#### Welcome at NIVEL!



## Prof. dr. Peter Groenewegen Director



### NIVEL at a glance

#### **NIVEL** is:

- Netherlands Institute for *Health Services*\*\*Research\*
- Independent foundation, not-for-profit
- Not part of the MoH, but with close relations (funding, part of the knowledge infrastructure of the MoH)
- Not part of the university, but with close relations (member of national research school, special chairs)



#### **Characteristics of NIVEL**

- Gradual extension of research areas:
  - general practice (1965-1984)
  - primary care (1985-1995)
  - (somatic) health care and elderly care (1995-)
- Staff: approx. 100 researchers; 75 other
- Annual turnover 15 million
- Funding from public (e.g. MoH) and private (e.g. health insurers) sources
- Applied and academic health services research



## Nivel has a dual mission: scientific and societal

Requires credits and investments in both worlds

- Scientific
  - Articles in peer-reviewed international journals
  - International conferences
  - Chairs in several universities
- Societal:
  - Policy reports and papers for professional journals
  - Dissemination via web, newspapers, invitational conferences
  - Involvement of stakeholders

#### NIVEL as *national* institute

- High quality knowledge base in the field of health care
- Generates national information
  - Consumer Quality Index, Patient safety
  - Contributions to Health Care Performance Report and Public Health Forecasts
- Management of large research facilities
  - Manpower information
  - Data from EMR systems
  - Patient surveys and panels
  - Video-taped consultations



#### NIVEL's international orientation

- Research projects
  - DG Research, DG Sanco, WHO-Europe
- Home base for several international networks
  - EUPHA, EACH, EFPC, HSR Europe
- International cooperation
  - WHO-collaborating centre; European Observatory (i.a. National lead institute)



# NIVEL and the (international) challenges of health workforce planning

## A key *question* for all European countries

How to prevent future imbalances in health workforces, while:

- Being responsive to demographic and epidemiological transitions
- Taking system interdependencies into account



Being aware of the European dimensions

## A key *challenge* for all European countries

- To achieve system integration
  - Educational and occupational systems
- To achieve occupational integration
  - Manpower and skill mix planning
- To achieve health sector integration
  - Primary, secondary, long-term, mental care
- To achieve international integration
  - Cross-border mobility, cross-national imbalances



#### HHR planning is on the agenda

- European studies on approaches in HHR planning
- National and regional policies
- European co-operation and exchange
- Design and application of planning procedures and tools



Europe is our Research laboratory! ... political ....c backgrounds, values

• Explanation of unbalances in human

resources – role of HH

 Consequences of unband access and equity, cos



#### NIVEL is happy to support:

- This international collaboration
- The Joint Action on European Health Workforce Planning and Forecasting
- And this Work Package on Data

Enjoy the meeting!



www.nivel.eu

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