

Panel: 3 PERSPECTIVES ON HEALTH WORKFORCE PLANNING AND MOBILITY

- **Policy and decision-making;** Dr Filomena Parra da Silva, Director, HR Dept, Central Administration of the NHS, Portugal;
- **Planners:** Prof. Juha Honkatukia, Govt Institute for Economic Research Finland,
- **Recruitment agency:** Mr Sören Vad, Director of studies, Paragona Group,

Objective and format

- **To stimulate a discussion on the impact of mobility and the role of international recruitment.**
- **Opening statements**
- **Question to panel and to the audience.**

Discussion

- How to plan the future health workforce needs in a context which facilitates the mobility of qualified health workers?
- Can planning methodologies take into account rapidly changing mobility trends?
- How does international recruitment affect the planning of the health workforce?
- Your views on the WHO Global Code of Practice on the International Recruitment of Health Personnel?