

Joint Action Health Workforce
Planning and Forecasting

17th European Health Forum

GASTEIN - Health System Performance II

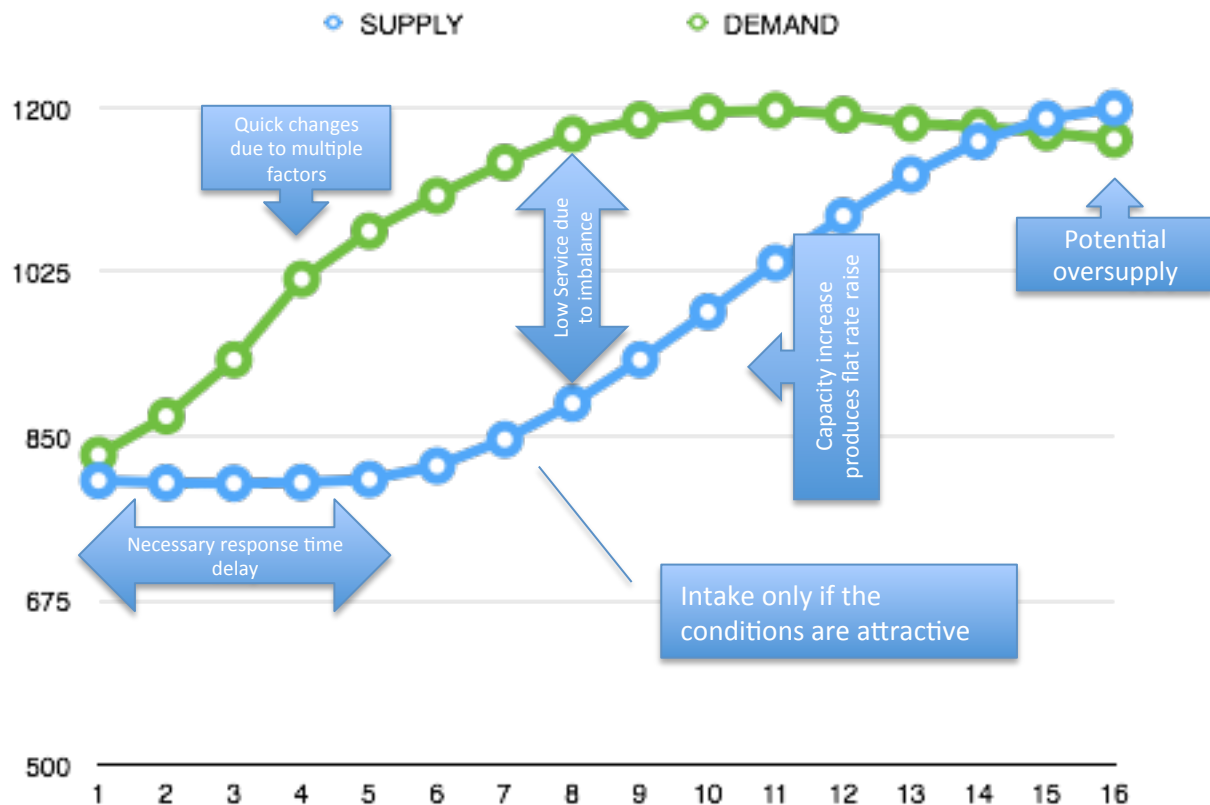
The European Health Workforce



- All those factors are both threats and opportunities
- The kinetic to for analysing a threat and build policies on the opportunities is the issue!



What if we let go ? A Best Case keep it simple example ...



Main questions :

- How does the shortage (or inadequacy) impacts the patients ?
- Which assurance do we have that the production will respond to the needs ?

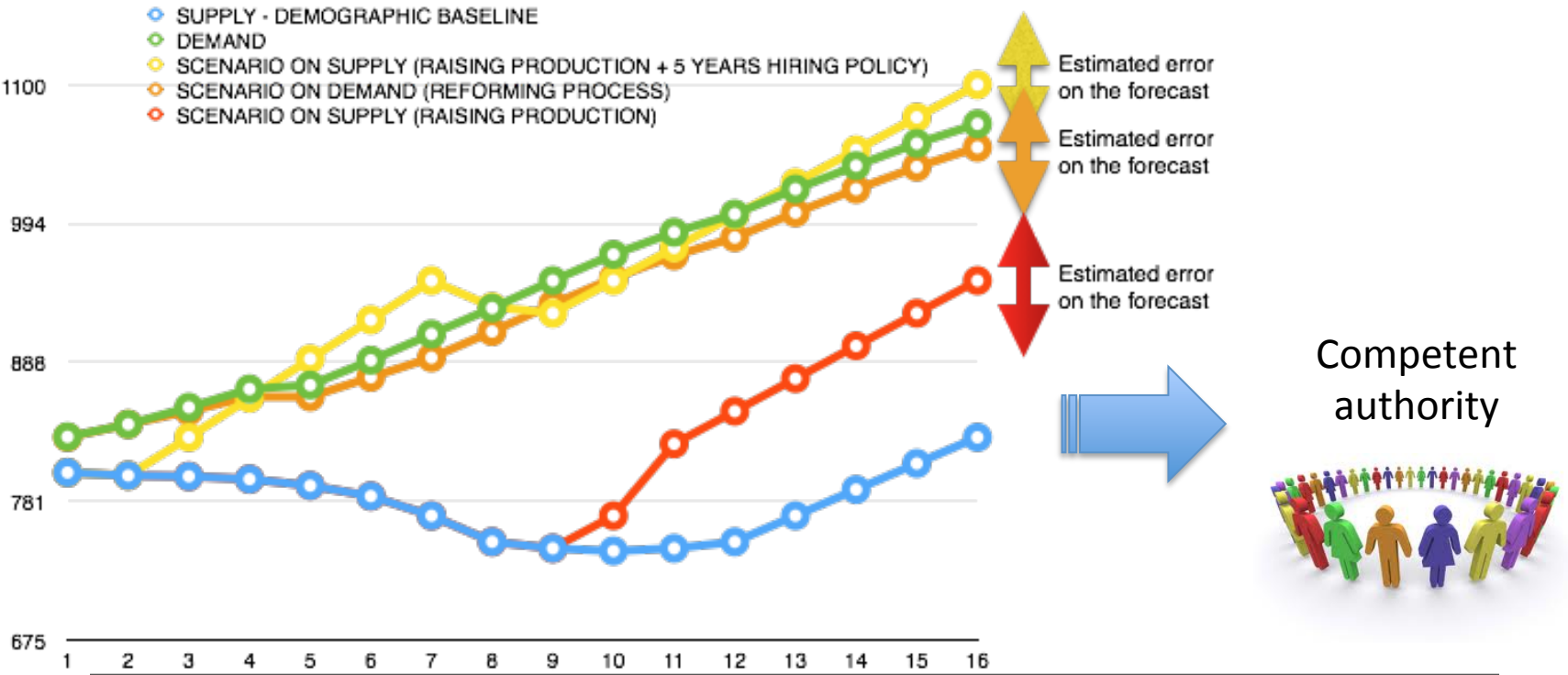
WHAT PLANNING IS NOT:



DISCHARGE OF RESPONSIBILITY
XXXXX
XXXXX

WHAT PLANNING IS:

- ◊ SUPPLY - DEMOGRAPHIC BASELINE
- ◊ DEMAND
- ◊ SCENARIO ON SUPPLY (RAISING PRODUCTION + 5 YEARS HIRING POLICY)
- ◊ SCENARIO ON DEMAND (REFORMING PROCESS)
- ◊ SCENARIO ON SUPPLY (RAISING PRODUCTION)

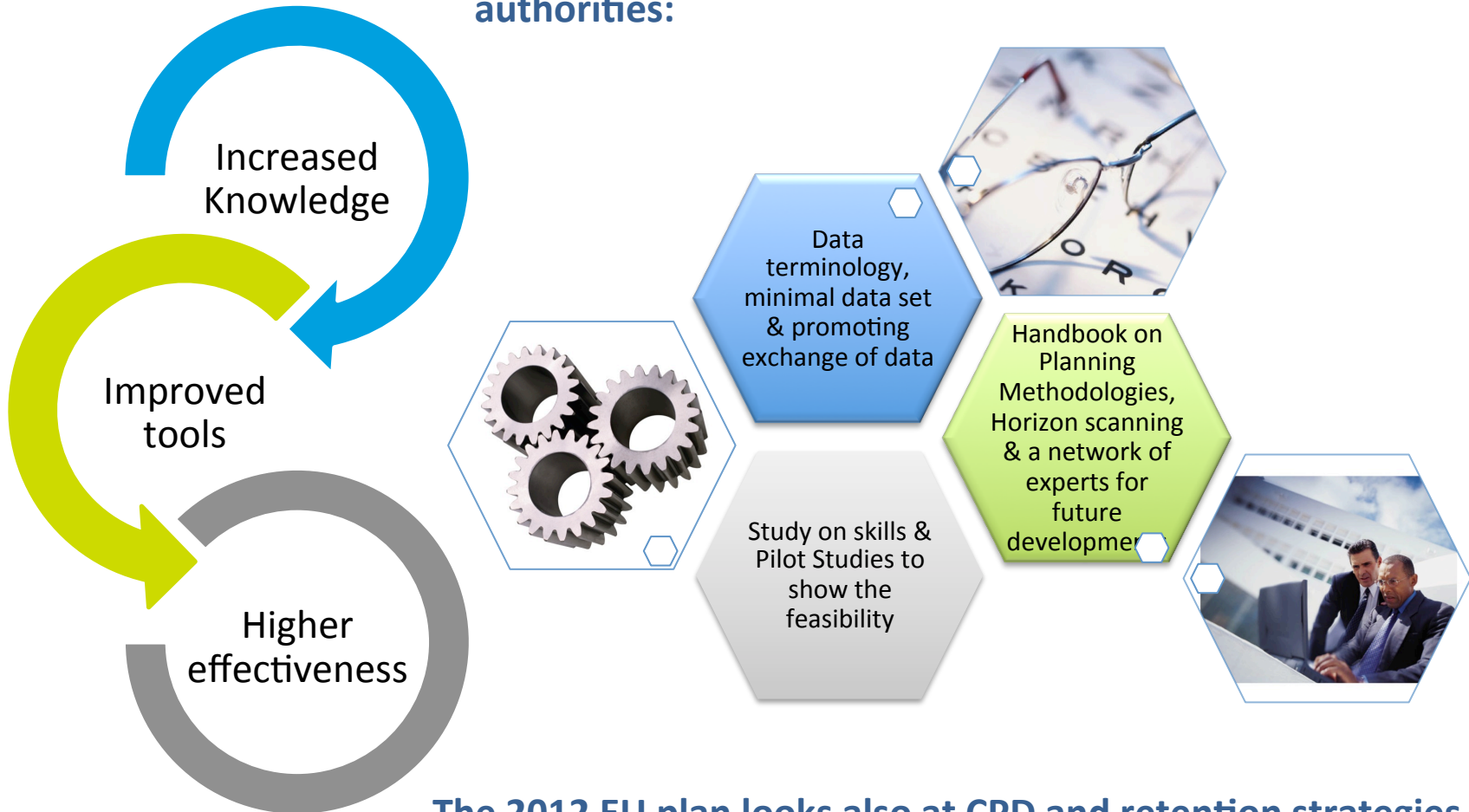


Competent authority



What is the Joint Action, part of the EU plan doing ?

The Joint Action aims at supporting the competent authorities:



The 2012 EU plan looks also at CPD and retention strategies