



Joint Action Health Workforce
Planning and Forecasting

Interactive session

”Bridging the gaps”



Funded by
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Result of clustering

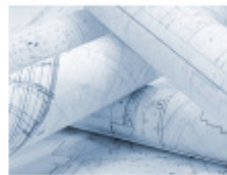
“Bridging the gaps” - Interactive conclusions session

Initial clusters



Systematic HWFP

Belgium
Finland
Germany
Spain
The Netherlands



Towards
systematic HWFP

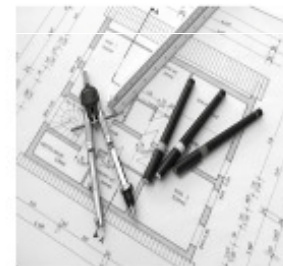
Iceland
Italy
Hungary
Portugal
Poland



Fragmented
elements in HWFP

Greece
Slovakia

Final clusters



Systematic HWFP

Belgium
Finland
The Netherlands
Spain
Germany



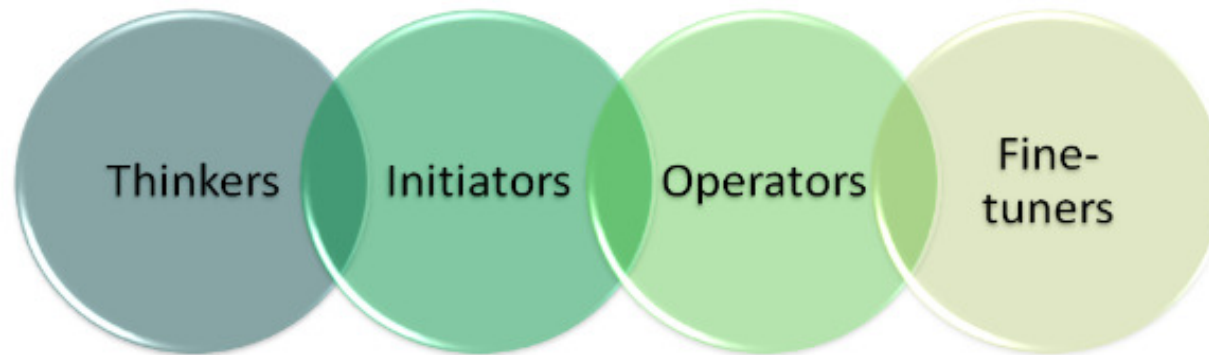
Towards systematic
HWFP
Systematic HWF
monitoring with HWFP
mechanisms

Hungary
Poland
Slovakia
Portugal
Italy
Iceland
Greece



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Additional Grouping



Four attitude groups

“**Thinkers**” considering different options how to realize systematic steps of HWF Planning

“**Initiators**” having several ongoing actions, conducting essential steps in HWF Monitoring, Planning mechanisms

“**Operators**” embraces partial functioning systems (covering certain region or HP group)

“**Fine-tuners**” aim to develop and refine currently operating HWF Planning systems

Experiences

- 1. How can we distinguish groups within the HWF Planning continuum?***
- 2. Why to divide the HWF Planning continuum?***
- 3. How relevant it is to have 4 groups? What we gain from grouping?***
- 4. Can we determine typical problem profiles?***
- 5. How to establish practical and useful groups in order to have tailored recommendations?***
- 6. How to establish practical and useful groups in order to have achievable and manageable recommendations?***





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Conclusions

Next steps in Activity 3



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Coming soon ...

D043 Version 2 - Incorporating conclusions in the summer

D043 Version 3 - Adding recommendations
Expert Meeting in October 2015

Review rounds





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