



terre des
hommes

Help for Children in Distress



**HealthWorkers
4all**



- The NGO terre des hommes was founded in 1967 to assist children suffering from the Vietnam war.
- terre des hommes is still present in the country with e.g. basic health care programs.
- The per capita coverage with health workers is 10 times higher in Germany than it is in Vietnam.



© SpiegelTV, 2013. Aired on 23/12/2013.

Title: Die Alten-Republik: Arm und reich jenseits der 65

The portrayed nurses were recruited under the triple win program of GIZ.



SPIEGEL TV
MAGAZIN

The newbies come with a bachelor degree in nursing
and some German language skills



SPIEGEL TV
MAGAZIN

The apprenticeship takes two years.



SPIEGEL TV
MAGAZIN

They are making good progress in their language skills and can communicate.



SPIEGEL TV
MAGAZIN

We have 3 to 4 mn
unemployed.
But no nurses amongst?
I cannot understand.

SPIEGEL TV | **REINHARD RUFFER**
ABEWohner

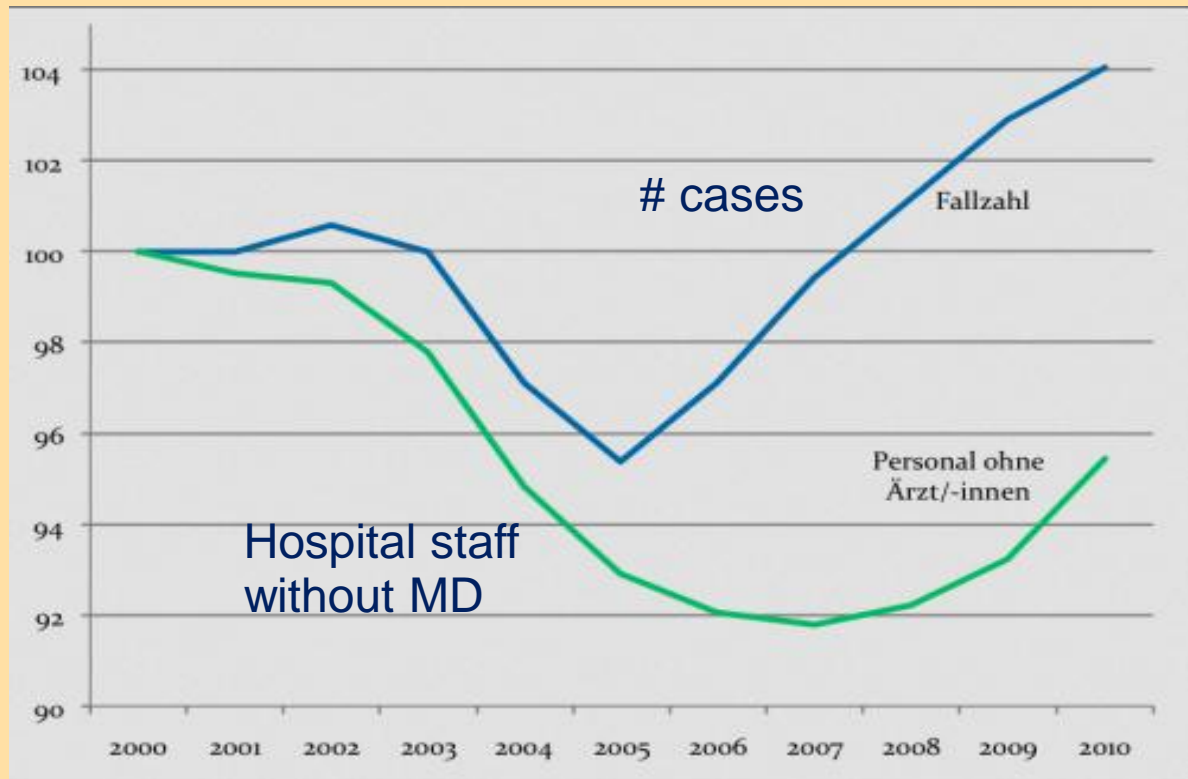


Where have all the German nurses Gone?

2002 – 2004:
Introduction of
hospital financing by
DRG's, case related
lump compensation.

Number of nurses
declining, increase
of work load.

Result: high drop out
rates.



A home-made problem calls for a domestic solution



Triple Win for whom?

Migrants?

Source Countries?

Destination country, Germany?



Conclusion:

Concerned about the sustainability and the functioning of health systems in Vietnam and elsewhere, terre des hommes Germany closely cooperates with the German **trade union ver.di** in its struggle for

- decent work in the German nursing sector and
- in ver.di's efforts to welcome and integrate the migrants in the hospitals and retirement homes.



At the end of the day, the arguably most important part in the „**Code of Practice on the International Recruitment of Health Personnel**” is Article 3.6. from the „Guiding Principles“:

“Member States should strive, to the extent possible, to create a sustainable health workforce (...) that will reduce their need to recruit migrant health personnel.”



Thanks a lot for your attention.