



Joint Action Health Workforce  
Planning and Forecasting

# MEETING MINUTES

## SLOVAKIAN STAKEHOLDER FORUM

### Participants:

Michel Van Hoegaerden – Welcome and introductory speech  
Edmund Škorvaga, Ministry of Health - facilitator  
Zuzana Matloňová, Ministry of Health – facilitator  
Mario Mikloši, Ministry of Health - attendee  
Miloslava Kováčová, Ministry of Health - attendee  
Iveta Lazorová, Slovak Chamber of Nurses and Midwives - attendee  
Milan Laurinc, Slovak Chamber of Nurses and Midwives - attendee  
Petra Nováková, The Healthcare Surveillance Authority - attendee  
Pavor Rieger, National Health Information Centre - attendee  
Tomáš Tesař, Union, Health insurance company - attendee  
Elena Štefíková, Trenčín Seff Governing Region - attendee

### The aim of the meeting:

The prime purpose of the meeting was to gather most important Slovakian stakeholders within the Joint Action on health workforce planning and forecasting. The aim was to raise awareness of the Joint action among possible stakeholders/co-operators and to find the ways of their involvement bothways, thus to figure out what can be exchanged with the stakeholders and what would motivate the stakeholders to get involved in the project.

Furthermore the Slovakian stakeholder forum should have served as the basic initial platform for development of further cooperation and strengthen the involvement of interested parties as the cornerstone for building planning capacities in the future.

### Agenda of the meeting:

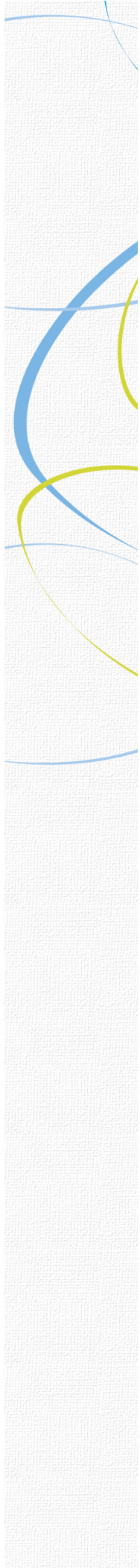
- 1/ Introduction of the stakeholders/ participants
- 2/ Introductory presentation of the Joint Action
- 3/ Presentation of Stakeholder analysis and the involvement of the stakeholders
- 4/ Discussion
- 5/ Gathering inputs from all of the stakeholders present at the meeting
- 6/ Conclusion



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### **Flow of the meeting in brief:**

1/ Mr Michel Van Hoegaerden, the programme manager of the Joint Action welcomed the participants of the session and officially opened the first Slovakian stakeholder forum.

Followingly Mr Škorvaga, director of EU Programmes at Ministry of Health warmly welcomed the participants and briefly introduced the topic and the aim of the meeting as previously mentioned.

2/ After the introduction round, Zuzana Matloňová presented the Joint Action Health Workforce Planning and Forecasting initiative. The emphasis was placed on explanation of basic principles of the JA, the organizational structure of the project, the role of Ministry of Health, the main objectives and follow up actions to be taken.

3/ Second presentation focused on the conduction of Stakeholder analysis aimed at closer look at the methodology that preceded the analysis and the first results of the analysis at the European level. As the results of the analysis showed we can divide the stakeholders into 3 basic groups such as: Political level, Strategic level and Operational level. It is inevitable to take two way approach and thus top down but also botton up approach to satisfy the stakeholders needs.

4/ After the presentations, Mrs Miloslava Kováčová took the floor explaining the intricacy of the system in planning quantitatively and qualitatively in human resources specifically in health sector. She underlined the fact that we do have the access to most of the data but we are missing the official authority body that would be serve as the official planning body of HR.

After the lively discussion and answering the questions on the project Mr Škorvaga asked the participants on their offering towards Joint Action goal achieving and accordingly they were also asked about their expectations/ their motivations to get involved.



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5/ Herein, pls, find the brief offerings /O/ and expectations / E/ of the authorities / stakeholders/ participating at the meeting:

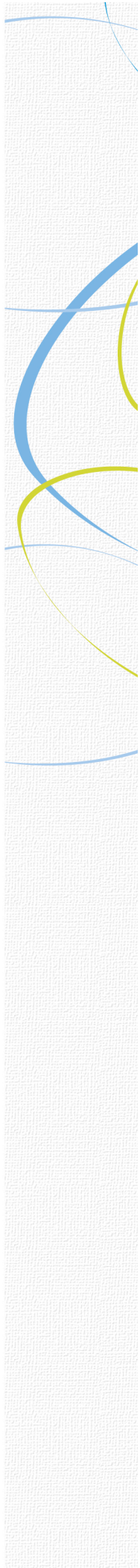
- **Slovak chamber of nurses and midwives:**
  - O: Statistical data on nurses and midwives
  - E: to get involved in JA activities and gain the follow up information
  
- **Trenčín Self Governing Region:**
  - O: Data on doctors and other medical personel
  - E: Interlinkage with medical faculties and universities as the workforce inflow to the healthcare system – SK MoH should be the communication hub in the cooperation process, expression of positive approach towards the planning also at the regional level
  
- **Union, Health Insurance Company:**
  - O: Data
  - E: Discussion with the Ministry of Education on the education young foreign medical students that will at the end leave into their home country
  - E: Focus on the education the people that would remain in our healthcare system
  
- **The Healthcare Surveillance Authority:**
  - O: Data on quality of provided services
  - O: Developing information system about provision of healthcare
  - E: The want to be involved in the Joint Action
  
- **National Health Information Centre:**
  - O: Statistical data
  
- **Ministry of Health:**
  - E: Lead the dialogue on the Directive on working time that substantially worsened the situation in healthcare system
  - E: As the Directive states: Medical personnel should work on on-time 1.0.



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Question arises as was underlined: What is to work on-time 1.0 ?

- E: The Healthcare system should ensure that the following attributes of the healthcare service will be provided: 1/ Quality, 2/ Availability, 3/ Free of charge but the reality is that these three attributes never meet at once, Thus the question remains how to set up the system to make it work with the above mentioned

6/ Mr. Škorvaga concluded the meeting and all of the stakeholders have agreed on the following conclusions:

- The healthcare system in Slovakia is currently changing from hospital centred to integrated healthcare system. On the basis of these system changes there will be identified and defined the new needs of the planning and forecasting system as well
- We would like to seize the opportunity of the upcoming Joint Action Stakeholders forums / in Rome and in Sofia/ and on its basis we will conduct our national Slovakian stakeholder forum at the national level

Elaborated by: Zuzana Matlonova

Approved by: Edmund Skorvaga



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