

Joint Action Health Workforce
Planning and Forecasting



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WP4, 5 & 7 - DATA COLLECTION COUNTRY EXAMPLE

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JOINT ACTION HEALTH WORKFORCE

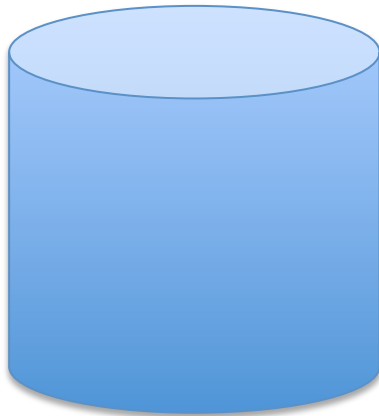
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BE – LEGAL INSTRUMENT

By LAW (Royal decision with special powers), since 2003, the historical obligation for Health Professionals to register for receiving the licence to practice (all) and the recognition of qualification (most) is extended to the registration in a SINGLE DATABASE



FEDERAL DATABANK OF HEALTH
CARE PROFESSIONALS

OPERATOR : THE FPS WHICH IS ALSO
COMPETENT AUTHORITY

BE – LEGAL INSTRUMENT

By LAW the GOALS are (free translation) :

1° to collect the data needed in order to enable the **planning commission** meant at art. 35octies, §2, related to workforce, to its evolution and geographical distribution, and to the demographic and sociologic characteristics of healthcare professionals, to perform its legal duties;

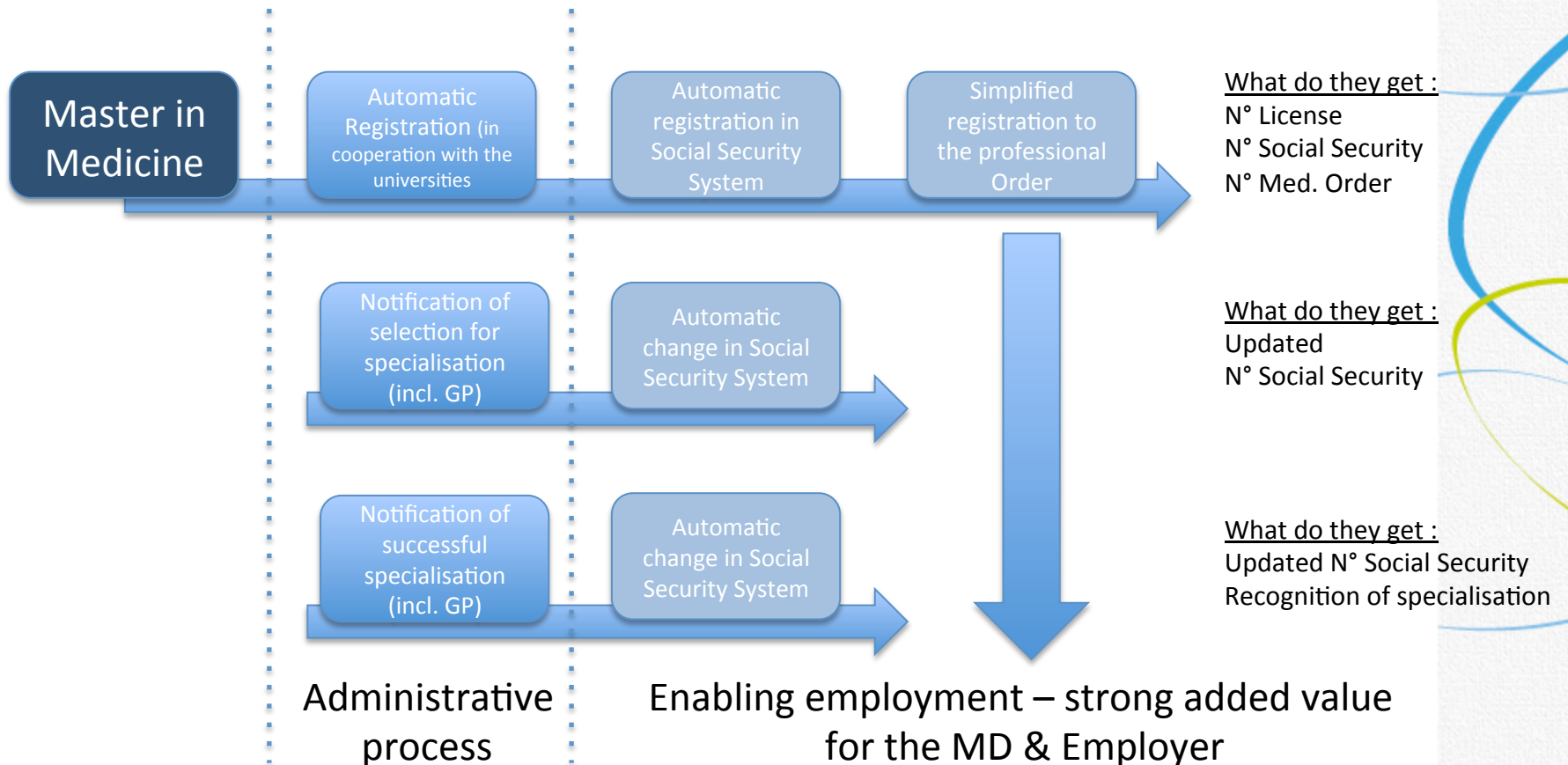
2° to allow the **execution of the legal missions of the administrations** and the make possible the **exchange of data** between public administrations, social security institutes and foundations of public interest, but also to help to administrative **simplification**;

3° to create the possibility to enhance the **communication between and with the healthcare professionals**.

=> A MULTIPURPOSE DATABASE ENSURING DAYLY USAGE

BE – LEGAL INSTRUMENT

WORKFLOW FOR NEW BE TRAINED PROFESSIONALS (case MD's)



BE – LEGAL INSTRUMENT

Objective 1 : Planning Commission

1° The LAW defines which data are collected (Identification, Registration of Competence & License to practice, Social Security & Pension, Freely registered data)

2° The LAW defines which body has to provide these data.

3° The LAW establish who may access / make use of the data

IMPORTANT

⇒ **CURRENTLY ACTIVITY DATA ARE MISSING ... AND WE PASS THROUGH A FULL & LONG PROCESS OF AUTORIZATION BY PRIVACY COMMISSION TO LINK WITH SOCIAL SECURITY DATA / CONTINUOUS LINKAGE PROPOSED BY AMENDMENT**

⇒ **RECENT AMENDMENT – FEDERAL eHEALTH PLATFORM MAY USE THE DATA**

BE – LEGAL INSTRUMENT

Objective 2 : Execute Legal Missions

The database is constantly updated, as it is the main tool (the CUSTOMER MANAGEMENT SYSTEM) of several administration

- Health Professionals administration
- Social Security administration
- Child care administration
- Medical expertise administration
- Justice service of mental evaluation
- Employers through financing of MD specialization training, incentives for specializing nurses, ...
- And many more ...

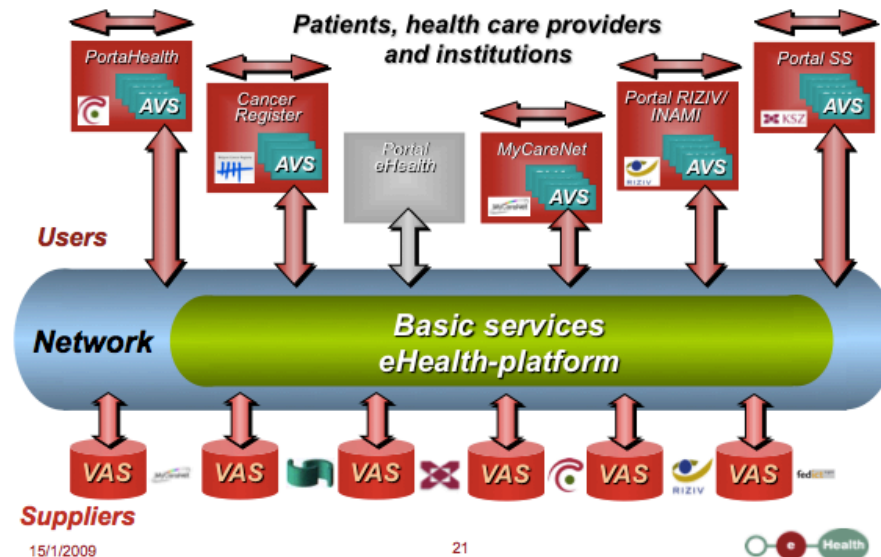
⇒ **A living tool implies a constant review of the quality of identification data, administrative status, ...**

BE – LEGAL INSTRUMENT

Objective 3 : Communication & Administrative simplification

- BE derived from this objective a strong integration of the database in its eHealth policy
- The database is the User & Access Management for a growing number of Applications

- eBOX
- eBirth
- ePrescriptions
- ...



⇒ VALID DATA BECOME MORE AND MORE CRUCIAL TO THE HEALTH PROFESSIONALS THEMSELVES FOR DAYLY WORK

CONCLUSIONS

ENHANCEMENTS ?

- Online consolidation of current Social Security & Public Health Database
- More 'activity' application making use of it and providing feedback
- Making use of activity database in hospital financing to build the activity data per current type of profession
- ...

STRENGTHS ?

- LAW
- Multipurpose usage & growing added value for the health professionals
- Limited number of competent authorities ... up to July 2014 ...