

Joint Action Health Workforce
Planning and Forecasting



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WP5: The Pilot Study

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Bratislava, 29th January 2014



Funded by
the Health Programme
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WP5 - Objectives

Create guidelines on quantitative HWF planning methodology and increased quantitative planning capacity



Description

1. To assess the strengths and weaknesses of quantitative planning methodologies ;
2. to build instruments for the promotion and dissemination of good practices.
3. Experience their effectiveness in some EU countries or regions.

WP5 -Deliverables

1. D051 Minimum planning data requirements

Nov. 2013

2. D052 Handbook on planning methodologies

Sept. 2014

3. D053 (part of D024) Web portal on HWF
planning methodologies

Jan. 2015

4. D054 Report on WP5 pilot study experiences

Feb. 2016

WP5 ACTION 3.3

Defining and experimenting guide lines on HWF planning (handbook)



OBJECTIVE

D054: REPORT ON WP5 PILOT STUDY EXPERIENCES

The report will explain
the methodology used, the experiences
and outcome of the two pilot studies.

(JA Grant agreement – Annex 1b)

The Pilot Study will



1. Work on a fixed term project to support national authorities in the implementation of models, procedures and tools, following the handbook.
2. Create a Steering Committee to be tasked with strategic control of the pilot study which will inform the Committee on the progress of the works.
3. Write a report on the pilot experience.
4. Check the value of the implementation and make suggestions to improve it, together with the WP7.

Phases of the Pilot study

1. May 2013, Italy and Portugal volunteered for the Pilot Study

2. November 2013, starting Phase 1 "Prepare scope and team"

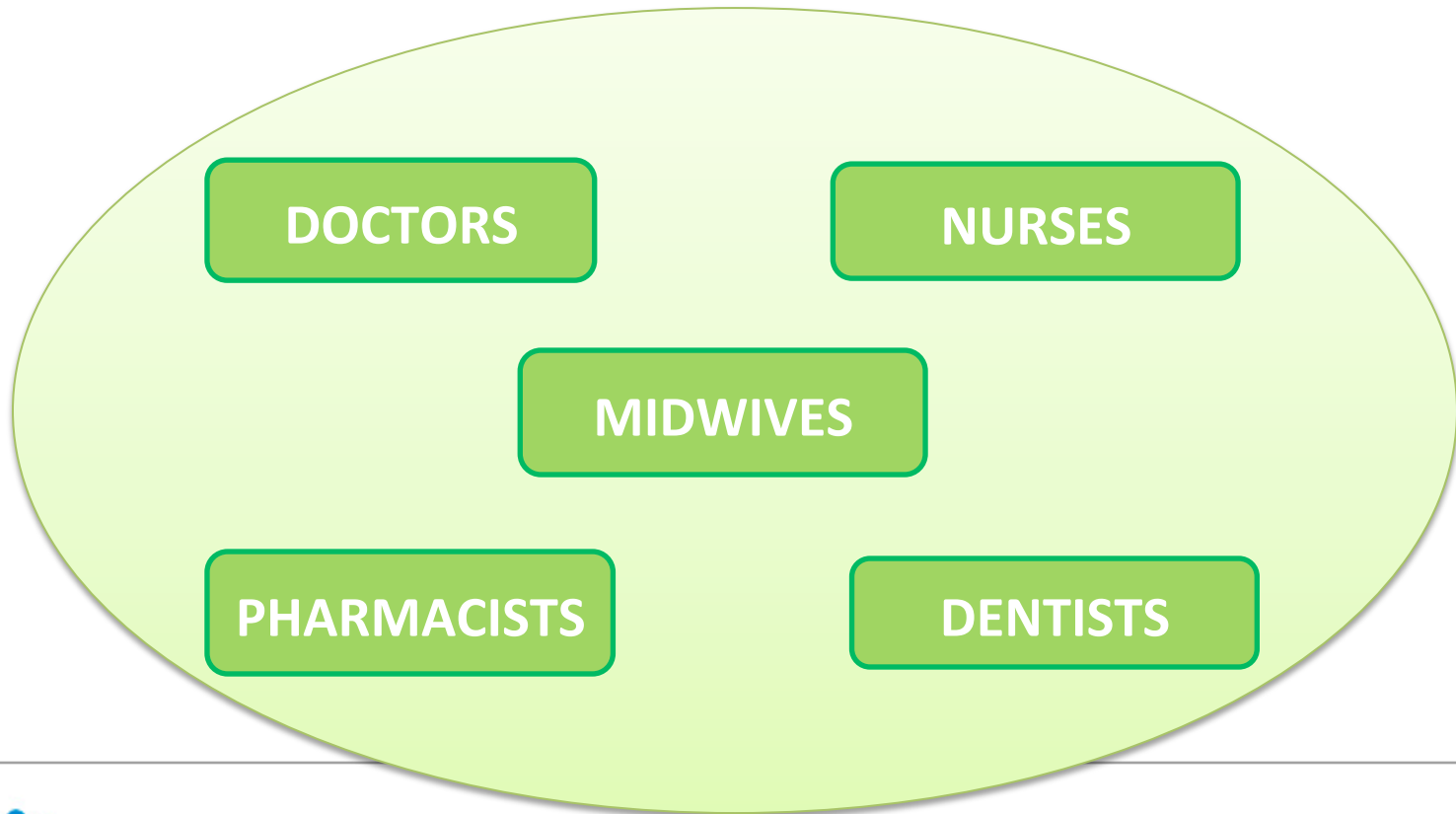
3. March 2014, starting Phase 2 "Prepare content and roll out"

4. January 2015, starting Phase 3 "Roll out of the pilot project" (collect information, kick-off, planning-circle)

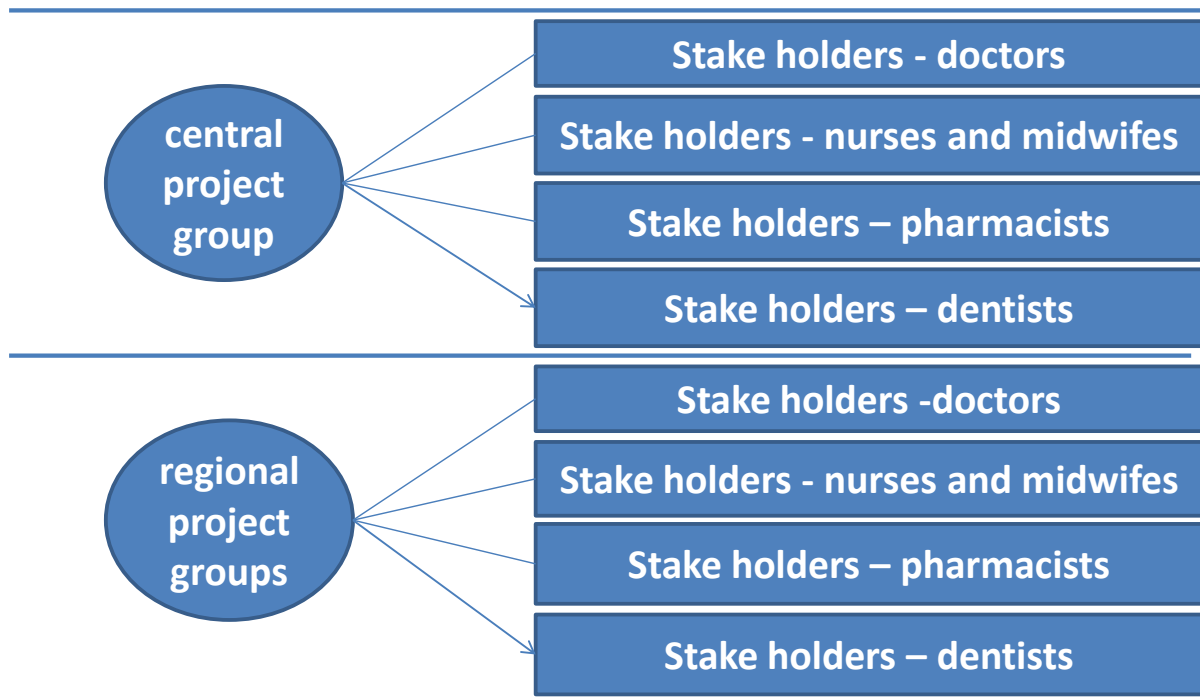
5. October 2015, starting Phase 4 "Evaluation of the pilot project" and "Create report"

Professions

It is required that all five professionals are covered by the Pilot Studies



Project structure



The professions are grouped by length of education

The Steering Committee

Responsibility to coordinate the activities in the two countries and to guarantee the connections between the other work-packages involved



Members

- WP7, for the future
- WP1, for the overall project coordination
- WP5, as the responsible for the Pilot Study,
- Portugal
- Two Italian Regions
- EFN (European Federation of Nurses)
- PGEU (Pharmaceutical Group of European Union)
- ENMCA (European Network of Medical Competent Authorities)

The Central Project group in each country

Responsability for all the activities in the country, for the project plan and for the deliverables.



PROJECT GROUP:

1. Ministry of Health
2. Agenas

STAKEHOLDERS:

1. Ministry of Finance
2. Professional Orders & Associations
3. ISTAT
4. Social security institutions
5. Universities

The Central Project group in each country

Responsability for all the activities in the country, for the project plan and for the deliverables.

Portugal

PROJECT GROUP:

1. ACSS, IP
2. A. R. Norte
3. A. R. Centro
4. A. R. Lisboa Vale Tejo
5. A. R. Alentejo
6. A.R. Algarve

STAKEHOLDERS:

1. DGS
2. INE
3. DGES
4. U. Coimbra
5. Prof. Dr. Gilles Dussault
6. Ordem dos enfermeiros
7. Ordem dos farmacêuticos
8. Ordem dos Médicos
Dentistas
9. Ordem dos Médicos

Regional project group in each participating Italian region

Responsibility for the regional project plan and for the results collected by the central project group.

REGIONAL INVOLVEMENT

1. Basilicata
2. Emilia Romagna
3. Lombardia
4. Marche
5. Puglia
6. Sicilia
7. Toscana
8.

STAKEHOLDERS

1. Regional Orders
2. Regional Public health companies
3. Regional Professional Orders & Associations
- 4....

Planning of the activities on three years (3)

Phase	Activity	M	M	M	M	M	M	M1	M	M	M	M	M	M	M	M	M	M	M	M	M2	M3	M	M	M	M	M			
		7	8	9	10	11	12	3	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	9	0	31	32	33	34	35
		nov-13	dic-13	gen-14	feb-14	mar-14	apr-14	mag-14	giu-14	lug-14	ago-14	set-14	ott-14	nov-14	dic-14	gen-15	feb-15	mar-15	apr-15	mag-15	giu-15	lug-15	ago-15	set-15	ott-15	nov-15	dic-15	gen-16	feb-16	mar-16
3. Rollout the Pilot project	Start to collect information and to build up a test model.																													
	Kick-off.																													
	Perform the planning circle a couple of times with the stakeholders groups.																													
4. Evaluation of the Pilot project	To be determined together with WP3.																													
	Check the value of the implementation and make suggestions to improve it.																													
	To be determined, together with the WP7																													
5. Create the report on the Pilot project	To be determined.																													

Pilot study - application of the method in an experimental way

A pilot study is like learn to swim: it is not enough to make the right movement on the beach, you have to jump into the water (in a supported manner)

Think of

- High level approval and support
- Nominate a project leader
- Good preparation >> Ready at start
- Sufficient staff >> Be able to make the activities planned
- Involving all participants >> Have the partners and the stakeholders ready

Questions & Answers