

Joint Action Health Workforce
Planning and Forecasting



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WP 5 & 7 (&4) - MDS IMPLEMENTATION WORKSHOP



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With kind cooperation of Z. Aszalos, WP4 Leader*

JOINT ACTION HEALTH WORKFORCE
London - February 12th 2014



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Objectives of the WP5&7 implementation Wksp

1. Approval of the concept and structure of the document: WP7_D073_IMPLEMENTATIONOFD051_VX_Y
2. Discuss the high level best practice on implementing a data collection process
3. Prepare the build of MDS 2.0 within the WP7 activities

These objectives should help defining an action plan to create recommendations on implementation strategy.

These objectives are not only WP7's responsibility. WP7 is a catalyst and a aggregator for WP4, 5 & 7 work.

Agenda of the WP5&7 implementation Wksp

- 9:00 – 9:15 Welcome and Introduction
- 9:15 – 11:00 Brainstorm session on the Data Collection & MDS 2.0
- Presentation by M. Van Hoegaerden on the BE law (Cadastre)
 - Presentation by WP5 of the Gap analysis MDS-D051 vs. Countries data collection
 - Discussions
 - Part 1/ Best Practices on legal instruments for data collection
 - Part 2/ Strategy to build MDS 2.0 within WP7 starting from D051, D052, D054, WP4 and WP6 inputs
- 11:00 – 11:20 Break
- 11:20 – 12:20 Discussion on the document WP7_D073_IMPLEMENTATION OFD051_VX_Y structure
- Presentation of the proposed structure
 - Discussion on the feasibility of gathering country cases
- 12:20-12:30 Conclusions



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Presentation 1: Country examples of legal tools for data collection (BE)

M. Van Hoegaerden, WP7 co-Leader



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Presentation 2: Gap analysis MDS-D051 vs. Countries data collection

M. Van Hoegaerden, WP7 co-Leader



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WORKSHOP TIME !

2 QUESTIONS /

- Q1/
 - Best Practices on legal instruments for data collection
- Q2/
 - Strategy to build MDS 2.0 within WP7 starting from D051, D052, D054, WP4 and WP6 inputs

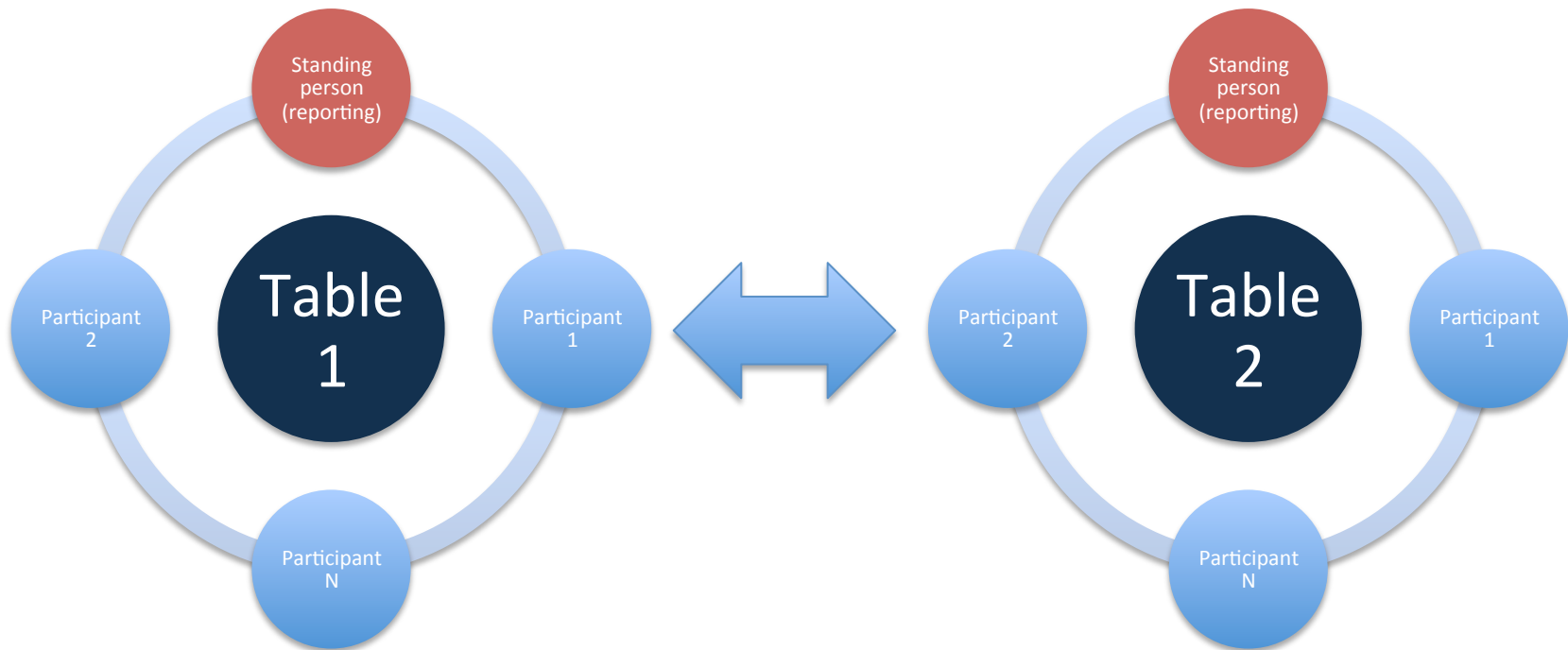


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Process

2 Tables – 2 Questions – 2 Groups

25' spent on one question, then group switch and another 25' spent

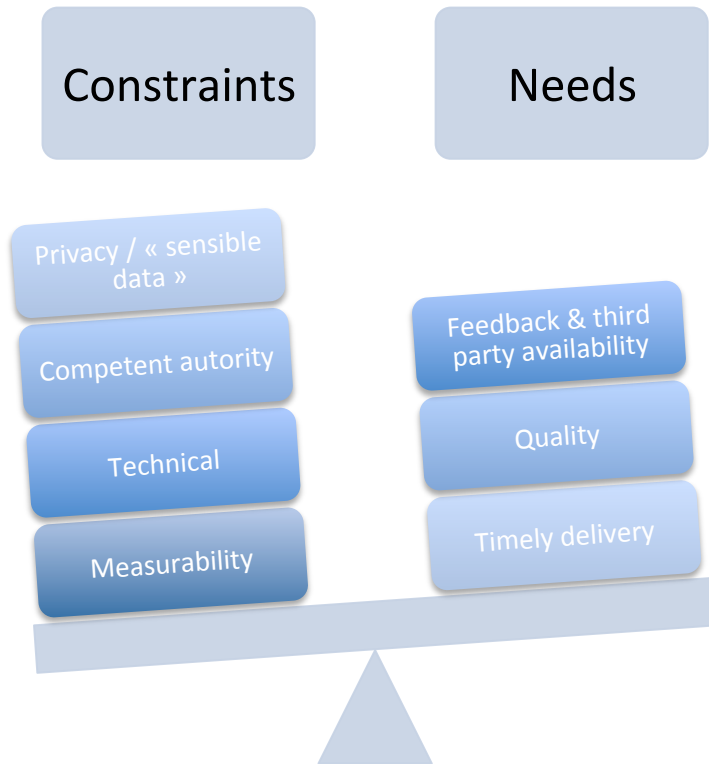


Question 1 Step up (1)

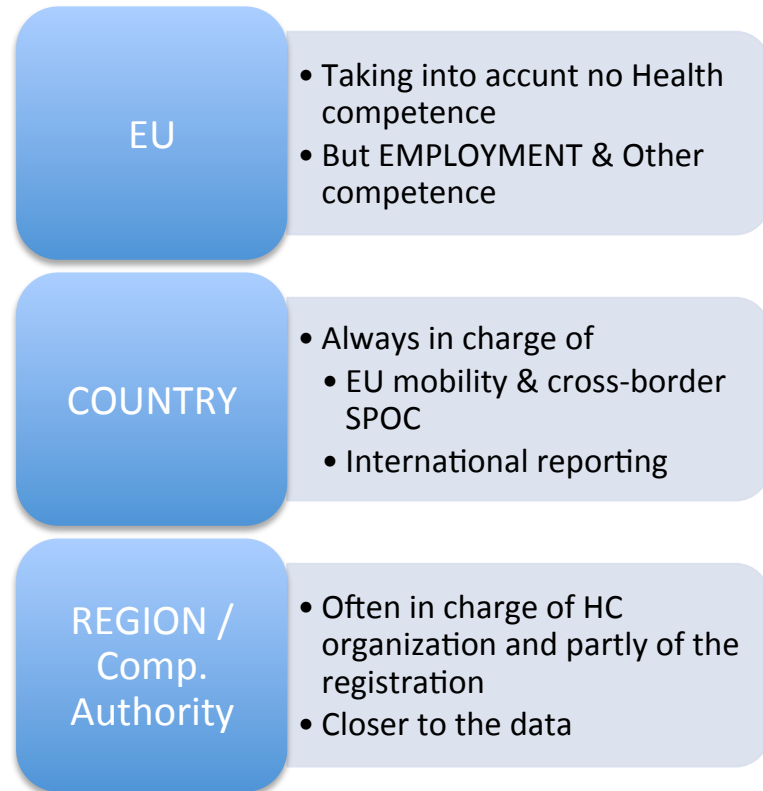
1. A forecasting & planning process, whatever the healthcare system, need timely delivery of quality checked data (numbers & information) – this is a challenge
 2. Many countries do not have the experience that the voluntary provision of data ensure this
- => We may easily conclude that the build of legal/agreement framework might be recommended.

Question 1 Step up (2)

1. Discuss the balance that motivate but also put brakes on data collection and to take into account in a potential legal recommendation



2. Discuss the opportunity of a recommendation and its level.



Question 2 Step up (1)

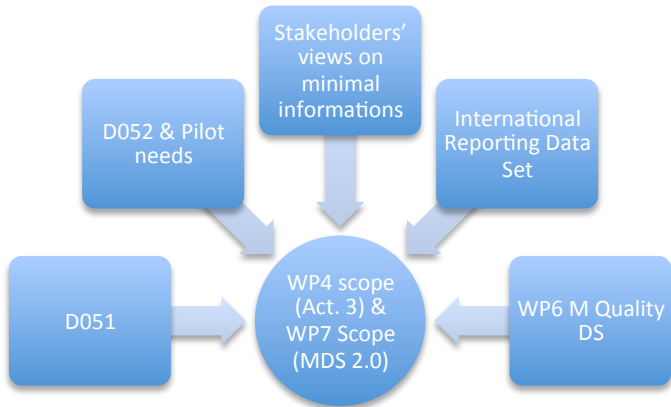
1. Final goal:
 - MDS enables to make minimal forecast in a evolving environment & to plan with assesment of the impact of the more standard planning action
 - MDS-JA will not achieve that as the scope is too large
2. There is a scope for MDS D052/D054
There is a scope for WP4 International minimal data collection
There are subjects to be recommended for future actions
(MDS2.0)

=> We need to build up on this and identify methods to mover forward on building the future recommandations

Question 2 Step up (2)

1. Discuss the various scopes

2. Put in WP7 scope (MDS 2.0) what we are sure already belongs to (see workshop Milano)



| | |
|--|---|
| 1a | |
| 1 Identify in land MACRO level demands for health work force | |
| 2 identify supply | 1b |
| ! Focus on der | Identify detailed shortage |
| 3 Identify high coverage | 2 |
| 4 Monitor over | Impact on scenario like skills transfert |
| | Identify if in land needs |
| | Impact on scenario on coverage |
| | Identify major c |
| | Impact on scenario on updating the in-land production |
| | First evaluation on quality |
| | Evaluate effectiveness & cost vs. Results |
| | Focus on popul: health care |
| | Balance between primary care & Specialized care |
| | International migration aspects |
| | ... |

Reminder: Milano - Distribution of targets

| 1a | 1b | 2 |
|--|--|---|
| 1 Identify in land MACRO level demands for health work force | Identify detailed shortage | Impact on scenario like skills transfert |
| 2 identify supply of health work force | Monitor geographical variances of coverage | Impact on scenario on coverage |
| ! Focus on demand of health workforce | Identify if in land production meets the needs | Impact on scenario on updating the in-land production |
| 3 Identify high level shortage of Health work force | Identify major costs aspects of HWF | Evaluate effectiveness & cost vs. Results |
| 4 Monitor overall coverage | First evaluation on impact of shortages on quality | Balance between primary care & Specialized care |
| | Focus on population needs/ demands for health care | International migration aspects |
| | | ... |

GROUPS*

Table 1



A vertical stack of seven light blue rectangular boxes representing group members. A large blue arrow on the left points downwards and is labeled 'GROUP 1'. A red circle on the right contains the text 'Standing person (reporting)'. The top box is highlighted in a darker blue and contains the name 'Dora Kostadinova'.

| Standing person (reporting) |
|-----------------------------|
| Dora Kostadinova |
| Lieve Jorens |
| Matt Andrews |
| Ragnar Gullstrand |
| Reka Kovacs |
| Dr Edit Eke |
| Prf. Emanuela Mutafova |

Table 2



A vertical stack of seven light blue rectangular boxes representing group members. A large blue arrow on the left points downwards and is labeled 'GROUP 2'. A red circle on the right contains the text 'Standing person (reporting)'. The top box is highlighted in a darker blue and contains the name 'Zoltan Aszalos'. A circular arrow icon is positioned between the two tables.

| Standing person (reporting) |
|-----------------------------|
| Zoltan Aszalos |
| Paolo Michelutti |
| Giovanni Leonardi |
| Dr Plamen Dimitrov |
| Ezster Kovacs |
| Baiju Khanchandani |
| Caroline Hager |



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NETWORKING & HYGIENIC BREAK

11:00 to 11:20



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WP7 – DOCUMENT STRUCTURE (1)

Step 1 / Pass through the **structure** of current version of the document & group discussion

- Each give comments & enhancement propositions

Step 2 / **Discussion** on the last section : Country Cases.

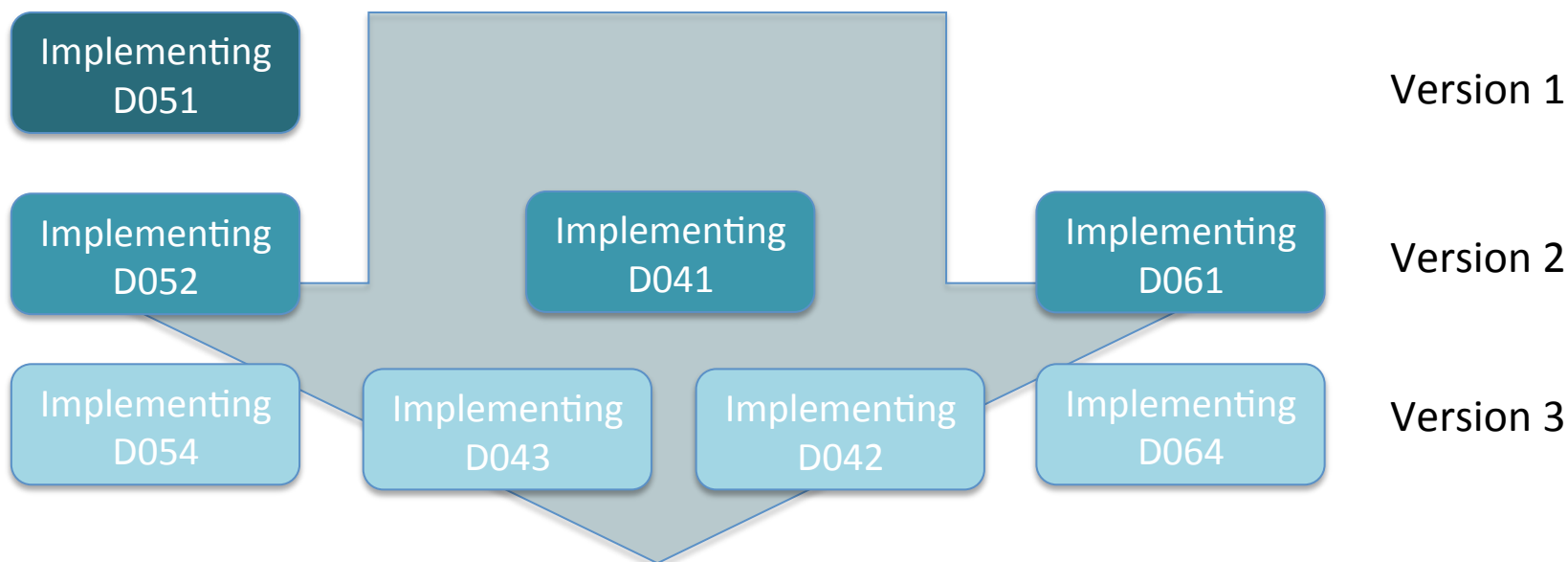
- Open discussion

Step 3 / **Conclusions**

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WP7 – REMINDER OF THE PROPOSED SCOPE OF THE DOCUMENT

The **first release** of the release 1 of deliverable D073, “technical recommendations”, will only focus on the recommendations **of the implementation of the deliverable D051**, “Minimum planning data requirements”, provided by WP5.



WP7 – DOCUMENT STRUCTURE (2)

Step 1 / Pass through the **structure** of current version of the document & group discussion

- Each give comments & enhancement propositions

Step 2 / **Discussion** on the last section : Country Cases.

- Open discussion

Step 3 / **Conclusions**

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WORKSHOP CONCLUSIONS

- Thank to all of you for this first discussion on this topic.
- We are now working further on this first version
- **LISTING / SUMMARY OF THE CONCLUSIONS**



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NEXT ON WP7

| APPOINTMENTS | DESCRIPTION |
|--------------|--|
| MARCH | MAILING LIST OF EXPERTS |
| MARCH-JUNE | SOCIETY SURVEY PILOT STUDY |
| MAY | <i>WORKSHOP FIRENZE NETWORK OF EXPERTS - 2d WORKSHOP</i> |
| JUNE | WORKSHOP LISBOA TECHNICAL RECOMMENDATION - 3d WORKSHOP |
| SEPTEMBER | START OF SOCIETY SURVEY ROLL-OUT |
| DECEMBER | <i>CONFERENCE OF ROMA KICK-OFF NETWORK OF EXPERT</i> |



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