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Joint Action Health Workforce
Planning and Forecasting

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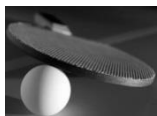
Programme manager's words of welcome

Michel Van Hoegaerden addresses few words on our latest progress



Progress of our WPs

Get to know the latest progress of our WPs.



Hosted Events

Joint Action have hosted events in Bologna, Florence, Lisbon and Torino



Participation outside the JA

We had our representatives in Europe, Asia and South Africa



Joint Action Conference

You are invited for the major upcoming event held in Rome



Upcoming Events

Find out which Joint Action upcoming events interest you by consulting our events calendar.

JOINT ACTION CONFERENCE
Improving planning
methodologies and data across
Europe

4th – 5th December
in Rome

under the auspices of the Italian
Presidency

Registrations are still open.

PROGRAMME MANAGER'S WORDS OF WELCOME

What an exciting productive holiday period! Most partners have been writing down findings and have sent them for review. Our upcoming deliverables are taking shape and will be delivered by the end of the year, and we cannot wait to discuss them with you and all stakeholders across Europe.

During the summer months we prepared various important activities scheduled for this autumn: the WP5 validation workshop in Torino, the WP7 coordination meeting in Varna, the WP4 mobility workshop and the Presidency Conference in Rome scheduled for December.

These and of course various project management activities & meetings are organised together with WP2 on the dissemination side, and involve WP3 on the evaluation targets. WP6 completed an important set of interviews and is now moving forward to writing the reports. The Joint Action has become a high-speed project and we do all it takes to reach the end-station on time.



The core Joint Action team is motivated by your sustained interest in our work. The attendance to our last events (Florence, Lisbon) has been very important, as well as your positive feedback.

Also we are delighted to be able to count on many partners to either as co-author's side of WP5 handbook or taking the roles of core reviewers on WP4 & WP5's deliverables. We still receive expressions of interest of new collaborative partners, showing willingness to join and work within our action. Finally, the interest shown internationally is also a sign that we are heading the right way.

As programme manager, I have a personal contact with all of the people dedicating time to this work and I may assure you that we go for it. With pride and your highly appreciated contribution we will deliver as expected.

Eng. Michel Van Hoegaerden
Programme Manager

WP1



WP1 has organised the third Executive Board meeting of the JA EUHWForce in June 2014. The Executive Board is the main executive body of the Joint Action and provides a forum for discussion and decision making. The main purpose of the Executive Board will be to drive the Joint Action forward and approve the outcomes and benefits. Members of the Executive Board are the Programme Manager, the Work Package Leaders and representatives of the European Commission and the Consumers, Health and Food Executive Agency. The Executive Board meets twice per year, and the next meeting will be in November 2014.

The Executive Board reports to the Plenary Assembly, which is the major governing and policy setting body of the Joint Action. The Plenary Assembly takes a strategic overview of the work of the Joint Action and provides awareness on related projects and actions. The Plenary Assembly represents all associated partners and collaborating partners in the JA EUHWF and is gathered once a year. The first Plenary Assembly meeting took place at the end of January 2014 in Bratislava. A second Plenary Assembly meeting will be organised in March 2015. All associated and collaborating partners will be informed on the practical details very soon.

Besides organising these coordination meetings, WP1 also participates regularly in meeting partners and other related institutions to represent the Joint Action and enforce collaboration between the project and those partners and institutions. Read more in the section Events.



WP2

The main focus of WP2, in collaboration with WP5 and WP6, was to elaborate the document that would specify our upcoming deliverable D024 Website and D053 and D063 web portals/ web content. The document's particular focus was on setting Website functional requirements and requirements regarding functional technicalities that reflect the needs of our partners and stakeholders. For this purpose we have disseminated a questionnaire to all WP5 and WP6 partners to find out on their needs and wishes on the Joint Action dedicated official website that is expected in January 2015. The website requirements along with updated Stakeholder analysis were approved by EB meeting held in Leuven in June 2014.

The outcome of summer season was preparation of Joint Action Publication strategy as well as the common Joint Action Glossary along with standardized template for all of the upcoming deliverables. Once approved by the partners, both of the documents will be posted on the website.

Leaflet and Poster to download

We would like to bring to your attention that there is Joint Action Leaflet and Poster free for you to download. Just follow the link: <http://euhwforce.weebly.com/> and scroll to the very bottom of the page. You might find both of the flyers useful while disseminating and presenting our Joint Action outwards.



WP4

The Utrecht workshop, that was discussed in the previous issue of the newsletter, took place on 6 – 7th March 2014. It was a landmark event for WP4, supporting the Terminology Gap Analysis and the Mobility Data Mapping of this work package. At this workshop, inter alia, the preliminary results of the WP4 survey on OECD-Eurostat-WHO Joint Questionnaire data source gap analysis were presented as well as the key phenomena representing mobility of healthcare professionals in the EU. This workshop was of particular importance for WP4 and served as great contribution towards two activities of WP4 each resulting in a formal deliverable document in the future: D041 as Report on terminology mapping offers a terminology gap analysis in context of data supplied by Member States to the Joint Questionnaire and D042 as Report on Mobility data available at European level.

Regarding D041, the experts of WP4 have been active in collecting relevant resources and literature to form a comprehensive document, while external reviewers have been adding their professional expertise to the respective fields. The completion deadline for this deliverable document is 15th of November.

Among other things, WP4 has started to organise the Budapest workshop that is scheduled on December 3 focusing on HWF Mobility data mapping and related issues as well as on the start of the third WP4 activity that is HWF planning data analysis, expecting great interest from the partners.

WP3

WP3 was busy with work on the Interim Progress Report that was due in September. Furthermore WP3 has presented Feedback Process proposal based on the best practices derived from scientific referee procedures. The process proposal aims to help core work packages to collect and analyze feedback from various stakeholders.

Currently the work package is working on the Interim Evaluation Report. The report will summarize evaluation work concluded so far and draw conclusions for further development. We will inform you on the results in the next issue of the newsletter.



WP5



Besides the organisation of three important workshops – Pilot Project meeting in Bologna, Expert Group Conference in Florence and Pilot Project Workshop in Lisbon, WP5 has reviewed deliverable D051 Minimum Data Set document and this has been successfully approved at the last Executive Board meeting on 4th of June. The full document is available on our website www.euhwforce.eu.

Furthermore WP5 has been busy working on another important deliverable D052 Handbook on planning methodologies. The first draft was thoroughly discussed during meeting in Turin held on 18th and 19th of September. We are happy to announce that WP5 has delivered a first draft of this collaborative work to its partners. The interested partners can find the Handbook on the Sharepoint under WP5/Working documents.

Further progress of WP5 was done on Pilot study. The success is that more and more Italian regions have become collaborating partners to participate to the experimental application of the Handbook through the Pilot Study. The Italian and Portuguese teams have organised two meetings aiming at starting the collaboration between stakeholders and public entities of the two countries.

In the past months WP6 has focused on progressing in two major deliverables D061 User Guidelines on Qualitative Methods and D062 Estimating future skills and competencies. D061 was completed and presented to the Executive Board. The material was accepted with minor revisions. The revised version will be submitted to WP3 for their evaluation before next Executive Board meeting in November 2014. The document is now available on Sharepoint under WP6.

In order to progress on D062 Estimating future skills and competencies WP6 team members conducted horizon scanning interviews with the partners both as the interviewers and interviewees. The additional interviews were conducted to ensure a range of perspective was included and the in-country interview stage is now drawing to a close. In total, 51 interviews were conducted. Currently the team is processing the interviews. In October WP6 plans to issue a briefing on the methods used as an update to partners who participated in interviews. We would like to thank to all of the partners who participated in this process.

WP6



WP7



Work package 7 is consistently working on extending the List of Experts. The deliverable D072 List of Experts was approved at the Executive Board meeting in June. Further focus of the team was on preparation of the Expert Conference held in Lisbon aiming at sustainable implementation strategies for Joint Action Handbooks and tools. The meeting will help the team in their further work, particularly in writing upcoming deliverable D073 Technical Recommendations and also in writing second version of D072.

HOSTED EVENTS



Bologna - on March 27th 2014

The meeting has been characterised by the participation of Italian Regions with the aim to define the bases of the operative program for the application of the D054 Pilot Project. The participation of Gilles Dussault, Professor at the Institute of Hygiene and Tropical Medicine (IHMT, Lisbon, Portugal), coordinator of WHO and international expert on health workforce planning, was of great importance. His speech about "Planning health workforces: Why? What? How?" has been focused on principals and key elements to be respected by each planning system, and has defined the operative program for the application of Pilot Study in Italian Regions.



Turin – on September 18 – 19th

The Meeting has been held on September 18th and 19th 2014 at OMCEO (Ordine dei Medici, Chirurghi e Odontoiatri della Provincia di Torino) venue, with the aim to validate the three core section (Module 4, 5 and 6) of the D052 - Handbook on Planning Methodology. The attendees have been JA partners and experts who, after two days of discussion and validation questions, have expressed their satisfaction on the work done by WP5 Team.

Florence – on May 7th, 8th and 9th

On May 7th a Workshop on Pilot Study has been held by Italian and Portuguese teams with the involvement of Italian regions and stakeholders, with the aim to explain the actual situation of Italian Regions that will experiment the Pilot Study and to convene and hold the first session of the Steering Committee that is in charge to coordinate the activity of the Pilot Study in Italy and Portugal. On May 8th and 9th an Expert Group Conference has been held with the aim to analyse and assess the existing planning methodologies to start the process of identification of the best practices, which will be included and described in the D052 Handbook on planning methodologies.



JOINT EVENT LISBON



Lisbon – on June 16th

WP4 organised a workshop on the applicability of the WHO Global Code of Practice on the International Recruitment of Health Personnel. This workshop enjoyed an increased interest and the active participation of 41 experts where group discussions were held and addressed several related topics, best practices, awareness raising, involvement and role of different stakeholders, applicability of the best practices within the EU context, as well as possible EU level solutions. The outcomes of the workshop will be detailed in the Report of findings of discussion on the applicability of the WHO Code of Practice.

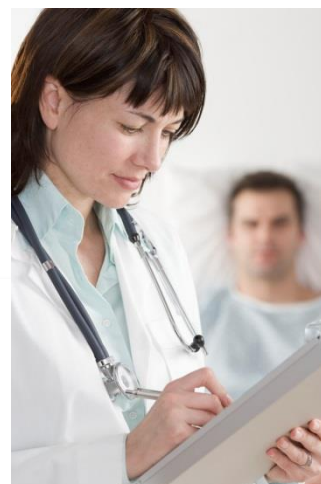


Lisbon – on June 17th

This workshop, held under auspices of WP7, helped to write, during the summer period, the first draft on deliverable D073 Technical Recommendations document, with recommendation on sustaining an implementation strategy on improving the planning capacities, and the second version of D072, the List of experts, with recommendations towards the goals of such network and on a potential organisation.

Lisbon – on June 18th

The workshop organised by WP5 has been focused on both the Handbook (D052) and (D054) the Pilot Study with aim to finalize the inventory of expectations toward the final deliverable D052 and the Pilot Study. Furthermore the aim was to benefit from the important experience of the participants to advise both Italy and Portugal on the ambitious but still reachable targets for the pilot projects. Portuguese team has shown its way to improve the planning system and what they expect to be achieved during the period provided for the pilot project that is scheduled to run for 18 months.



JOINT ACTION CONFERENCE IN ROME

Improving Planning Methodologies and Data Across Europe under the auspices of the Italian Presidency in Rome

As we have already informed you via email and also via our website, our partners, stakeholders, decision makers are heartily invited to Second Joint Action Conference that will be held in Rome on December 4th- 5th.

The aim of the conference is to support Member States and national-level stakeholders in improving their health workforce planning processes. In addition, we seek to develop conclusions to inform the political agenda for better health workforce planning mechanisms in the future, increasing evidence and sharing of good practices emerging from the Joint Action.

The programme of the conference as well as all logistic details can be found on our website www.euhwforce.eu.

WE ARE LOOKING FORWARD TO SEE YOU IN ROME!



Joint Action Health Workforce
Planning and Forecasting

PARTICIPATION AT VARIOUS EVENTS OUTSIDE THE JA

Michel Van Hoegaerden in Geneva and in Gastein

In July, our Programme Manager participated in the 17th meeting of the Global Health Workforce Alliance in Geneva. The JA EUHWF was presented to the members of the Executive Board of the Global Health Workforce Alliance and several possibilities for collaboration have been discussed.

Furthermore, our Programme Manager took part at the panel discussion to share with the attendees of the European Health Forum in Gastein, among which the newly designated commissioner for health and consumers policy, Dr. Vytenis Andriukaitis, stressed the importance of planning and of upgrading the planning capacity of the Member States.



Eszter Kovacs in Montevideo

We were truly happy that our Joint Action was invited by Latin American Network of Health Professionals' Migration to speak about the activities and overall plans of our JA. The event was held on June 11-12th 2014. The conference offered good opportunity to tackle migration in respect of Latin American-European perspective, meet important stakeholders from Latin America and disseminate the work of the JA. Eszter Kovacs was mandated to attend the meeting and represent our initiative in Montevideo. Her full presentation is available at <http://euwhforce.weebly.com/events.html>.



Réka Kovacs in Weihai China

Another Joint Action representative will take the stage outside of Europe at the Global context challenging for international migration of health workers in China. Réka Kovacs, after being mandated by programme manager, will take part at this event on October 27-30th in Weihai, China. Her presentation will be available on our website under section Events.



NEWS/ANNOUNCEMENTS

Filling the gap in long-term professional care through systematic migration policies

We would like to bring to your attention a recent Peer Review on “Filling the gap in long-term professional care through systematic migration policies”. The event was hosted by Germany on 23-24th October 2014. More information can be found on the website: <http://ec.europa.eu/social/main.jsp?catId=1024&langId=en&newsId=1889&furtherNews=yes>

Thanks to all partners involved in the Pilot Study Project

WP5 leader Giovanni Leonardi from Italian Ministry of Health would like to thank all of the Portuguese and Italian partners who have recently joined our JA. Thanks to their support we can successfully launch the Pilot Study as scoped in Grant Agreement. We will keep you up about the progress in next issue of the newsletter.

UPCOMING EVENTS

4-5 NOV	LUXEMBOURG Executive Board of the Joint Action
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3 DEC	ROME Workshop on Mobility Data
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4-5 DEC	ROME Joint Action Conference
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March 2015	LUXEMBOURG Plenary Assembly meeting
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April 2015	ENGLAND WP6 Workshop
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Check out our website at www.euhwforce.eu