#) /

- Do you **agree** with this statement ?
- Which **added value** do you regard compared to current situation ?
- What would be your **requirements** as experts about it ?
- How **feasible** is this ?
- Do you know similar **best practices** ?

THEME 6 /

A network is usefully supported by a portal

Topics of discussion [on this statement](#) /

- Do you **agree** with this statement ?
- Which **added value** do you regard compared to current situation ?
- What would be your **requirements** as experts about it ?
- How **feasible** is this ?
- Do you know similar **best practices** ?

THEME 7 /

A network can be a **virtual observatory**

Topics of discussion [on this statement](#) /

- Do you **agree** with this statement ?
- Which **added value** do you regard compared to current situation ?
- What would be your **requirements** as experts about it ?
- How **feasible** is this ?
- Do you know similar **best practices** ?

THEME 8 /

A network should merge with any existing EU network

Topics of discussion [on this statement](#) /

- Do you **agree** with this statement ?
- Which **added value** do you regard compared to current situation ?
- What would be your **requirements** as experts about it ?
- How **feasible** is this ?
- Do you know similar **best practices** ?

EXPERTS END OF SESSION FEEDBACK FORM

Taking into account your discussions today, please briefly report the most striking element for you.

Topics

Most striking idea

Meet & train

Local branches

Share info.

Publication

Consulted on policies

Portal

Virtual observatory

JA netw. Vs EU
existing networks



*Please be so kind to write very clearly and briefly,
Which will help to analyse the input*



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