



Funded by
the Health Programme
of the European Union

Joint Action Health Workforce

NEWSLETTER

October 2013 | ISSUE 6

IN THIS ISSUE



PROGRAMME MANAGER'S WORDS

Programme manager Michel Van Hoegaerden addresses few lines on behalf of the JA



LOGO AND NEW WEBSITE

We are very happy that the visual identity has been successfully created



KICK OFF AND WORKSHOP WP7 IN SOFIA

Event in Sofia provided fruitful working sessions and the sustainability is progressing



WORKSHOP WP5 IN MILAN

Workshop in Milan was a good basis for setting final Minimum Data Requirements



WP LEADERS AND EXECUTIVE BOARD IN LEUVEN

Read more on our progress in terms of deliverables approval



WHAT IS NEW IN OUR WORK PACKAGES?

Find out what is currently happening and what is planned for the future



PARTICIPATION OF JA REPRESENTATIVES AT VARIOUS EVENTS

A little publicity on those who represent us at events outside the JA



UPCOMING EVENTS



Check out more on
our new logo and
website in this
newsletter issue!!!

PROGRAMME MANAGER'S WORDS

The Joint Action on Health Workforce Planning & Forecasting has been running for 6 months now. The project is progressing on target, within its scope and planning.

Recently, our first Executive Board approved all the deliverables foreseen, with just a very few that need some update. Among those, we are happy to present the logo of the Joint Action, emphasizing the workforce and the link between all professionals in healthcare.

Even though our action is still in its early stage, we currently have the assurance to positively face the challenge of meeting the many expectations placed on us. Indeed, we receive a lot of expressions of interest, and even requests from new partners that would like to join. The attendance to our recent meetings is far beyond our expectations, and requests for giving a speech or present our work in progress are reaching us every week. We are aware that this interest reinforces our strong motivation for succeeding and flowingly is our key success factor in sustaining our future deliverables.



Meeting as many expectations within our scope is not easy. However, we emphasize that “difficult” does not mean “impossible” and that our efforts are very valuable. Together, we started to work on our deliverables and we cannot wait for end of January for the conference held in Bratislava to present them to the public. This major event will host not only the conference participants but also plenary assembly and the stakeholder forum as the integral parts of our Joint Action. In the meantime, I wish you a pleasant reading of the latest news in this newsletter.

Michel Van Hoegaerden
Programme Manager
FPS Health, Food Chain Safety &
Environment – Belgium

NEW LOGO & WEBSITE



Joint Action Health Workforce
Planning and Forecasting

We are truly enthusiastic to present the LOGO for the Joint Action representing our joint efforts towards better planning of human resources in healthcare stressing the aspect of cooperation in our endeavours. We are confident that this essential component of our branding will inspire you in your further work to fuel your working creativity.



The logo along with the graphic manual will be posted soon on our WEBSITE that as you may have noticed changed its design. It is now of better use, very pleasing to the eye and visually coherent. If you didn't have the chance to have a look at the website yet, check it out right now following the link www.euhwforce.eu

KICK-OFF MEETING AND WORKSHOP IN SOFIA



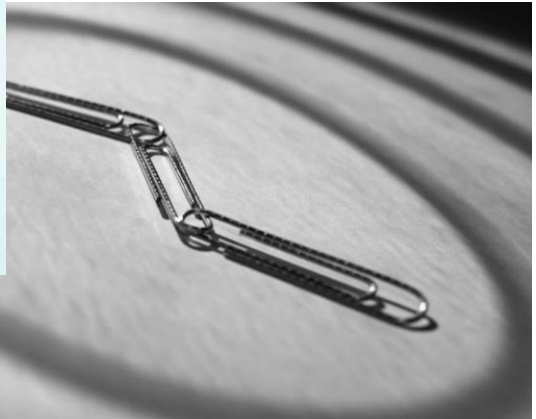
The National Assembly of Bulgaria hosted the kick-off meeting on sustainability. WP7 team was working hard on preparations of the event in Sofia that served as kick off meeting but as it showed it offered a basis for the Sustainability plan in a big portion. The general goal of the meeting was to identify the release of WP7 outcomes, create awareness within the group of WP7 collaborating and associated partners and collect inputs on the upcoming deliverables. We can only conclude that the workshop offered fruitful discussions on the policy experts and the need for future networking and recommendations towards policy making that was consequently reflected in Sustainability plan produced by the WP. The workshops allowed the WP7 team to design a scope for the first release of its deliverables due at the beginning of next year. After finishing this successful event WP7 leader issued a press release on the action.



WORKSHOP IN MILAN

WP5 team focused on their meeting aiming at defining Minimum Data Set (MDS) for health work force supply based planning and demand based planning. And it showed the interest towards the event was above expectations with almost 50 participants on board. The meeting

took place on 19th and 20th of September. Based on the findings of the workshop the team produced the draft meeting minutes document that was distributed and shared with the partners requested to comment. A draft version of the MDS is due by the end of October in order to have updated version by the end of November. Let's wish our Italian team good luck in achieving their challenging upcoming tasks.



WP LEADERS MEETING AND EB MEETING IN LEUVEN

WP leaders have spent productive time together „around the table“ discussing the present flow of the JA and future strategies. In a very pleasant atmosphere we had a chance not only to team up but also to talk about project management, upcoming objectives and tasks of every work package.

But most and foremost we couldn't hide our enthusiasm to get the first deliverables

approved by the Executive Board meeting in Leuven. The freshly approved deliverables of WP 1, 2, 3 will be officially confirmed at the Plenary Assembly gathering in Bratislava in January. For more information on the approved deliverables, please, visit our website www.euhwforce.eu and roll out the section „Results“ to see in better detail on the deliverables progress.

WHAT IS NEW IN OUR WORK PACKAGES?

For **WP2** hard work over the summer resulted in a final list of In-country knowledge brokers for Associated Partners. Moreover the first part of the stakeholder analysis has been completed and sent out to knowledge brokers to provide their inputs as well as WP6 request distribution. We have also successfully finished Dissemination plan and the logo of the Joint Action has been brought to the spotlight.



And what is awaiting WP2 furthermore? We need to put all our efforts towards finishing the housestyle of the JA and produce a promotional leaflet to be further disseminated. The aim is to expand the network of Knowledge Brokers too. We are also happy to team up and roll on the preparations for January conference in Bratislava where all of you are warmly invited.

KNOWLEDGE BROKERS NETWORK

On behalf of WP2 we would like to pay special attention to our knowledge brokers who had been hardworking throughout the summer months and even beyond. They have showed their dedication to their role on the Stakeholder analysis and request on WP6 reference group. Thanks to their overall commitment we have functioning network of national knowledge brokers that we are still expanding. We highly appreciate their continuous efforts, motivations and engagement reflecting the queries of various work packages.

WP3

WP3 has produced the final document of the Evaluation strategy that was successfully approved by the Executive Board in September. In addition they have drafted the evaluation tools for the Risk and Issue management. Their challenge for the future? To continue creating the evaluation tools and to start the evaluation process in accordance with the approved evaluation strategy.

After the Budapest Workshop held in June, the WP4 team focused on follow-up care of the main topics and activities. The team has been busy to prepare and develop the questionnaire survey based on the conclusions of the Workshop. In September the finalisation process terminated, so WP4 is ready to share the survey with the enthusiastic network of the partners. Meanwhile, in respect of the active collaboration, the team conducted discussions in several key topics, for instance harmonising literature review within the core WPs. It looks that for WP4 it was quite a creative summer and we all share their joy for the upcoming period: "The heat wave of this last three months period have given us warmth and fire, therefore we are looking forward to the next months of winter coming with an inner spirit. Let us spread the energy and merge the power of everyone in JA."

WP4



WP5 Italian team held their first meeting with the Italian regions to present them the JA and proposed to experiment the pilot study. In the meanwhile they have finalized the template survey sent over to the partners in order to collect information on the HWF planning methodologies and practices. First part of the survey was closed and presented at the Milan workshop on Minimum data set. Along with this activity they have cooperated with other work packages on the literature review. Team is being very busy at the moment as they are in full swing at working on their first major deliverable Minimum Data Requirements.



WP6 has been busy working on the templates on qualitative methods and guidelines that were sent to the work package partners. During hot August days team conducted a literature review of known megatrends affecting service delivery and the health workforce in Europe. This has now been distributed to partners for comments and feedback. Also both British and Belgian team designed the WP6 pilot project to be conducted in Belgium starting in 2014. What is expecting our British team in the future? They are preparing a template to compare the horizon scanning methodologies used by partners to forecast future needs and are also in preparation for the report on the future skills and competencies of the health workforce.



We are proud to share with you some excellent news. Our programme manager and two of our WP leaders are about to represent us at the important events outside the JA.



Michel Van Hoegaerden, Marjukka Vallimies-Patomäki and Giovanni Leonardi will represent us at The Global Forum on Human Resources for Health held in Recife, Brazil on November 10th – 13th. The overarching theme of the forum is Human Resources for Health: foundation for universal health coverage and the post-2015 development agenda focusing on country capacities required for planning and forecasting health workforce requirements needed for achieving the national health strategies' objectives.

We are truly happy for our speakers and wish them all the best and good luck in representing us and sharing our vision on the stage!

Giovanni Leonardi will represent us at 10th meeting of the European Network of Medical Competent Authorities (ENMCA) where he will take the stage to address to the audience on the Joint Action and our progresses made so far.

Origin	Destination	Class	Time	Status
Chicago	Chicago	8	7:35 PM	On Time
Detroit	Chicago	2	7:40 PM	On Time
Atlanta	Chicago	6	7:41 PM	On Time
Washington-IAD	Chicago	3	7:42 PM	On Time
Milwaukee	Chicago	8	7:45 PM	On Time
Chicago-Midway	Chicago	3	7:50 PM	On Time
Fort Worth	Chicago	7	8:00 PM	On Time
Chicago	Chicago	8	8:20 PM	On Time
Chicago	Chicago	2	8:50 PM	On Time
Chicago	Chicago	8	9:15 PM	On Time
Chicago	Chicago	9	9:30 PM	On Time
Chicago	Chicago	2	9:40 PM	On Time
Chicago	Chicago	2	9:55 PM	On Time
Chicago	Chicago	5	10:15 PM	On Time
Chicago	Chicago	5	5:55 PM	On Time

UPCOMING EVENTS

**DEC
13**

Joint Action Executive Board
Vienna

**JAN
28-29**

Joint Action Conference, Stakeholder
forum & Plenary Assembly
Bratislava

**FEB
10-11**

WP6 Workshop
London

**MAR
6-7**

WP4 Workshop
Utrecht

As the programme manager stated in this newsletter intro: „Difficult does not mean impossible“. Thus in this notion we wish you lots of motivation and successes in your upcoming Joint Action tasks and look forward that we will meet all together at the conference in Bratislava. For more information on the events and JA updates keep an eye on our website www.euhwforce.eu.

