

Joint Action Health Workforce
Planning and Forecasting



Joint Action Health Workforce
Planning and Forecasting

Joint Action on Health Workforce Planning and Forecasting

UPDATE REPORT
**Expert Group on European Health
Workforce**
Brussels, June 17, 2015

Michel Van Hoegaerden, Programme Manager
On behalf Belgian FPS Health, Food Chain Safety & Environment



Funded by
the Health Programme
of the European Union



Joint Action Health Workforce
Planning and Forecasting

This presentation is summarizing and adding to the Joint Action report



Joint Action Health Workforce
Planning and Forecasting

Joint Action Report to EU EXPERT GROUP

WP 1 FPS Health, Food Chain Safety & Environment, Belgium

**EU - Health
Workforce expert
group meeting
17.06.2015**



Joint Action Health Workforce
Planning and Forecasting

Website <http://euhwforce.weebly.com/>
Email EUHWForce@health.belgium.be



Funded by
the Health Programme
of the European Union

SINCE LAST REPORT WE ORGANIZED :



**DEC
4&5**

Conference on improving planning methodologies & data across Europe (under the Italian Presidency)

ROME

<http://euhwforce.weebly.com/141204-joint-event-rome.html>

**MARCH
2015**

2^d JA Plenary Assembly

MADRID

<http://euhwforce.weebly.com/150323-plenary-assembly-madrid.html>

**APRIL
2015**

Workshop on future skills needs

LONDON

We delivered on WP4 (Data)

ACTIIVITY 1 – International data collection

Gap analysis of the response process to the WHO/OECD/EU Joint Questionnaire

- 24 recommendations
 - Some improvement proposed to the JQ process
 - Many good practices proposed at the national level



Joint Action Health Workforce
Planning and Forecasting

DELIVERABLE D041. – Version 09/5

Terminology gap analysis

WP4, Semmelweis University,
Health Services Management Training Centre, Hungary

WP4

**Terminology gap
analysis**

D041



Joint Action Health Workforce
Planning and Forecasting

What's next with this report ?

- Publishing this week on the web site
- Providing to all partners, knowledge brokers and this EU Expert Group
- Suggestion to MSs to take the Joint Action recommendations into consideration
- Specific presentation to EUROSTAT, OECD & WHO by September 2015

We delivered WP4 (Data)



Report – Version 1.0

The applicability of the WHO Global Code of Practice on the International Recruitment of Health Personnel within a European context

WP4. Semmelweis University, Health Services Management Training Centre, Hungary

WP4 Report
The applicability of the WHO Global Code of Practice on the International Recruitment of Health Personnel within a European context



Joint Action Health Workforce
Planning and Forecasting

ACTIVITY 2 – Mobility data

Part I - Applicability of the WHO Global Code of Practice to EU

- Report on:
 - 2 workshops
 - Presentation of existing practices
 - Potential next actions with attendees prioritisation

What's next with this report ?

- Available on our Web Site
- Will be provided to all partners, knowledge brokers and this EU Expert Group
- Suggestion to use this report to feed the country process on Code awareness and position within the next WHO WHA
- Special distribution to WHO HQ & WHO European Office
- WP7 to propose next steps at EU level

WP5 (planning) – delivered to date

FIRST EVER EU
HANDBOOK BASED ON
EXISTING EXPERIENCE
ALMOST OUT



**Build on the experience of countries
with a demand & a supply model.**

1. Belgium;
2. Finland;
3. The Netherlands;
4. England;
5. Norway.

**Adding 2 countries using a
supply based model:**

6. Denmark and
7. Spain.



**Millions of euros worth
knowledge made
available web-based**

- ⇒ Many high value contributors
- ⇒ No 'ideal' method, but explained experience in context.

WP5 (planning) – delivered to date



What's next with this handbook ?

- Currently in publishing – due June 22nd
- Will be provided to all partners, knowledge brokers and this EU Expert Group
- Suggestion to MSs to progress within their own HWF planning programme
- Focus on the pilot projects leading to a version 2 of the handbook and of the Minimal Data Requirements in May 2015
- Web-based handbook in progress



Pilot Projects



Feasibility Studies



ONGOING ACTIVITIES



Web based handbook

The pilot projects

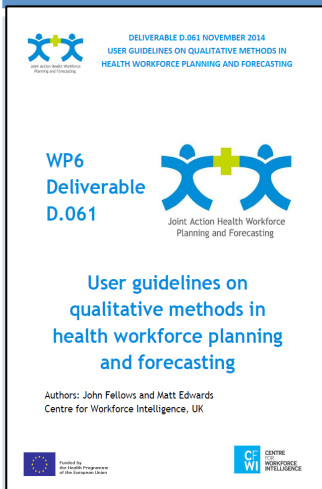
PILOT PROJECT ITALY	PILOT PROJECT PORTUGAL
<p>Building up planning capacity in a country with regional autonomy on healthcare.</p> <p><u>Targets :</u></p> <ul style="list-style-type: none">- Data collection- Forecasting the needs- Creating transparent calculation of education grants	<p>Building up planning capacity in a country with central management of healthcare.</p> <p><u>Targets :</u></p> <ul style="list-style-type: none">- Data collection- Full planning of 4 professions* by 2020.- Create dialogue on the future needs
FEASIBILITY STUDY GERMANY	FEASIBILITY STUDY ROMANIA-MOLDOVA
<p>Could a self-regulated medical culture benefit from more planning ?</p> <p><u>Targets :</u></p> <ul style="list-style-type: none">- Install a stakeholders dialogue- Analyse feasibility and benefits.	<p>Could planning methodologies create understanding of the common HWF challenges between both countries</p> <p><u>Targets :</u></p> <ul style="list-style-type: none">- Identification of the data sources and potential exchange process

* No title of midwives in PT

Horizon Scanning (WP6) status

ACTIVITY 1 – Inventory of the methodologies for gathering qualitative informations

ACTIVITY 2 – Insights on future skills and competences



What's next with this inventory ?

- Available on our Web Site
- Usage within the coming deliverable on future skills need for a sustainable EU HWF
- Horizon Scanning demonstration in Belgium

55 interviews conducted
264 drivers identified

- **Interim presentation in Rome**
- **Workshop in London**

Production of 4 policy briefs based on those findings by the end of 2015.

Activity 3 – build of a web content on portal

Portal to be delivered in March 2015

Activity 4 – Pilot study on the future of General Practitioners



Pilot Started

Sustainability (WP7) results to date

*SEE SPECIFIC PRESENTATION BY PROFESSOR
T. KOSTADINOVA*

Other milestones delivered

WP2[†]
Milestone
M.2.2[†]
Stakeholder
Analysis[‡]



WP3
Interim
Evaluation
Report
D.033
(1.4.2013-31.12.2014)



The Joint Action is developing a broad network of stakeholders and promotes their involvement through the efforts of Slovakia supported by EHMA

The Joint Action is supported by a formal and high standard review process, performed by Finland supported by Malta

NEXT MAIN MEETINGS (See also WP7)



TOMORROW

Workshop on HWF planning data and process gaps across EU

BUDAPEST

**FEB.
2016**

3rd & Final Joint Action HWF Conference

VARNA

**MAY
2016**

Closure event & final Plenary Assembly

BELGIUM

**June
2016**

END OF THE PROGRAMME



Joint Action Health Workforce
Planning and Forecasting

CONCLUSIONS:

Our top-value programme continuously receives additional support and new members

The JA is a still behind schedule on the planning but has now produced tangible deliverables.

Their usability depends on what you are going to do with them. The real focus lays on the local ownership of the emergency to collect data, structure dialogue and plan HWF

The JA achieves its role of platform of collaboration beyond expectations. Sustainability options are key for giving the action a future.



Funded by
the Health Programme
of the European Union

Thank you for your attention !

