



Joint Action Health Workforce
Planning and Forecasting



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Joint Action Health Workforce Planning and Forecasting Conference on Improving planning methodologies & data across Europe Rome, 4th-5th December 2014

Thursday 4 December 2014		
9.30 - 10.30	Registration	
Opening and welcome		
10.30 - 10.50	Opening Hon. Beatrice Lorenzin, Minister of Health, Italy	
10.50 - 11.10	European Commission opening Dr Andrzej Rys, European Commission DG SANCO	
11.10 - 11.30	Strategic objective of the conference Eng Michel Van Hoegaerden, Programme Manager of the Joint Action	
11.30 - 12.00	The need for planning Senator Amedeo Bianco, President of the National Federation of the Orders of Doctors and Dentists - Italy	
12.00 - 13.15	Lunch	
Employment of the Health Workforce		
13.15 - 13.35	The European employment strategy and its tools <i>Federico Pancaldi, European Commission DG Employment</i>	
13.35 - 14.35	Introduction to the challenges for HWF employment Prof Walter Sermeus, Katholieke Universiteit Leuven, Belgium Questions and answers	
14.35 - 14.50	BREAK	
14.50 - 16.50	3 parallel break-out sessions	
Parallel session 1/ The Health Worker's perspective	Parallel session 2/ The Skills perspective	Parallel session 3/ The Employment perspective



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<p>Health systems in Europe face a number of increasingly complex challenges Dr Ulrich Laaser, University of Bielefeld, Germany</p>	<p>MUNROS project - the iMPact on practice, oUtcomes and costs of New roles for health pROfeSsionals Prof Bob Elliott, University of Aberdeen, United Kingdom</p>	<p>Tackling health workforce challenges to universal health coverage: setting targets and measuring progress Dr Giorgio Cometto, World Health Organization</p>
<p>Romania: pilot project focusing on the working preferences of physicians and nurses in two hospitals in Romania, using Discrete Choice Experiments Marius I. Ungureanu MD, Babeş-Bolyai University, Romania</p>	<p>Insights on future skills and competences Matt Edwards and John Fellows, Centre for Workforce Intelligence (CfWI), United Kingdom</p>	<p>HWF Employment in Hospitals Tjitte Alkema, European Hospital and Healthcare Employers' Association (HOSPEEM)</p>
<p>Questions & Answers</p>	<p>Questions & Answers</p>	<p>Questions & Answers</p>
<p>16.50 - 17.00 BREAK</p>		
<p>17:00 - 17.15</p>	<p>Conclusions on employment of the health workforce Eng Michel Van Hoegaerden, PGM</p>	
<p>17.15 Closure of Day 1</p>		

20.00 Social Event (Optional)



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Friday 5 December 2014

Improving Planning Methodologies & Data

9.00 - 9.45 **Learning from the existing planning systems:
Presentation of the Handbook on Planning Methodologies**
Paolo Michelutti, National Agency for Regional Health Services (Agenas), Italy

9.45 - 10.20 **Future thinking on health workforce planning**
Cris Scotter, Department of Health, United Kingdom

10.20 - 10.40 **Questions & Answers**

10.40 - 11.00 **Break**

11.00 - 12.00 **Practice sessions**

Parallel session 1/

PlanCAD - Linking administrative databases to improve Health Workforce Data
Pieter-Jan Miermans, Belgian Federal Public Service of Health, Food Chain Safety and Environment, Belgium

Parallel session 2/

“From the Handbook to the Pilot Project session”
(in Italian with translation)
Rossana Ugenti, Annalisa Malgieri, Ministry of Health, Italy
Claudio Costa, Veneto region

Parallel session 3/

The accuracy of general practitioner workforce projections
Dr Lud van der Velden, Netherlands institute for health services research (NIVEL), Netherlands

Questions & Answers

Questions & Answers

Questions & Answers

12.00 - 13.15 **Lunch**

International Recruitment of Health Personnel

13.15 - 13.45 **Challenges in international recruitment: migration flows of foreign trained physicians explained**
Dr Patrick Romestaing, European Observatory of Medical Demography/ French Medical Council

13.45 - 14.10 **Applicability of the WHO Global Code of Practice on the International Recruitment of Health Personnel**
Reka Kovacs, Hungarian State Secretariat for Health, Hungary

14.10 - 14.25 **Questions & Answers**

14.25 - 14.45 **Break**



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14.45 - 16.05	<p>Country cases on the international recruitment of health personnel (presentations followed by panel discussion)</p> <p>Policy / guidelines for the ethical international recruitment of health staff, Finland Ulla-Maija Laiho, Ministry of Employment and Economy, Finland</p> <p>Better Managing the Mobility of Health Professionals in the Republic of Moldova Dr Ala Nemerenco, WHO Country Office in Republic of Moldova</p> <p>Germany - Vietnam : Training nurses from Vietnam to become geriatric nurses in Germany Dr Grit Braeseke, European Institute for Healthcare Research and Social Economy (IEGUS)</p> <p>The Irish experience of Code implementation Gabrielle Jacob, Department of Health, Ireland</p> <p>Panel discussion</p>
Conference conclusions and closure	
16.05 - 16.25	<p>Conclusions of the conference Eng Michel Van Hoegaerden, PGM Giovanni Leonardi, General Manager Research, Ministry of Health, Italy</p>
16.25 - 16.40	<p>Closure of the conference Rossana Ugenti, General Manager Health Professions, Ministry of Health, Italy</p>
16.40 Closure of Day 2	



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