



Joint Action Health Workforce  
Planning and Forecasting

# Joint Action on Health Workforce Planning and Forecasting

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## updating for ENMCA

Giovanni Leonardi, Italian Ministry of Health – WP5 Leader  
December 2013, Copenhagen



Funded by  
the Health Programme  
of the European Union

# Goals of the JA EUHWF

## General Objective

Collaboration and exchange among Member States to support them in their health workforce planning and to increase Member States' and Europe's capacity to take effective and sustainable measures.

### Focus on 5 professions :

- doctors
- nurses
- pharmacists
- dentists
- midwives

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Starting date:  
**April 1<sup>st</sup> 2013**

Duration:  
**3 years**



# Specific JA EUHWF objectives

## Increased knowledge :

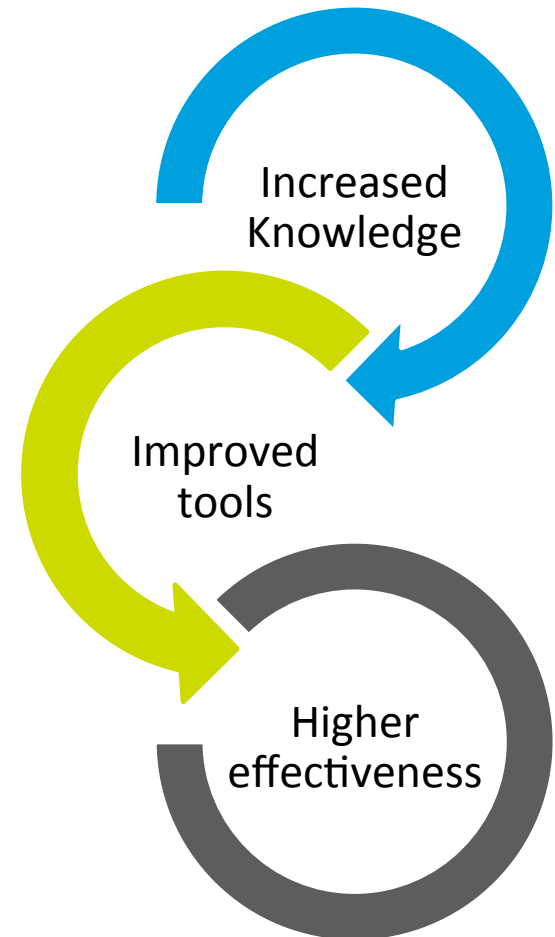
- Better understanding of terminology
- Updated information on mobility trends
- Estimation of future skills and competencies needed for the HWF

## Improved tools:

- Guidelines on quantitative and qualitative planning methodologies
- Platform for cooperation to find possible solutions on expected shortages

## Higher effectiveness:

- Better monitoring by access to timely data
- Increased quantitative and qualitative planning capacity
- Higher impact of HWF planning and forecast on policy decision making



# JA EUHWF Progress

## JA progress: from April to November 2013

**Raising the  
number of  
partners**

**December  
2013 WP5  
Minimum  
data set**

**Early 2014 :  
Results of WP4 WP5 & WP6  
surveys  
First WP7 recommendations  
and inventory of experts**



# JA EUHWF logo and web-site



Joint Action Health Workforce  
Planning and Forecasting

**LOGO**

**WEB  
SITE**

<http://www.euhwforce.eu>



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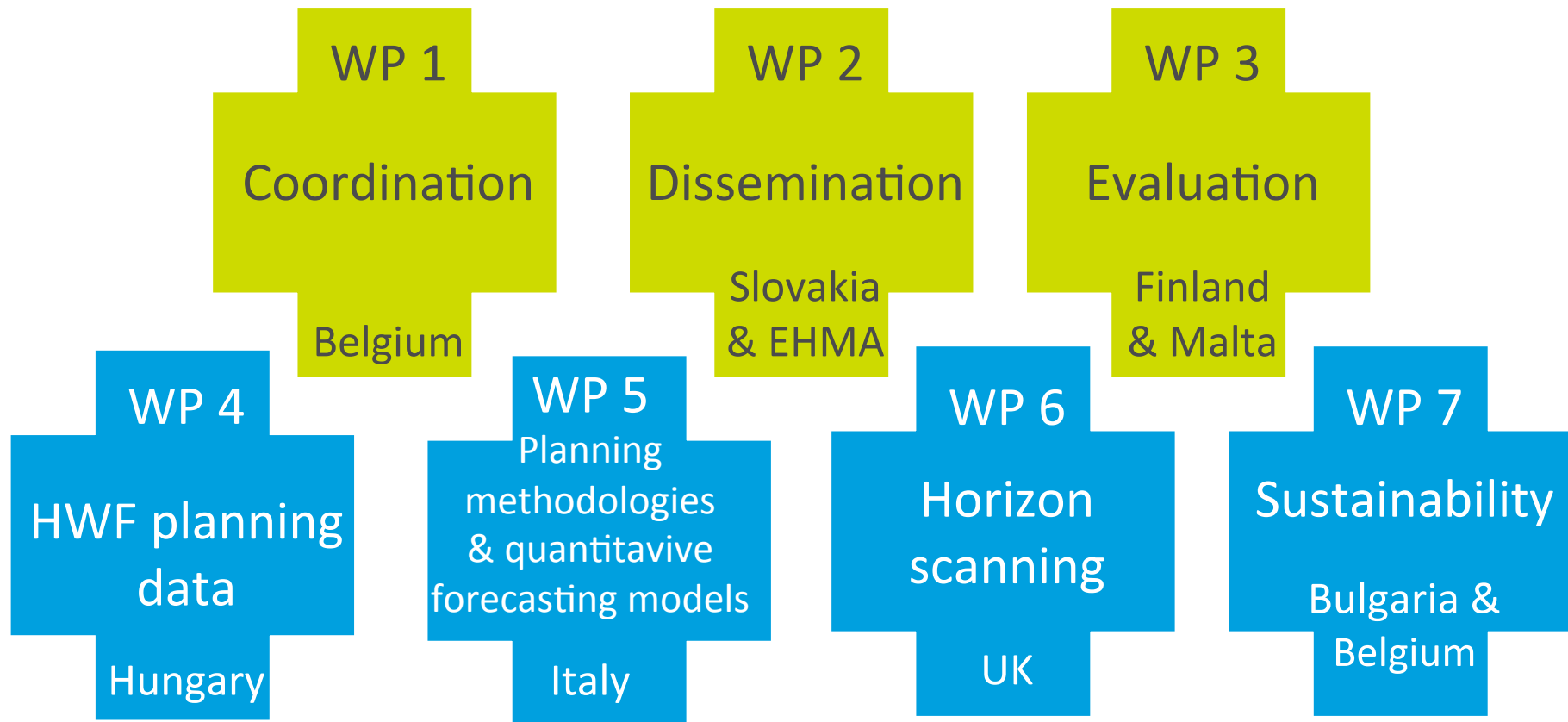
# JA EUHWF more Partners

Currently, in our network we have :

- 30 associated partners
- 26 collaborating partners
- Mainly Ministries of Health, Universities and professional organisations
- New collaborating partners are joining every month
- list of partners on [www.euhwforce.eu](http://www.euhwforce.eu)



# JA EUWHF remember the WP



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# JA EUHWF: WP4 updating

## WP4 Hungary: HWF planning data

- Report on terminology, conformity of data structures and data definitions.
- Baseline on available data in DG MARKT, feasibility study, MoHProf, Health Prometheus, RN4cast.
- Survey sent out to partners in the WP4, submission deadline: 10th December, Literature review also started.
- Report on the applicability of WHO Global Code of Practice on EU mobility: Initial meetings have started with WHO to prepare discussions, and first workshop scheduled for January.

- Report on terminology mapping
- Report on mobility data
- Report on HWF planning data





# JA EUHWF: WP5 updating

## LITERATURE REVIEW

Since April 2013 mapping the existing studies on workforce planning methods and tools.

## SURVEY

Since July 2013 survey on existing planning methodologies and quantitative forecasting models.



# JA EUHWF: WP5 updating

## MINIMUM DATA SET

*The Agreement on minimum data requirements for quantitative health workforce planning and forecasting – release 1, is going to be finalized and approved on December 2013.*

## PILOT STUDY

In September 2013 Italy and Portugal agreed to prepare the Pilot study during the 2014 and to start the programming at the beginning of 2015, and the operations in June 2015 with a kick-off meeting.



# JA EUHWF: WP6 updating

## WP6 United Kingdom: Horizon scanning

- Templates on qualitative methods of workforce planning used by partners validated from partners in October.
- Updated Matrix feasibility study WP6 country profiles and issued for validation with each country.
- Literature review on identifying megatrends completed and being reviewed by partners.
- WP6 workshop scheduled on 10-11 February 2014, London.
- Produced outline of chapter on qualitative methods.
- Belgian pilot project defined

- User guidelines on estimating future needs
- Report on future skills and competencies
- Web portal
- Report on pilot project experiences



# JA EUHWF: WP2 updating

## WP2 Slovakia & EHMA: Dissemination

Produced an inventory of the stakeholders:

- Phase 1: inventory in all associated partners' countries.
- Phase 2: collection of position papers;  
Inventory of international organizations
- Phase 3: Together with WP7 and long term : Interview of Major Stakeholders (First : December 9<sup>th</sup> ).



# JA EUHWF: WP7 updating

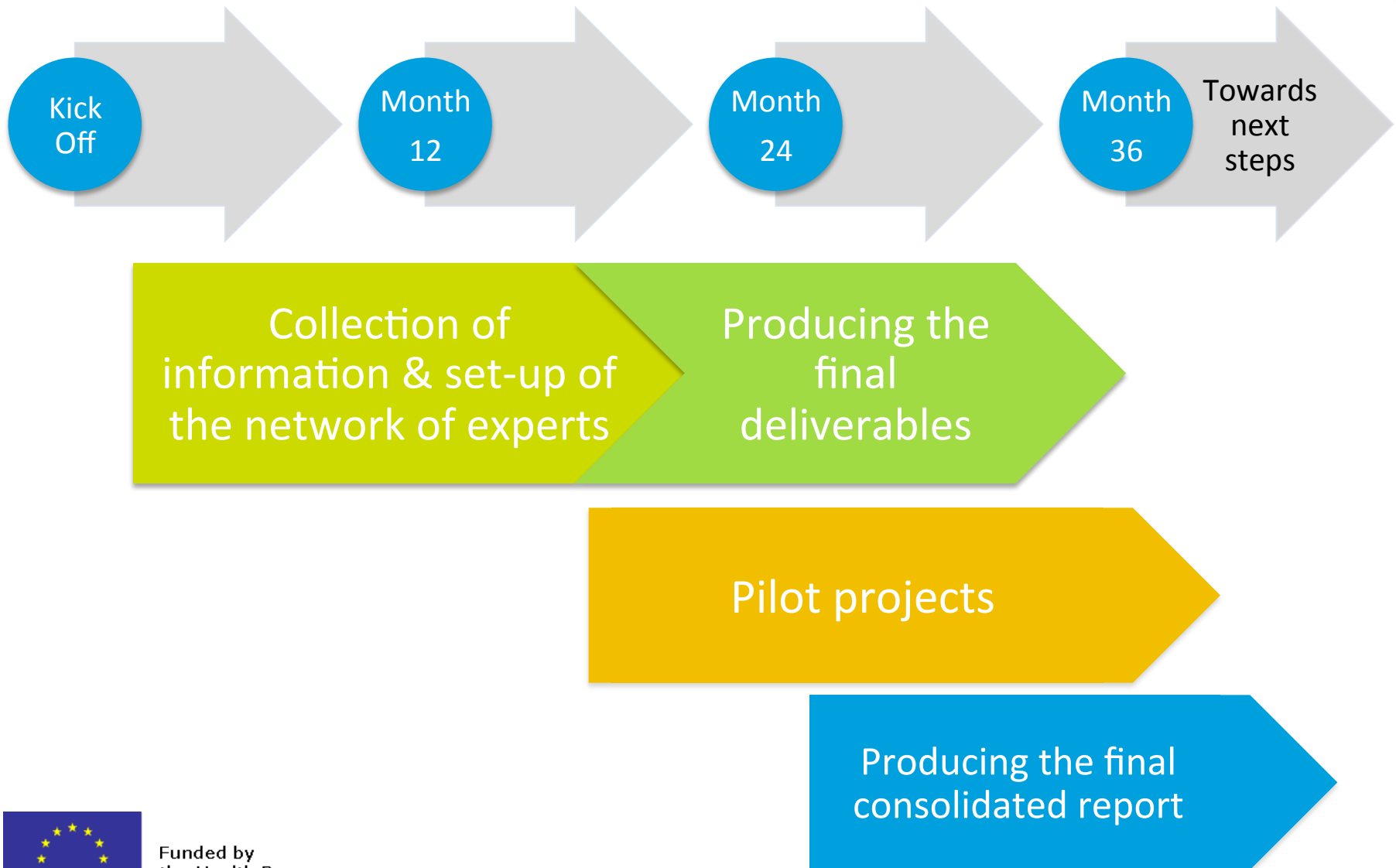
## WP7 Bulgaria and Belgium: Sustainability

- Sustainability strategy
- List of experts
- Technical recommendations
- Recommendations towards policy making

- Strategy for the first list of experts defined and launch of the collection of expert reference for establishing a EU network by December 14th.
- Based on Stakeholders input, Stakeholders forum scheduled by Jan. 28<sup>th</sup>.



# JA EUHWF: next steps



# JA EUHWF: Save the date



**JAN**  
**28-29**

Plenary Assembly Meeting & Conference  
on Health Workforce Planning and  
Forecasting  
*Bratislava*

**FEB**  
**10-11**

Horizon Scanning workshop  
*London*

**MAR**  
**6-7**

Data Workshop  
*Utrecht*



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# Thank you for your attention !



To contact our coordination

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or with the contact form on the website

**<http://www.euhwforce.eu>**

