



Joint Action Health Workforce
Planning and Forecasting

The Portuguese Pilot Project



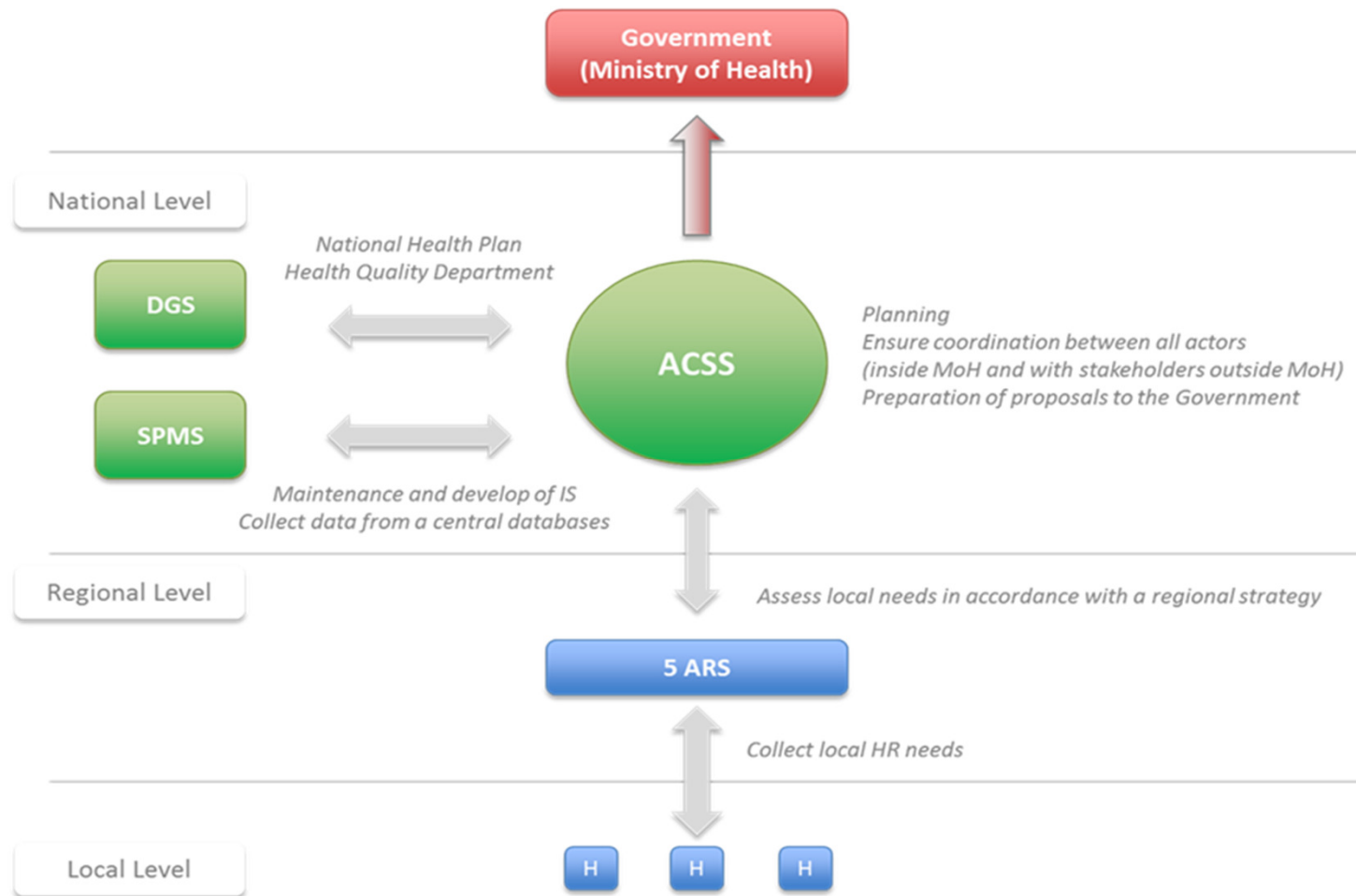
JOINT ACTION HEALTH WORKFORCE
Rome - December 5 th 2014

Rui Santos Ivo

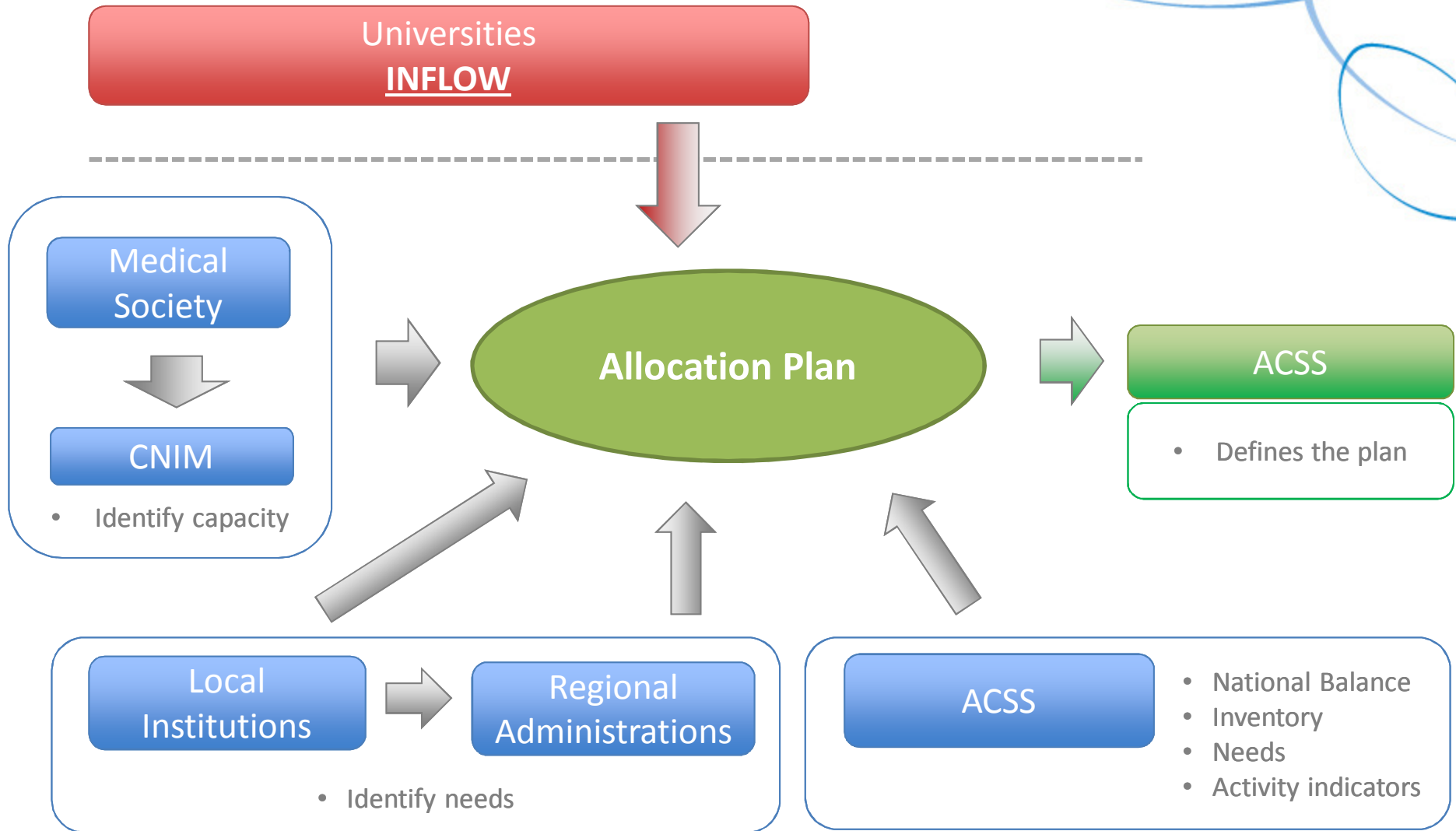


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the Health Programme
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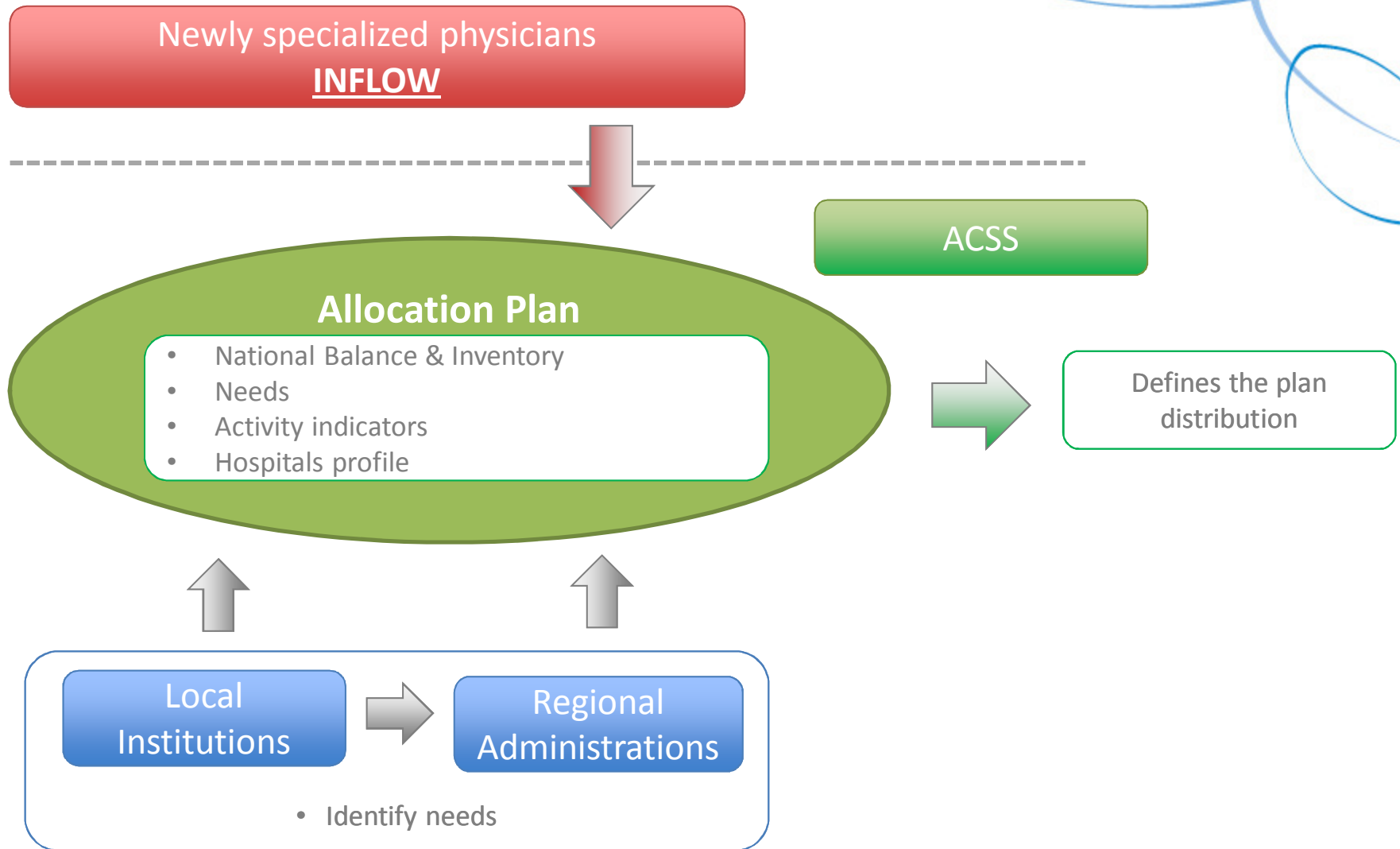
Organisation of the planning system



Our needs - Physicians Specialization



Our needs - Recruitment of newly specialized physicians



A step-by-step approach

Professionals Groups	Data Source	Stock or Forecast	Supply	Demand	Stakeholders Involvement	Link with Education
Doctors	Public	Stock	OK	OK	OK	2015
		Forecast	2015	2015		
	Private	Stock	2015	2015		
		Forecast	2015	2015		
Nurses	Public	Stock	OK	OK	OK	2015
		Forecast	2015	2015		
	Private	Stock	2015	2015		
		Forecast	2015	2015		
Pharmacists	Public	Stock	OK	OK	2015	2018
		Forecast	2017	2018		
	Private	Stock	2015	2018		
		Forecast	2017	2018		
Dentists	Public	Stock				
		Forecast				
	Private	Stock	2015	2018	2015	2018
		Forecast	2017	2018		

Addressing:

- Priority needs for planning NHS;
- Link with integrated planning system (SIGPS), e.g., activity data, network planning
- Maximize existing data;
- Reinforcing legal framework.
- Balance available resources for the overall implementation of the Pilot Project;
- Ensuring involvement of Regional Health Administrations and Stakeholders.



Test the handbook and fulfill Joint action goals